

# Small Business Bill of Rights

Small businesses are innovating, employing, and improving our communities every day. Our elected leaders must ensure that founders, entrepreneurs, and small business owners operate in an environment where they can:

### I. Hire and Manage Employees

The government should not unduly burden a small business's ability to establish their own employment policies nor interfere with their ability to fairly compete for talent, including using independent contractors and part-time workers.

### II. Establish the Terms on Which They Do Business

Small business owners should be free to manage the daily operations of their business, including establishing terms of service and entering into contracts without unnecessary government intervention.

### III. Be Protected Against Frivolous Lawsuits

A small business has the right to operate without fear of profit-based litigation that uses the threat of lawsuits to extort payments.

### IV. Benefit from their Business and Direct its Future

Small business owners should enjoy the return on the businesses they build and be free to determine the future of their business, including the ability to sell the business or leave it as an inheritance.

## V. Be Free of Onerous Regulations

Small business owners have the right to be heard in the development of rules and regulations that affect their livelihoods, their employees, and their communities and for government to take into consideration the disproportionate impact regulations can have on small businesses.



## Make your voice heard

We need your voice to create communities where small businesses can thrive. Share on Twitter, Facebook, and Instagram why you support the Small Business Bill of Rights and tag your elected officials.

Scan the QR code for sample posts, shareable graphics, and more ways you can join the U.S. Chamber in advancing pro-business policies.



