# WORKFORCE COALITION

## Protecting American Workers Through a Stable and Reliable Seasonal Workforce

www.h2bworkforcecoalition.com

Brian Crawford, Co-Chair American Hotel & Lodging Association

Laurie Flanagan, Co-Chair AmericanHort National Association of Landscape Professionals

**H-2B** 

Gregg Hartley, Co-Chair Outdoor Amusement Business Association

#### Steering Committee:

American Hotel and Lodging Association

American Horse Council

AmericanHort

American Seafood Jobs Alliance

Federation of Employers and Workers of America

Forest Resources Association

Golf Course Superintendents Association of America

Mackinac Island Convention & Visitors Bureau

National Association of Landscape Professionals

Outdoor Amusement Business Association

Seasonal Employment Alliance

U.S. Chamber of Commerce

May 15, 2020

The Honorable Donald J. Trump President The White House 1600 Pennsylvania Avenue NW Washington, DC 20500

Dear President Trump:

As the Administration focuses on economic recovery and addressing the temporary unemployment that has resulted from the coronavirus pandemic, we would like to assure you that seasonal businesses also look forward to our role in our country's economic recovery. While seasonal businesses continue to do all that they can to recruit and retain American workers, it is important to maintain the safety valve that the H-2B program provides when American workers are not available for temporary seasonal positions.

Per your recently issued Presidential Proclamation preventing the entry of certain immigrants to the U.S., the Secretaries of Labor and Homeland Security, in consultation with the Secretary of State, are charged with reviewing nonimmigrant visas programs and recommending measures to "stimulate the United States economy and ensure the prioritization, hiring, and employment of United States workers." We completely agree that able and willing Americans should be provided preference and priority for job openings before H-2B workers are considered, which is the structure already required by the rigorous visa program regulations. Under the Department of Labor's temporary labor certification process, employers resorting to H-2B workers are required to publicize and pay a prevailing wage established by DOL, which is well above the federal minimum wage, and must hire any qualified American applicants. This program serves as a critical safety valve for companies to address seasonal labor needs when there are not a sufficient numbers of available American workers to meet the demand for these short-term jobs. The potential for significant disruption to the program's operation will not only harm many American businesses; it will also jeopardize the continued employment of full time U.S. workers in seasonal sectors and broader economic recovery efforts across the country.

The business community shares your hope for a speedy economic recovery as states begin easing stay at home orders. It is important that the H-2B program continue to be available in the event that we see a rapid drop in unemployment. It is also important to note that while seasonal employers are actively recruiting U.S. workers, many unemployed American workers are not currently seeking other employment because they expect their former jobs to be available as soon as state restrictions are lifted. According to a recent nationwide *Washington Post-Ipsos* poll, nearly 80% of laid-off workers expect to be rehired by their previous employer once state stay-athome orders are lifted.<sup>1</sup> In addition, a General Accountability Office report released just last month analyzed DHS and DOL data and concluded that "counties with H-2B employers generally had lower unemployment rates and higher average weekly wages than counties that do not have any H-2B employers."<sup>2</sup> Further, the H-2B program protects the jobs of the full-time, year-round American workers, who rely on the H-2B workers to sustain their jobs. Every H-2B worker supports 4.64 American jobs.<sup>3</sup>

Seasonal businesses are committed to protecting the health of their entire workforce and the American public. Those essential businesses that are operating today take their obligations to provide a safe work environment for their employees very seriously. As such, these open businesses have implemented social distancing policies and many other necessary health protections to ensure that their businesses can operate without health-related disruptions. H-2B employers that are currently closed plan to implement these necessary safety precautions as part of a resumption of their operations.

These companies also take seriously their role in our nation's economic recovery. We can best contribute to the economy by employing a full workforce, including our American workers and supplemental H-2B workers who support those American jobs. H-2B employers, many of which are small businesses, are committed to hiring any willing and able American workers before turning to H-2B workers. The businesses that currently need workers have stepped up their recruitment of American workers, but due to factors such as the seasonality of the work, the nature of the work, and the location of the job, there are many instances where supplemental H-2B workers are still needed. For these reasons, we strongly urge you to allow for the continued, uninterrupted operation of the H-2B program.

Thank you for your attention to this issue and for your continued work to protect the health and economic well being of Americans.

<sup>&</sup>lt;sup>1</sup> Over 33 Million Americans Lost Their Job During the Pandemic. 77 Percent Believe They'll Get It Back, Postipsos Poll Finds. Emily Heather Long - https://www.washingtonpost.com/business/2020/05/07/nearly-80-percentlaid-off-workers-believe-they-will-return-their-old-job-post-ipsos-poll-finds/.

<sup>&</sup>lt;sup>2</sup> United States, Congress, "H-2B VISAS: Additional Steps Needed to Meet Employers' Hiring Needs and Protect U.S. Workers," *H-2B VISAS: Additional Steps Needed to Meet Employers' Hiring Needs and Protect U.S. Workers*, GAO-20-230: , U.S. Government Accountability Office, 2020, pp. 13–14.

