To the Members of the United States Congress:

Our nation’s border security and legal immigration systems are broken. Our legal immigration system has been outdated for decades, which has directly contributed to the significant security challenges on our southern border. Millions of people cross into the country illegally, while those seeking to lawfully enter the country struggle because our current laws are unresponsive to the dynamic needs of the American economy.

These failures of our current immigration system impose significant costs on American communities and our economy. Companies are experiencing significant workforce shortages despite their sizable investments in expanding U.S. talent pipelines. As a result, companies of all sizes and across a host of industries are wrestling with the myriad problems caused by their inability to adequately tap into global talent to meet their workforce needs. These issues can only be addressed by congressional action.

For too long, congressional efforts to confront America’s immigration challenges have stalled. Attempts to address these problems “comprehensively” have all met with failure. What has shown more promise in attracting the bipartisan support that will be necessary to make law are efforts that seek to combine subsets of policies to improve border security with policies that will improve the operation of our legal immigration system.

When it comes to individual priorities, our organizations may differ, but the one thing we agree on is that another year of inaction on border security and legal immigration reform is not an acceptable option. The failure to enact reforms will deepen these current crises.

That is why we have formed the Legal Immigration and Border Enforcement Reform This Year (LIBERTY) Campaign, to call upon Congress to enact measures this year to improve the border and our legal immigration system. Any progress that Congress can make can become the foundation for additional reforms.

There are numerous areas that could form the basis of bipartisan compromises that would break the current gridlock, including:

- Increasing the human, physical, and technological resources along the southern border and at our ports of entry;
- Sensibly reforming our nation’s asylum laws;
- Instituting modern, effective, and efficient employment verification reforms;
- Significantly increasing the annual quotas for employment-based immigrant and nonimmigrant visas;
- Expanding the scope of essential worker programs, specifically allowing employers to meet temporary labor needs in non-seasonal jobs;
• Creating new visa options for international students, entrepreneurs, and other high-demand workers to help American employers meet their critical workforce needs.

Ultimately, elected officials will have to negotiate what can secure the necessary votes in both Houses of Congress and the President’s signature. We are committed to working with lawmakers who share our view that finding reasonable compromises is the only path forward to securing our border, averting further humanitarian crises, and meeting the economic needs of the United States.

Sincerely,

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Power and Communication Contractors Association
Retail Industry Leaders Association
Roof Coatings Manufacturers Association (RCMA)
Southwest Cable Communications Association
TechNet
Tile Roofing Industry Alliance
Tree Care Industry Association
U.S. Chamber of Commerce
U.S. Travel Association
United States Hispanic Chamber of Commerce
Western Growers Association
Window & Door Manufacturers Association
Worldwide ERC

**Alabama**
Decatur-Morgan County Chamber of Commerce
Enterprise Chamber of Commerce
Opelika Chamber of Commerce
Prattville Area Chamber of Commerce
Shoals Chamber of Commerce
Southwest Mobile County Chamber of Commerce

**Alaska**
Alaska Chamber of Commerce

**Arizona**
Apache Junction Area Chamber of Commerce

Arizona Chamber of Commerce & Industry
Arizona Roofing Contractors Association
Buckeye Valley Chamber of Commerce
Chandler Chamber of Commerce
Gilbert Chamber of Commerce
Glendale Chamber of Commerce
Greater Flagstaff Chamber of Commerce
Greater Phoenix Chamber of Commerce
Mesa Chamber of Commerce
Nogales-Santa Cruz County Chamber of Commerce
Prescott Chamber of Commerce
Queen Creek Chamber of Commerce
Sierra Vista Area Chamber of Commerce
Southwest Valley Chamber of Commerce
Surprise Regional Chamber of Commerce
Tucson Hispanic Chamber of Commerce
Tucson Metro Chamber of Commerce
West Valley Chambers of Commerce Alliance
Wickenburg Chamber of Commerce
Yuma County Chamber of Commerce

