

Ron Chapman, Jr. 214.369.9216 ron.chapman@ogletreedeakins.com

Board Certified – Labor and Employment Law Texas Board of Legal Specialization

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.

Attorneys at Law

Preston Commons West 8117 Preston Road, Suite 500 Dallas, TX 75225

Telephone: 214.987.3800 Facsimile: 214.987.3927 www.ogletreedeakins.com

August 15, 2013

Mr. Lyle W. Cayce, Clerk U.S. Court of Appeals for the Fifth Circuit 600 South Maestri Place New Orleans, Louisiana 70130-3408

RE: D.R. Horton, Inc. v. NLRB, Case No. 12-60031

Citation of supplemental authorities pursuant to Rule 28(j) of the Federal Rules

of Appellate Procedure

Dear Mr. Cayce:

D.R. Horton submits this letter under Fed. R. App. P. 28(j) and 5th Cir. R. 28.4.

In Sutherland v. Ernst & Young LLP, --- F.3d ----, 2013 WL 4033844 (2d Cir. Aug. 9, 2013), the Second Circuit rejected the NLRB's D.R. Horton decision. The court (1) held the FLSA does not include a "contrary congressional command" that bars enforcement of a class-action waiver in an arbitration agreement, and (2) explained that the NLRB's decision was not entitled to deference because it construed the FAA and "may have been decided . . . without a proper quorum." 2013 WL 4033844, at *4-5 & n.8; see also Raniere v. Citigroup, Inc., Case No. 11-5213-cv, 2013 U.S. App. LEXIS 16765 (2d Cir. Aug. 12, 2013) (following and applying Sutherland).

Notably, the NLRB relied on the district court decisions in *Sutherland* and *Raniere*, both of which have now been reversed. (R. at 556 n.23)

Additionally, the Fourth Circuit held the President's appointments to the NLRB on January 4, 2012, were invalid under the Constitution's Recess Appointments Clause. *N.L.R.B. v. Enterprise Leasing Co. Southeast, LLC*, --- F.3d ----, 2013 WL 3722388, at *1, *20-48 (4th Cir. July 17, 2013).

The Massachusetts Supreme Court enforced a mandatory individual arbitration agreement, finding its class action waiver did not render it invalid. *Feeney v. Dell Inc.*, --- N.E.2d ----, 2013 WL 3929051, at *1 (Mass. Aug. 1, 2013).

August 15, 2013 Page 2

Finally, yet another district court rejected the NLRB's *D.R. Horton* decision. *Morris v. Ernst & Young LLP*, 2013 WL 3460052, at *10 (N.D. Cal. July 9, 2013).

Respectfully submitted,

s/Ron Chapman, Jr.
Ron Chapman, Jr.

cc: Counsel of record (by the Court's electronic filing system)

RCjr/slm

15682714.2