<sup>&</sup>lt;sup>3</sup>Zavodny, Madeline. *Immigration and American Jobs*. American Enterprise Institute, 15 Dec. 2011, www.aei.org/research-products/working-paper/immigration-and-american-jobs/.

Sincerely,

## **National Organizations**

AgWorksH2, LLC American Farm Bureau Federation American Horse Council AmericanHort American Hotel & Lodging Association American Immigration Lawyers Association American Moving & Storage Association American Rental Association American Seafood Jobs Alliance American Sugar Cane League Associated Builders & Contractors, Inc. AZTEC Foreign Labor, Inc. Carnival Americana Club Management Association of America Federation of Employers and Workers of America Forest Landowners Association Forest Resources Association Golf Course Superintendents Association of America H-2B Providers' Coalition Interlocking Concrete Pavement Institute Irrigation Association LandOpt másLabor National Alliance of Forest Owners National Association of Landscape Professionals National Association of Realtors National Association of State Departments of Agriculture National Council of Agricultural Employers National Club Association National Fisheries Institute National Golf Course Owners Association National Hispanic Landscape Alliance National Horsemen's Benevolent and Protective Association National Independent Concessionaires Association, Inc. National Restaurant Association National Roofing Contractors Association National Ski Areas Association National Thoroughbred Racing Association National Wood Flooring Association **Outdoor Amusement Business Association Outdoor Power Equipment Institute** Resource Management Service, LLC Seasonal Business Alliance Seasonal Employment Alliance Snow & Ice Management Association, Inc. Society for Human Resource Management Treated Wood Council Tree Care Industry Association

U.S. Chamber of Commerce U.S. Travel Association Utility Sprayer Alliance

## **Regional Organizations**

Carolinas Chapter – Club Management Association of America Carolinas Golf Course Superintendents Association Chesapeake Bay Seafood industries Association Golf Course Superintendents Association of New England Great Lakes Timber Professionals Association Gulf Seafood Institute (AL, FL, LA, MS, TX) Landscape Contractors Association (MD, DC, VA) New England Seasonal Business Coalition Pacific Seafood Processors Association Peaks & Prairies Golf Course Superintendents Association (WY, MT) Southern Nursery Association (AL, AR, FL, GA, KY, LA, MD, MS, MO, NC, OK, SC, TN, TX, VA, WV) The Heart of America Golf Course Superintendents Association (KS, MO) Mid-Atlantic Association of Golf Course Superintendents West Coast Seafood Processors Association (CA, OR, WA)

## Alabama

A Cut Above Landscape Management, Alabama American Lawn Company, Alabama Alabama Forestry Association Alabama Golf Course Superintendents Association of America Alabama Nursery & Landscape Association Alabama Restaurant & Hospitality Alliance B&C Irrigation Systems, Alabama Calloway Inc., Alabama Embassy Suites, Alabama Greenscape Contractors, LLC, Alabama Jubilee Landscape Management, Inc., Alabama Kissel Entertainment, LLC, Alabama Landscape Workshop, Alabama Linan Construction, Alabama Metal Roofing Solutions, Inc., Alabama PCH Hotels and Resorts, Inc., Alabama Resort Recreation Center Inc., Alabama RFA Mexican Restaurant, Inc., Alabama The Track, Alabama Turf Tamer Inc., Alabama

## Alaska

Alaska Glacier Seafoods, Alaska Alpine Lodge Hotel Operations, Alaska International Seafoods of Alaska Inc., Alaska

### Arizona

Arizona Lodging & Tourism Association Arizona Nursery Association B & J Concessions LLC, Arizona BrightView Landscape Development, Inc., Arizona Brown's Amusements, Arizona Corporate & Employee Services, Arizona Concession management services, INC, Arizona Home Builders Association of Central Arizona It's Magic, Inc., Arizona JJ & Sons, Arizona Just For Fun Rides INC, Arizona Kastl Amusements, Arizona Lopez Concessions LLC, Arizona Midway West Amusements, Arizona Odyssey Foods LLC, Arizona Omni Montelucia LLC, Arizona Paradise Management, Arizona The Phoenician Resort, Arizona Ray Cammack Shows Inc., Arizona Sun Valley Rides, LLC, Arizona Summitt Forests Inc., Arizona The Sleek Greek, Arizona Trinity Concessions LLC, Arizona Underwood Brothers Inc, Arizona Westin Kierland, Arizona

#### Arkansas

Apex Row, LLC, Arkansas Arkansas Hospitality Association Arkansas Timber Producers Association Arkansas Forestry Association Botanica Gardens, Inc., Arkansas B.H. Landscaping, Inc, Arkansas CAM Lawn Services, LLC, Arkansas Evergreen Landscape Services, Inc., Arkansas Forestry Service, Inc. of Tilly, Arkansas Frank Sharum Landscape Design Inc., Arkansas Genesis Lawn and Landscape Management Inc., Arkansas Golf Course Superintendents Association of Arkansas Good Earth Garden Center, Arkansas Goodwin Pro Turf, Inc., Kansas Greenview Lawns, Inc. Hot Springs Country Club, Arkansas Horticare & Associates, Arkansas James Landscape and Sprinkler Inc, Arkansas Johnsons Rides & Concessions LLC, Arkansas Land Design Inc., Arkansas Miller Spectacular Shows LLC, Arkansas Oasis Lawns of Arkansas, LLC, Arkansas PBJ Happee day shows, INC, Arkansas Pleasant Valley Country Club, Arkansas