**Arkansas**
Arkansas State Chamber of Commerce / Associated Industries of Arkansas
Fayetteville Chamber of Commerce
Harrison Regional Chamber of Commerce
Little Rock Regional Chamber of Commerce
Rogers Lowell Chamber of Commerce
California
Associated Roofing Contractors of the Bay Area Counties
Bay Area Council
Beaumont Chamber of Commerce
California Chamber of Commerce
California Farm Bureau
California Retailers Association
Carlsbad Chamber of Commerce
Chino Valley Chamber of Commerce
Coalition of California Chambers - Orange County
Dana Point Chamber of Commerce
El Dorado County Chamber of Commerce
El Dorado Hills Chamber of Commerce
Encinitas Chamber of Commerce
Fremont Chamber of Commerce
Fresno Chamber of Commerce
Gateway Chambers Alliance
Greater Conejo Valley Chamber of Commerce
Greater Irvine Chamber of Commerce
Hawthorne Chamber of Commerce
Hispanic Chamber Silicon Valley
La Canada Flintridge Chamber of Commerce
La Habra Chamber of Commerce
La Verne Chamber of Commerce
Laguna Niguel Chamber of Commerce
Lake Elsinore Valley Chamber of Commerce
Long Beach Area Chamber of Commerce
Los Angeles Area Chamber of Commerce
Modesto Chamber of Commerce
Murrieta/Wildomar Chamber of Commerce
Norwalk Chamber of Commerce
Orange County Business Council
Palm Desert Area Chamber of Commerce
Pasadena Chamber of Commerce
Redding Chamber of Commerce
Salinas Valley Chamber of Commerce
San Diego Regional Chamber of Commerce
San Francisco Chamber of Commerce
San Jose Chamber of Commerce
San Juan Capistrano Chamber of Commerce
Santa Barbara South Coast Chamber of Commerce
Santa Clarita Valley Chamber of Commerce
Santa Maria Valley Chamber of Commerce
Sherman Oaks Chamber of Commerce
Shingle Springs/Cameron Park Chamber of Commerce
Simi Valley Chamber of Commerce
Torrance Area Chamber of Commerce
West Ventura County Business Alliance
Yorba Linda Chamber of Commerce
Colorado
Colorado Chamber of Commerce
Colorado Hotel & Lodging Association
Vail Valley Partnership
Connecticut
Connecticut Business & Industry Association
Greater New Haven Chamber of Commerce
Quinnipiac Chamber of Commerce

**Delaware**
Delaware State Chamber of Commerce

**Florida**
Coral Gables Chamber of Commerce
Daytona Regional Chamber of Commerce
Florida Restaurant and Lodging Association
Florida Retail Federation
Florida Roofing & Sheet Metal Contractors Association
Greater Boca Raton Chamber of Commerce
Greater Gainesville Chamber of Commerce
Greater Naples Chamber of Commerce
Lakeland Chamber of Commerce
North Tampa Bay Chamber of Commerce
Southwest Florida Roofing Contractors Association
Stuart/Martin County Chamber of Commerce
Tampa Bay Chamber of Commerce

**Hawaii**
Chamber of Commerce Hawaii
Kauai Chamber of Commerce
Maui Chamber of Commerce

**Idaho**
Boise Metro Chamber of Commerce
Idaho Association of Commerce and Industry
Idaho Lodging & Restaurant Association
Idaho Retailers Association
Kuna Chamber of Commerce
Pocatello-Chubbuck Chamber of Commerce

**Illinois**
Chicago Roofing Contractors Association
Chicagoland Chamber of Commerce
Edwardsville/Glen Carbon Chamber of Commerce
Galena Area Chamber of Commerce
GLMV Chamber of Commerce
Greater Springfield Chamber of Commerce
Illinois Chamber of Commerce
Illinois Hotel & Lodging Association
Illinois State Black Chamber of Commerce
Joliet Region Chamber of Commerce & Industry
Peoria Area Chamber of Commerce
Sauk Valley Area Chamber of Commerce
Western DuPage Chamber of Commerce

**Georgia**
Barrow County Chamber of Commerce
Charlton County Okefenokee Chamber of Commerce
Cobb Chamber of Commerce
Georgia Chamber of Commerce
Georgia Retailers Association
Gwinnett Chamber of Commerce
Metro Atlanta Chamber of Commerce
Indiana
Greater Lawrence Chamber of Commerce
Indiana Chamber of Commerce
Noblesville Chamber of Commerce
South Bend Regional Chamber of Commerce
Tipton County Chamber of Commerce
Wayne County Area Chamber of Commerce

Iowa
Ames Chamber of Commerce
Cedar Rapids Metro Economic Alliance
Council Bluffs Area Chamber of Commerce
Dubuque Area Chamber of Commerce
Greater Burlington Partnership
Greater Denver Chamber of Commerce
Greater Des Moines Partnership
Indianola Chamber of Commerce
Iowa Association of Business and Industry
Iowa Business Council
Iowa Chamber Alliance
Iowa Hotel & Lodging Association
Mason City Chamber of Commerce

Kansas
Greater Topeka Chamber of Commerce
Overland Park Chamber of Commerce

Kentucky
Commerce Lexington Inc.

