

June 26, 2017

TO THE MEMBERS OF THE U.S. SENATE:

We the undersigned organizations recognize that the current health care system of this country under the Patient Protection and Affordable Care Act (ACA) is not working and is in need of serious and deep reforms. We appreciate the work you are doing to make health care more stable and affordable in the individual market and applaud the Better Care Reconciliation Act of 2017 for repealing many of the taxes and penalties imposed by the ACA.

As you know, U.S. employers provide stable, highly valued health benefits to more than 177 million Americans – the largest source of health care coverage in the country. As senators work to revise and amend this legislation to repeal and replace the ACA, we encourage you to protect the employer-sponsored system by fully repealing the ACA's 40% "Cadillac Tax" and refrain from imposing any new taxes on **employee health care benefits**.

We commend and support the Senate for taking these steps while recognizing that changes will be needed as the legislative process continues. We urge your support for the process and look forward to continuing to work with policy makers as this legislation is further refined.

Sincerely,

Air Conditioning Contractors of America
America's Business Benefit Association
American Staffing Association
American Supply Association
Associated Builders and Contractors
Associated General Contractors
Auto Care Association
Communicating for America, Inc.
The Council of Insurance Agents and Brokers
Employers Council on Flexible Compensation (ECFC)
The ERISA Industry Committee
Food Marketing Institute
HR Policy Association
Independent Insurance Agents and Brokers of America
International Foodservice Distributors Association
International Franchise Association
National Association for the Self-Employed
National Association of Home Builders

National Association of Insurance and Financial Advisors
National Association of Wholesaler-Distributors
National Club Association
National Restaurant Association
National Retail Federation
Self-Insurance Institute of America, Inc.
Small Business & Entrepreneurship Council
Society for Human Resource Management
Society of Professional Benefit Administrators (SPBA)
U.S. Chamber of Commerce