Progressive Solutions LLC, Arkansas Superior Forestry Service, Inc., Arkansas The Alotian Club, LLC, Arkansas

#### California

Aloha Ranch, INC., California Artemio Munoz, California AK Astudillo Inc., California Baque Bros Concessions, INC, California Bear Power, Inc, California Boguey Concessions, LLC, California Brander Enterprises, INC d/b/a Texas Donuts-Brander's Candyland, California Brass Ring Amusements, Inc, California BrightView Landscape Development, Inc., California BrightView Golf Maintenance, Inc., California BrightView Landscape Services, Inc., California C & C Concessions, INC, California Candyland Amusements, LLC, California Capitol City Amusements, INC. dba California Carnival Company, California California Association of Nurseries and Garden Centers, California California Carnival Company, California California Farm Bureau Federation California Hotel & Lodging Association Caprice Enterprises, INC, California Chicken Charlie's Enterprises, California Chuckwagon Mobile Food Concessions, California Commres Financial LLC, California Del Conte's Landscaping, Inc., California Derby's Confections, California Estate Landscape & Irrigation Inc., California Extreme Food & Beverage Inc, California Jeanne's Artichokes, California Jlq Concessions LLC, California Johnston's Amusements LLC, California Jim's Rides. California Gachina Landscape Management, California Golden West Concessions. Inc. California Golf Course Superintendents Association of Central California Golf Course Superintendents Association of Southern California Guadagno & Sons Amusements, California Helm and Sons Amusements, California Kastl Amusements, California Lahontan Golf Club, California Martis Camp Club, California Milo & Son Enterprises, Inc, California Midway of Fun Inc., California Noel's Foods, Inc, California Nursery Growers Association, California Paul Maurer Shows, LLC, California

Papa Gino's Pizza, California Peak Landscape, Inc., California Perennial Nursery Inc., California Pinery Christmas Trees Inc, California Redding Tree Growers, Inc., California Rock & Rose Inc., California Robert Jackson Enterprises, Inc, California Sandra Lucia Perez, California Shamrock Shows, California So Cal Rides, California Stroud Enterprises, California Tc Dugan Enterprises, Inc. Dba Crutchee's Cream, California The Original Australian Battered Potatoes, LLC, California The Inland Empire Golf Course Superintendents Association, California ValleyCrest Companies, California Victor Marcus, Inc Dba Vic Marcus Concessions, California W & R Country Fair Cinnamon Rolls, California West Coast Concessions Fairs, Inc Dba Big Bubba's Bad Bbg, California Wold Amusements, Inc, California Yosemite Bug LLC, California

## Colorado

A Affordable Landscape LLC, Colorado Accent Landscaping Inc., Colorado Adcock Concrete Inc., Colorado Alameda Wholesale Nursery Inc, Colorado All American Maintenance Inc., Colorado All Phase Landscape Construction, Colorado All Seasons Landscaping, Inc., Colorado American Civil Constructors, Inc., Colorado American Design & Landscape, Colorado American Landscape Maintenance Co., Colorado Anchored Construction Inc, Colorado Arbor Valley, Colorado Arrowhead Landscape Services, Inc., Colorado Arrowleaf Landscape, Colorado Ascend Landscaping and Irrigation, Inc., Colorado Associated Landscape Contractors of Colorado Aspen Leaf Landscape Maintenance, Inc., Colorado Autumn Gold Landscapes, Inc., Colorado B & D Landscape, Inc., Colorado B & E Services, Inc., Colorado B and G Complete Landscaping and Fence, Colorado Baked in Telluride, Colorado Bee-Line Sprinkler, Inc., Colorado Bigfoot Turf, Colorado Blue Mountain Stone Inc., Colorado Blueline, Inc., Colorado BrightView Landscape Development, Inc., Colorado