Greater Louisville Inc. - The Metro Chamber of Commerce
Kentucky Chamber of Commerce
Northern Kentucky Chamber of Commerce
Union County Chamber of Commerce

Louisiana
Bossier Chamber of Commerce
Greater Shreveport Chamber of Commerce
Hispanic Chamber of Commerce of Louisiana
Louisiana Association of Business and Industry
Louisiana Hotel & Lodging Association

Maine
Maine State Chamber of Commerce
Retail Association of Maine

Maryland
Asphalt Roofing Manufacturers Association
Maryland Chamber of Commerce
Maryland Hotel Lodging Association
Salisbury Area Chamber of Commerce

Massachusetts
Greater Boston Chamber of Commerce
Martha's Vineyard Chamber of Commerce
Metro South Chamber of Commerce
North Central Massachusetts Chamber of Commerce
North Shore Chamber of Commerce
Retailers Association of Massachusetts
United Regional Chamber of Commerce

**Michigan**
Barry County Chamber and Economic Development Alliance
Battle Creek Area Chamber of Commerce
Detroit Regional Chamber of Commerce
Grand Rapids Chamber of Commerce
Greater Niles Chamber of Commerce
Lansing Regional Chamber of Commerce
Michigan Chamber of Commerce
Saginaw County Chamber of Commerce

**Minnesota**
Austin Area Chamber of Commerce
Brainerd Lakes Chamber of Commerce
Eden Prairie Chamber of Commerce
Fairmont Area Chamber of Commerce
Greater Mankato Growth
Lonsdale Area Chamber of Commerce
Marshall Area Chamber of Commerce
Minneapolis Regional Chamber of Commerce
Minnesota Chamber of Commerce
New Prague Chamber of Commerce
Owatonna Area Chamber of Commerce & Tourism
St. Cloud Area Chamber of Commerce
St. Paul Area Chamber of Commerce
Willmar Lakes Area Chamber of Commerce
Winona Area Chamber of Commerce

**Mississippi**
Area Development Partnership
Mississippi Economic Council - The State Chamber of Commerce

**Missouri**
Greater Kansas City Chamber of Commerce
Missouri Retailers Association

**Montana**
Billings Chamber of Commerce
Great Falls Area Chamber of Commerce
Helena Area Chamber of Commerce
Kalispell Chamber of Commerce
Montana Chamber of Commerce

**Nebraska**
Columbus Area Chamber of Commerce
Fremont Area Chamber of Commerce
Greater Omaha Chamber of Commerce
Holdrege Area Chamber of Commerce
Kearney Area Chamber of Commerce
Lincoln Chamber of Commerce
Nebraska Chamber of Commerce & Industry

**Nevada**
Carson City Chamber of Commerce
Laughlin Nevada Chamber of Commerce
Reno + Sparks Chamber of Commerce
Vegas Chamber of Commerce
New Hampshire
Business & Industry Association of New Hampshire
Greater Nashua Chamber of Commerce
Hampton Area Chamber of Commerce
New Hampshire Lodging & Restaurant Association
New Hampshire Retail Association

New Jersey
Greater Westfield Area Chamber of Commerce (GWACC)
Meadowlands Regional Chamber of Commerce
New Jersey Farm Bureau
New Jersey State Chamber of Commerce

New Mexico
New Mexico Chamber of Commerce

New York
Buffalo Niagara Partnership
Business Council of New York State
Capital Region Chamber of Commerce
North Country Chamber of Commerce
New York Farm Bureau

North Carolina
Cabarrus Regional Chamber of Commerce
Charlotte Regional Business Alliance
Greater Fayetteville Chamber of Commerce
Highlands Chamber of Commerce

North Dakota
Chamber Grand Forks / East Grand Forks
FMWF Chamber of Commerce
Greater North Dakota Chamber of Commerce
Williston Area Chamber of Commerce

Ohio
Cincinnati USA Regional Chamber of Commerce
Dayton Area Chamber of Commerce
Greater Hamilton Chamber of Commerce
Greater Medina Chamber of Commerce
Licking County Chamber of Commerce
Ohio Chamber of Commerce
Ohio Hotel & Lodging Association
Troy Area Chamber of Commerce

Oklahoma
Edmond Area Chamber of Commerce
Oklahoma Restaurant Association
State Chamber of Oklahoma

Oregon
Gresham Area Chamber of Commerce
Oregon Business & Industry
Oregon Restaurant & Lodging Association
Portland Business Alliance
Roseburg Area Chamber of Commerce
Salem Area Chamber of Commerce
Stayton Sublimity Chamber of Commerce

**Pennsylvania**
Cambria Regional Chamber of Commerce
Chamber of Business & Industry of Centre County
Chester County Chamber of Business and Industry
Columbia Montour Chamber of Commerce
Exton Region Chamber of Commerce
Greater Latrobe Laurel Valley Regional Chamber of Commerce
Greater Reading Chamber Alliance
Hanover Area Chamber of Commerce
Harrisburg Regional Chamber of Commerce
Lancaster Chamber of Commerce
Lebanon Valley Chamber of Commerce
Pennsylvania Chamber of Business and Industry
Pennsylvania Farm Bureau
Pennsylvania Restaurant & Lodging Association
Pittsburgh Airport Area Chamber of Commerce
Schuylkill Chamber of Commerce
South West Regional Chamber of Commerce
Southern Chester County Chamber of Commerce
York County Economic Alliance

