

CHAMBER OF COMMERCE  
OF THE  
UNITED STATES OF AMERICA

**GLENN SPENCER**  
SENIOR VICE PRESIDENT  
EMPLOYMENT POLICY DIVISION

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WASHINGTON, D.C. 20062  
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February 13, 2020

The Honorable Charles S. Trump IV  
Chairman  
Judiciary Committee  
West Virginia Senate  
Charleston, WV 25305

Dear Chairman Trump:

The U.S. Chamber of Commerce supports Senate Bill 528, the “Uniform Worker Classification Act.” The Act would clarify West Virginia law so that workers and employers understand when an individual is, or is not, working as an independent contractor. Critically, the Act would provide a uniform definition across multiple West Virginia statutes so that a worker would no longer potentially be considered an employee under one law, but not another.

Providing clarity has become critical with the rise of new technology and new ways for individuals to earn income. By establishing a clear, yet flexible standard, West Virginia can be a leader and provide a legal structure that benefits workers, businesses, and consumers.

The U.S. Chamber of Commerce thanks you and the Committee for your leadership on this issue, and we urge the passage of SB 528.

Sincerely:

A handwritten signature in black ink that reads "Glenn Spencer". The signature is fluid and cursive, with a long horizontal line extending to the right.

Glenn Spencer

cc: Members of the Senate Judiciary Committee