BrightView Landscape Services, Inc., Colorado Broadmoor Hotel and Resort, Colorado Castlewood Custom Landscape & Design, Colorado Ceres Landcare, Colorado Christie Lodge, Colorado CJ Partnership LLC, Colorado Clayton Properties II, Colorado Clean Cut Inc., Colorado CLC Landscape, Colorado CoCal Landscape Services, Colorado Colorado Golf Club, Colorado Colorado Designscapes, Inc., Colorado Colorado Nursery & Greenhouse Association Colorado Property Care, LLC, Colorado Country Club of the Rockies Inc., Colorado Continental Hardscape Systems, LLC, Colorado Consolidated Divisions, Inc., Colorado Cox Professional Landscape Services LLC, Colorado Creativexteriors, Colorado D & D Roofing Inc., Colorado Denver 17th Street Management Co., Colorado Denver Commercial Property Services, Inc., Colorado Designs By Sundown Inc., Colorado Designscapes Colorado, Inc., Colorado Earth Green Soil Amenities, Inc., Colorado Emerald Isle Landscaping, Colorado Emerson Outdoor Design, Colorado Environmental Designs, Inc., Colorado Environmental Landworks Company, Colorado Environmental Logistics, Colorado Erbert Lawns Inc, Colorado F & J Stonewalls, Inc., Colorado Fredell Enterprises Inc., Colorado Fitz Landscaping, Inc., Colorado Foothills Landscape Maintenance, LLC, Colorado Gallegos Masonry Inc., Colorado Gateway Canyons, LLC, Colorado GH Daniels III & Associates, Inc., Colorado Global Landscape Inc., Colorado Graff's Turf Farms Inc., Colorado Grassroots Landscape Inc., Colorado Green, A Landscape Company, Colorado Green Spot, Inc., Colorado Green Guys Inc., Colorado Green Thumb Commercial Grounds Maintenance, Inc., Colorado Green Valley Ranch Landscape, Colorado Green Valley Ranch Golf Club, Colorado Green Valley Turf Co., Colorado Greenways Landscape Services, LLC, Colorado GroundMasters Landscape Services Inc Golden Eagle Lawn Care, Colorado

Hall Contracting, LLC, Colorado Harding Nursery, Inc., Colorado Henkes Landscapes & Design, Colorado High Concrete Foundations, Colorado Highlands Landscaping & Fencing, LLC, Colorado Hurr-Vasa Sprinkler & Landscape, Colorado Hughes Landscaping Inc. (DBA The Sod Guy), Colorado Hydro Turf, Inc., Colorado Innovative Design, LLC, Colorado Investments By Smith, Inc., Colorado JBK Landscape LLC, Colorado J. Rick Lawn & Tree, Inc., Colorado JLS Landscape & Sprinkler, Inc., Colorado JPL, Inc., Colorado Jim's Pride Landscaping & Maintenance Inc., Colorado Keesen Landscape Management, Inc., Colorado Kelley Sprinkler and Landscape, Inc., Colorado Korby Sod LLC, Colorado Law Office of Imelda Mulholland, LLC, Colorado Lawn Care Plus Inc., Colorado LawnCare Solutions, LLC, Colorado Labor Solutions, Inc., Colorado Landscape Connection, Inc., Colorado Landscape Technology Group, Inc., Colorado Landtech Contractors, Inc., Colorado Landwise LLC, Colorado Lawntech Enterprises Inc., Colorado Lindgren Landscape & Irrigation, Inc., Colorado Lifescape Colorado Lino's Tile, Colorado Liqui - Green, Inc., Colorado LMI Landscapes LLC, Colorado Loukonen Bros. Stone Company, Colorado Luxescapes, LLC., Colorado Lyons Sandstone, Lyons, Colorado M & M Mowing, Inc., Colorado Mastercraft Concrete Contracting LLC, Colorado McStain Neighborhoods. Colorado Mesa Turf Masters, LLC, Colorado Metco Landscape, LLC, Colorado Mountain Splendor Services Inc, Colorado MGT Landscaping, Inc, Colorado Mill Brothers Landscape & Nursery, Inc., Colorado Mountain Resorts, LLC, Colorado Napp Landscape Services, Colorado Native Edge Associates Inc. Colorado Neils Lunceford, Inc., Colorado Omni Interlocken Company LCC, Colorado Panorama Coordinated Services, Colorado Parkside Landscaping, Colorado Perry Park Country Club, Colorado

Phase One Landscapes, Inc., Colorado Pioneer Ridge Management, LLC, Colorado Renovations Landscaping, Inc., Colorado Restruction Corporation, Colorado Resort Group, LLC, Colorado Ring & Ring, Inc. D/b/a Wright's Amusements Company, Colorado Riverdale golf courses, Colorado Robertson Lawn Sprinkler Co. Inc., Colorado Rocha's Drain Systems, Colorado Rocky Mountain Custom Landscapes and Associates, Inc., Colorado Rocky Mountain Golf Course Superintendents Association of America Rocky Mountain Landscape & Design Corp, Colorado Rosales Landscape, Inc., Colorado SaBell's Enterprises LLP, Colorado Samura & Associates Ltd., Colorado Sanctuary Inc., Colorado SaBell's Snow & Lawn Service, Inc., Colorado Schultz Industries, Inc., Colorado Sheraton Steamboat Resort and Villas, Colorado Sorenson Engineering, Inc., Colorado Southern Exposure Landscape Management, Inc., Colorado Southwest Greens, The Golf Club at Bear Dance, Colorado Simply Steamboat, LLC, Colorado Singing Hills Landscape, Inc., Colorado Sierra Landscaping and Maintenance, Colorado Steamboat Association Management, LLC, Colorado Storjohann Trucking LLC, Colorado Sustainable Landscapes LLC, Colorado Summit Services, Inc., Colorado Swingle Inc., Colorado Swingle Lawn, Tree & Landscape Care, Colorado TCC Roofing Contractors, Inc., Colorado Telluride Land Works, Colorado Telluride Gardens and Maintenance, Inc, Colorado Terracare Associates, Colorado The Club at Flying Horse, Colorado Tree of Life Landscaping Inc., Colorado Tree of Life Landscapes LLC, Colorado Timberline Landscaping, Inc., Colorado Unique Landscapes and Gardens, Inc., Colorado Vargas Property Services Inc., Colorado Weisburg Landscape Maintenance, Colorado Western States Reclamation, Inc., Colorado West Branches Co Landscape, Colorado Western Proscapes, Colorado Whittaker Landscape Services Inc., Colorado WVO- Steamboat Springs Resort, Colorado WVR Avon, Colorado Wyndham Vacation Ownership - Steamboat Springs Resort, Colorado