**Rhode Island**
East Greenwich Chamber of Commerce
Greater Newport Chamber of Commerce
Rhode Island Hospitality Association

**South Carolina**
Berkeley County Chamber of Commerce
Charleston Metro Chamber of Commerce
Greater Columbia Chamber of Commerce
Greater Summerville/Dorchester County Chamber of Commerce
Hilton Head Island - Bluffton Chamber of Commerce
Myrtle Beach Area Chamber of Commerce
OneSpartanburg, Inc.
South Carolina Chamber of Commerce
South Carolina Restaurant & Lodging Association

**South Dakota**
Belle Fourche Chamber of Commerce
Greater Sioux Falls Chamber of Commerce
South Dakota Chamber of Commerce & Industry

**Tennessee**
Blount County Chamber of Commerce
Bristol TN/VA Chamber of Commerce
Chattanooga Area Chamber of Commerce
Cleveland/Bradley Chamber of Commerce
Kingsport Chamber of Commerce
Nashville Area Chamber of Commerce
Tennessee Chamber of Commerce & Industry
Tennessee Farm Bureau Federation

Texas
ABC Associated Builders & Contractors, Inc.,
Texas Mid Coast Chapter
Abilene Chamber of Commerce
Allen Fairview Chamber of Commerce
Dallas Regional Chamber of Commerce
Del Rio Chamber of Commerce
Dripping Springs Chamber of Commerce
El Paso Chamber of Commerce
Fort Worth Hispanic Chamber of Commerce
Greater Arlington Chamber of Commerce
Greater Houston Partnership
Greater Pharr Chamber of Commerce
Greater Taylor Chamber of Commerce
Irving-Las Colinas Chamber of Commerce
Kilgore Area Chamber of Commerce
Longview Chamber of Commerce
Nacogdoches County Chamber of Commerce
North Texas Commission
Roofing Contractors Association of Texas
San Antonio Chamber of Commerce
San Antonio Hispanic Chamber of Commerce
Sherman Chamber of Commerce
Sinton Chamber of Commerce
South Padre Island Chamber of Commerce
Texas Association of Business
Texas Hotel & Lodging Association
Uvalde Area Chamber of Commerce

Utah
Box Elder Chamber of Commerce
Cache Valley Chamber of Commerce
ChamberWest Chamber of Commerce
Davis Chamber of Commerce
Payson & Santaquin Area Chamber of Commerce
Salt Lake Chamber of Commerce
South Jordan Chamber of Commerce
St. George Area Chamber of Commerce
Utah Hispanic Chamber of Commerce
Utah Tourism Industry Association (UTIA)
Utah Valley Chamber of Commerce
Vernal Area Chamber of Commerce

Vermont
Vermont Chamber of Commerce

Virginia
ChamberRVA
Chesterfield Chamber of Commerce
Culpeper Chamber of Commerce
Dulles Regional Chamber of Commerce
Hampton Roads Chamber of Commerce
Loudoun County Chamber of Commerce
Lynchburg Regional Business Alliance
Virginia Restaurant, Lodging & Travel Association
Virginia Retail Federation

Washington

Association of Washington Business
Auburn Area Chamber of Commerce
Bellingham Regional Chamber of Commerce
Burlington Chamber of Commerce
Economic Alliance Snohomish County
Greater Lake Stevens Chamber of Commerce
Greater Spokane, Inc.
Greater Yakima Chamber of Commerce
Moses Lake Chamber of Commerce
Tacoma Pierce County Chamber of Commerce
West Plains Chamber of Commerce

West Virginia

West Virginia Chamber of Commerce

Wisconsin

Eau Claire Area Chamber of Commerce
Greater Green Bay Chamber of Commerce
Greater Wausau Chamber of Commerce
Marinette Menominee Area Chamber of Commerce
Mosinee Area Chamber of Commerce
Oshkosh Chamber of Commerce
Portage County Business Council
Sheboygan County Chamber of Commerce
Superior-Douglas County Area Chamber of Commerce
Waukesha County Business Alliance

Wisconsin Hotel & Lodging Association
Wisconsin Manufacturers & Commerce
Wisconsin Restaurant Association

Wyoming

Greater Cheyenne Chamber of Commerce
Jackson Hole Chamber of Commerce
Rock Springs Chamber of Commerce
Wyoming State Chamber of Commerce