

CHAMBER OF COMMERCE
OF THE
UNITED STATES OF AMERICA

R. BRUCE JOSTEN
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TO THE MEMBERS OF THE UNITED STATES HOUSE OF REPRESENTATIVES:

The U.S. Chamber of Commerce, the world's largest business federation representing the interests of more than three million businesses of all sizes, sectors, and regions, as well as state and local chambers and industry associations, and dedicated to promoting, protecting, and defending America's free enterprise system, urges you to support and cosponsor H.J. Res. 29, a resolution of disapproval that would repeal revisions the National Labor Relations Board (NLRB) recently made to its procedures for union representation elections.

These regulations should be repealed for several reasons. First, they fail to recognize that under long-standing rules, the vast majority of cases were processed efficiently. In 2013 over 94% of all elections occurred within 56 days. However, rather than look at targeted solutions for the small percentage of cases that take too long, the NLRB made sweeping changes that will apply to all elections.

While the substantive regulations adopted by the NLRB are detailed and complex, the end result is that election time will likely decrease significantly at the expense of important due process and free speech rights. The simple fact of the matter is that employees deserve a fair campaign period to hear from all sides and employers deserve an opportunity to have critical election-related questions settled before an election occurs. Organized labor has long sought to radically reduce or even eliminate this campaign period. This was precisely the goal of the "card check" provisions of the deceptively named "Employee Free Choice Act" (EFCA). Congress was right to reject EFCA and it should likewise reject the NLRB's new election regulations.

Due to the critical importance of this issue to the business community, the Chamber strongly urges you to support and cosponsor H.J. Res. 29.

Sincerely,



R. Bruce Josten