VerTech Sprinkler & Landscape, LLC, Colorado Vic's landscaping and concrete LLC., Colorado Zak George Landscaping LLC, Colorado

## Connecticut

Aqua-Lawn Inc., Connecticut All State Landscape Services, LLC, Connecticut Coleman Brothers Shows, Inc, Connecticut E.A. Landscape Contracting, Inc., Connecticut G&A Landscaping and Masonry, Connecticut Green Summer Landscape, Connecticut Ultimate Professional Grounds Management, Inc., Connecticut YardApes, Inc., Connecticut

## Delaware

Ayala Painting LLC, Delaware Denison Landscaping, Inc., Delaware Delaware Nursery & Landscape Association, Delaware DiSabatino Landscaping, Delaware Fieldstone Golf Club, Delaware Forever Green Landscaping Inc., Delaware JT Hoover Concrete Inc., Delaware Limestone Lawn, Delaware ResortQuest By Wyndham Vacation Rentals, Delaware Sposato Landscape Co., Inc., Delaware Superior Midway Games LLC, Delaware Wm H Radford Landscape Contractors, Delaware Wilmington Country Club, Delaware

#### Florida

12 Stones Landscaping, LLC, Florida Adnil Services, Florida Alpine Amusement Company, Inc, Florida Amusement Attractions, Florida Angela's International LLC, Florida ArborGen, Florida ArtisTree Landscape Maintenance & Design B Original Foods LLC, Florida Barrett's East Coast Foods, Inc, Florida B.A.Y Hospitality Cleaning Servies, Inc., Florida Bayou Lawn Services, Florida Belle City Amusements, Inc., Florida Big Fun, Inc., Florida Big O Amusements, Florida Big Rock Amusements, Florida BMC Forestry, Florida BrightView Landscape Services, Inc., Florida Buddy's Entertainment, Inc, Florida Buccaneer Landscape Management, Florida C & C Attractions, Florida

Casa Loma, Florida Cheeca Lodge & Spa, Florida CLC Fertilization and Pest Control LLC, Florida Clair's Classic Foods, Inc, Florida Cm LLC, Florida Cowboy Attractions, LLC, Florida Coral Ridge Golf Course Inc., Florida Cvp Enterprises, Inc, Florida Days Inn Beachside, Florida Daytona Hospitality Management, LLC, Florida Deggeller Attractions, Florida Deggeller Foods, Inc., Florida Doolan Amusements Co., Florida Eagle Creek Golf & Country Club, Florida Fair Ride Entertainment, LLC, Florida Fairplay Games, Inc. Fieldstone Landscape Services LLC, Florida Florida Carnival Company Florida Forestry Association Florida Golf Course Superintendents Association, Florida Florida Lawns Inc., Florida Florida Nursery, Growers & Landscape Association Florida Restaurant and Lodging Association Fiddlesticks Country Club, Florida George's Fun Foods, LLC, Florida Global Housekeeping Services, Inc., Florida Great Amusements, Inc., Florida Griffs Catering Inc., Florida Hilton, Inc. d/b/a Paradise Found Resorts & Hotels, Florida Holiday Inn Resort, Florida Holiday Inn Select, Florida Island Country Club. Florida Interstate Amusements Of America, Inc, Florida J & B Sales And Service, Inc., Florida John's Island Club, Florida Jorge Abreu Corp., Florida Juicys, LLC, Florida Juniper Landscaping Inc, Florida Kinscorp Enterprises, Inc, Florida Land Care Solutions LLC, Florida Mainscape, Inc., Florida Naples Grande Beach Resort, Florida Naples Lakes Country Club Homeowners Association, Inc., Florida Netterfield's Popcorn and Lemonade, Florida No More Chores, Inc., Florida Omni Hotels Management Corporation for Omni Amelia Island LLC, Florida Paradise Amusements, Inc, Florida Paradise Palms a Seaside Inn, Florida Peace River Concessions LLC, Florida Pizza on a Stick, Inc, Florida Popcorn Neal, Inc, Florida

Professional Grounds Management, Inc., Florida Pugh Concessions, Florida Quail Valley Golf Club, Florida Rayonier, Florida Reithoffer Shows - Orange Unit, Florida Reithoffer Shows - Blue Unit, Florida Rudy's Inc., Florida S & T Magic, Florida Sampson Tree Service Co., Florida Southeastern Outdoor Management Inc., Florida Smokey's Greater Shows, Inc, Florida Smithwell Inc., Florida St Joe Timberland Company, Florida Strates Shows, Florida Sugar Shakers, Inc, Florida The Breakers Palm Beach, Inc., Florida The Hammocks, Florida The Lawn Ranger of St. Augustine, Florida Trump International Beach Resort, Florida Twin Eagles Country Club, Florida U.S.A. Lawns Inc., Florida U.S. Lawns of SE Orlando, Florida Vanderbilt Country Club, Florida West Coast Landscape and Lawns Inc., Florida Whatever Enterprises, LLC, Florida Wyscape, LLC, Florida Yellowstone Landscape, Florida

#### Georgia

A Cut Above Landscape Management, Georgia Aquatron Irrigation, Inc., Georgia BrightView Landscape Services, Inc., Georgia Champion Distinctive Landscaping Design & Care, Georgia Chesnut Forestry Services, Georgia CH & G Concrete LLC, Georgia Cutting Edge Landscaping, LLC, Georgia Davis Landscape, Georgia DH Harrison Inc., Georgia Dreamscapes, Georgia Drew Exposition, Georgia Family Attractions, Georgia Georgia Forestry Association Georgia Golf Course Superintendents Association Georgia Green Industry Association Georgia Landscape Contracting Inc., Georgia Georgia Urban Ag Council Green Acres Landscaping, Inc., Georgia Green Mountain Forestry LLC, Georgia Gibbs Landscape Co., Georgia Hahira Nursery Inc., Georgia Hillside Orchard Farms, Inc., Georgia

Jekyll Oceanfront Hotel LLC, Georgia Jules and Beck Combined Shows, Georgia Kissel Entertainment, LLC, Georgia KraftSouth, Inc., Georgia Landmark Landscapes, Georgia Landscape Management Company, Georgia LawnSouth/Christmas Décor of Roswell, Georgia New Leaf Landscape Services, Georgia Outdoor Expressions, LLC, Georgia Pamlico Pool Company Inc., Georgia Perimeter Landscape Management, Inc., Georgia Peachtree Rides, Inc, Georgia Primetime Amusements LLC, Georgia Ruppert Landscape, Inc., Georgia Scottsdale Farms, Inc., Georgia Sea Island Resort, Georgia SKB Industries Inc, Georgia South Georgia Pinestraw, Inc., Georgia Southern Gunite, LP, Georgia Swift Straw II, LLC, Georgia Thelen & Associates, Georgia Unique Environmental Concepts, Georgia Williams Forestry & Associates, Georgia Yellowstone Landscape, Georgia

## Hawaii

Hawai'i Forest Industry Hawai'i Lodging & Tourism Association

## Idaho

Alpha Services LLC Alvarez Environmental, LLC Cougarscapes landscapes LLC, Idaho T and T Lawn Services, Idaho Trail creek nursery, Idaho Green Solutions Landscape, Idaho Idaho Nursery and Landscape Association Idaho Landcare Company, Inc., Idaho Junction Valley Stone, Idaho Kustom Kut Lawns, Idaho Labor Consultants International, Idaho MD Nursery & Landscaping Inc, Idaho Monin Construction, LLC, Idaho Oakley Valley Stone Inc., Idaho One Grounds Management, Idaho Paradise Amusements, Idaho Sawtooth Stone LLC, Idaho Seasons West Inc., Idaho StoneWorks Masonry, LLC Sure Green Lawn & Tree Ilc., Idaho

## Illinois

A & A Attractions, Inc, Illinois Acres Maintenance Inc, Illinois A Fantasy Amusements Co., Illinois All Around Amusements, Illinois Alpine Amusement Co., Illinois American Banner Amusements, Illinois C.D.A.C., Inc., Illinois Charlie Atkins, Inc, Illinois Chicagoland Association of Golf Course Superintendents, Illinois CLY Irrigation & Landscaping Inc., Illinois First Class Attractions Inc, Illinois GLC Lawn Care Corp., Illinois Hawthorne Landscaping Inc., Illinois I Con Construction, Inc., Illinois Illinois Green Industry Association Illinois Landscape Contractors Association Landscape Concepts Management, Inc. Luehrs' Ideal Rides, Inc, Illinois McEntee Law Group Midwest Association of Golf Course Superintendents, Illinois Patch Landscaping & Snow Removal, Inc., Illinois Paulette's Food Service, Illinois Program One Professional Building Services, Inc, Illinois Swyear Amusements, Illinois Tinsleys Amusements, Illinois Torres Brothers Landscaping, Inc., Illinois Wasco Nursery & Garden Center, Illinois Windy City Amusements, Inc., Illinois

## Indiana

A Cut Above Lawn Service, Inc., Indiana All Star Amusements, Indiana Anderson Midways Llc Dba Schmidt Amusements, Indiana Astro Amusement Co., Indiana Cosmo Corporation, Indiana Complete Landscape Contractors, Inc., Indiana Dean's Landscaping, Inc, Indiana DK Concrete, LLC, Indiana El Inc., Indiana Engledow Group, Indiana Estes Grounds Maintenance Inc., Indiana Farrow Shows, Indiana Franco Landscaping Inc. Full Care of Indianapolis, Indiana Green Acres Landscape & Design, Inc., Indiana Green Touch Services, Indiana Hittle Landscaping Inc., Indiana Hughes Landscape, Inc., Indiana Indiana Nursery and Landscape Association Indiana H2-B Coalition

Jav-Crew Landscape, Inc., Indiana Jamaican Reggae Grill, LLC, Indiana Jessop Amusements, Inc, Indiana JJM Outdoor, Inc., Indiana La Pachanga, Indiana Linkel Company LLC, Indiana Los Bravos, Indiana Melton's Concessions-melvin Melton, Indiana Mexico Timpico, Inc., Indiana Mid America Shows, Indiana Name – International Unit, Indiana Nu-Tec Roofing Contractors, LLC, Indiana OLCO Inc., Indiana Poor Jack Amusements, Inc., Indiana Salsbery Brothers Landscaping, Indiana Ski Landscape Corporation, Indiana Sundown Gardens, Indiana The Green Gang, Inc., Indiana Turf Plus, LLC, Indiana Wild Ridge Lawn & Landscape LLC, Indiana Wissco Irrigation Inc., Indiana

#### Iowa

Culver's Lawn & Landscaping, LLC, Iowa Greg's Lawn Service Inc., Iowa Iowa Landscape and Nursery Association

#### Kansas

4T Total Lawn, Inc., Kansas Arbor Masters Tree & Landscape, Kansas Baker Grounds Care LLC, Kansas Curby's Lawn & Garden, LLC, Kansas Doctor's Lawn & Landscape, Inc., Kansas Epic Landscape Productions, L.C., Kansas Evedeal Lawn Care Solutions, LLC, Kansas Fine Line Concrete, Kansas Four Star Lawns LLC, Kansas Goodwin Pro Turf, Inc., Kansas Kotts Krete LLC Canton, Kansas Mario's Contractor, Corp., Kansas Mid-American Green Industry Council, Kansas Paramount Landscape, Inc., Kansas Premier Property Maintenance of KC, Kansas Signature Landscape, Kansas Town & Country Landscaping Inc., Kansas

#### Kentucky

4 Board Fence Company, Kentucky A & A Lawncare & Landscaping, Inc, Kentucky Al's Complete Lawn Care, Kentucky Anderson Contractors, LLC, Kentucky Ayo, LLC, Kentucky Bel-Mar Farm, Kentucky Bluegrass Dreamscapes LLC, Kentucky Bobby Cameron Stone Masonry, Kentucky Casey's Rides, Inc., Kentucky Colebrook Racing, Kentucky Conley Law Group, Kentucky Corbin Ice Company, Inc., Kentucky Cove Springs, LLC, Kentucky Crase's Lawn Care Inc., Kentucky Creative Image, Kentucky Décor Group of Northern Kentucky Dell Ridge Farm, Kentucky Devine Creations Landscape Management, Kentucky Ecolandcare, LLC, Kentucky El Nopal Family Restaurant, Kentucky Erlanger Window Cleaning, Kentucky Executive Landscaping, Kentucky Fox Enterprises, Inc., Kentucky Full Care of Louisville, Kentucky Geddes Pools, Inc., Kentucky Glynn Young Landscaping, Kentucky Greenbrier Golf & Country Club, Kentucky Greentree Forest Products, Inc., Kentucky Green Solutions Landcare, Kentucky Green Tee Golf, Inc., Kentucky Gustavo's Mexican Grill, Kentucky Henkel Denmark, Kentucky Hillenmeyer Nurseries Inc., Kentucky JC Landscaping & General, LLC, Kentucky Joseph Agribusiness Construction LLC, Kentucky Katie Rich Farm, Kentucky KMB, Inc., Kentucky KY South Central Pools, Kentucky Kentucky Equine Education Project Kentucky Forest Industries Association Kentucky Nursery and Landscape Association Kissel Entertainment, LLC, Kentucky Lawn Masters, LLC, Kentucky Lowe Pools, Kentucky Marker Stable, LLC, Kentucky Merkle Lawn Care Co., Inc., Kentucky Natures Touch, Kentucky Nature's Way, Inc., Kentucky Patrick Cooper Painting, Kentucky Plot Landscaping, Kentucky Pratt's Lawn and Landscape, Inc., Kentucky Reyes KY Farming, Kentucky Rose Hill Farm, Kentucky Swartz Mowing, Inc., Kentucky The Gardener, Inc., Kentucky

Thompson and Shearer Farm Supply, Kentucky Tri-State Roofing and Sheet Metal Company, Kentucky Tri-State Lawn Care Quality Landscaping, LLC, Kentucky United Landscape, Inc., Kentucky Verastegui Brothers, Kentucky Wildcat Lawn, Kentucky

## Louisiana

Acadian Maintenance, Louisiana All Around Concrete Cutting Inc., Louisiana Angelo's Lawn-Scape Inc., Louisiana Basin Contractors, LLC, Louisiana Beauford Enterprises, LLC, Louisiana Big D's Seafood Inc., Louisiana Blue Skies Landscape LLC, Louisiana Broughton Construction, LLC, Louisiana CB's Lawn Care and Landscaping LLC, Louisiana Cemetery Services, Inc., Louisiana Corporate Green LLC, Louisiana Daybrook Fisheries, Inc., Louisiana Earth Works Pro, Louisiana Elmer Candy Corporation, Louisiana English Turn POA, Louisiana First Choice Lawn Care, Louisiana Foret Contracting Group, LLC, Louisiana Gillum Lawn Maintenance LLC, Louisiana Greg's Crescent City Amusements, LLC, Louisiana Green Escapes Nursery, Louisiana Greenscape Grounds Management LLC, Louisiana Green Up Lawn Care LLC, Louisiana GroundWorks. Inc., Louisiana Grounds Pro, LLC, Louisiana Gulf Crown Seafood Co., Inc., Louisiana Jim's Rides Inc., Louisiana Kelley's Louisiana Landscaping, Louisiana Kissel Entertainment, LLC, Louisiana Lake Charles Country Club, Louisiana Lakeviews Grass Drs Pro Lawn Care, Louisiana Landry's Professional Lawn and Landscape, Inc., Louisiana Landscape Management Services, Inc., Louisiana Louisiana Crawfish Processors Alliance Louisiana Farm Bureau Federation, Inc., Louisiana Louisiana Nursery and Landscape Association Louisiana Forestry Association Louisiana Irrigation Association Louisiana Landscape, Louisiana M&M Lawn and Landscape, LLC, Louisiana Massengale Grounds Management, Inc., Louisiana Mitchell Brother's & Son's, Inc, Louisiana Money Hill Golf & Country Club, Louisiana

Oakbourne Country Club, Inc., Louisiana Omega Protein, Louisiana P & T Construction Co., LLC, Louisiana Paradise Plantscapes Inc., Louisiana Pontchartrain Blue Crab, Inc., Louisiana Quaglino Landscape Company, Louisiana Quality Service Lawn and Landscape, LLC, Louisiana Reeb Rigging LLC, Louisiana Roofing Solutions, LLC, Louisiana The Roosevelt, Louisiana Smoketree Landscape Services, Inc., Louisiana Squire Creek, Louisiana Superior Landscape & Maintenance Co LLC, Louisiana Vegas lawn service, Louisiana Westbank Fishing LLC, Louisiana Willowgrove Landscape, LLC, Louisiana

#### Maine

Americas Best Value Inn & Cottages, Maine Anchorage Motor Inn of Ogunquit Inc., Maine Balance Rock Inn, Maine Boothbay Harbor Inn, Maine Cap'n Fish Waterfront Inn, Maine Comfort Inn Augusta, Maine Earle W. Noves & Sons, Maine Fairfield Inn Scarborough, Maine Five Gables Inn, Maine Frank Joseph & Sons, Inc D/b/a Jolly Shows, Maine Gangway Properties Inc, Maine Global Employment Services, Inc., Maine Gillette Shows, Inc, Maine Gorges Grant Hotel, LLC, Maine Green Thumb Farms, Inc., Maine Hanson Management Services, LLC, Maine Hilton Garden Inn Portland, Maine Jake's Seafood Restaurant, Maine Juniper Hill Inn, LLC, Maine Lafayette Boothbay, Inc, dba Tugboat Inn, Maine Larry Cushing Ent. Ltd. D/b/a Cushing Amusements, Maine Maine Arborist Association, Maine Maine Golf Course Superintendents Association Maine Innkeepers Association Maine Landscape and Nursery Association, Maine Maine Restaurant Association Migis Hotel Group, Maine Nauset Assoc, LLC, Maine Ogunquit Hotel and Suites, Maine Ogunquit River Inn, Maine Pentagoet Inn and Restaurant, Maine Peak Season Workforce, Maine

Port Inn Kennebunk, Maine Portland Regency Hotel & Spa, Portland, Maine Piscataqua Landscaping & Tree Service, Maine Strates Fine Foods, Inc, Maine Stage Neck Inn, Inc, Maine The Admiral's Inn, Maine The Colonial Inn, Maine The Milestone, LLC, Maine

## Maryland

A.E. Philips & Son, Inc., Maryland Akehurst Landscape Service, Inc., Maryland Altra, Inc., Maryland American Seafood Jobs Alliance, Maryland American Pool Enterprises, Inc., Maryland Beach Plaza Hotel, Maryland CCG Greenery Inc., Maryland Chapel Valley Landscape, Maryland Chesapeake Bay Seafood Industries Association, Maryland CLIP Lawn Care LLC, Maryland Complete Landscaping Service, Maryland CS Lawn Landscape Inc., Maryland Custom Ground, Maryland Denison Landscaping, Inc., Maryland Ecological Restoration & Management, Inc., Maryland Ed's Plant World, Inc., Maryland Excell Lawn Care Inc. Maryland Gibson Landscapes, Inc., Maryland Green Angels Landscaping, LLC, Maryland Grounds Management & Landscaping, LLC, Maryland Hartsoe Property Services, Maryland Herrington Harbour, Inc., Maryland Inn at Perry Cabin, Maryland J.B. Kline Landscaping & Lawn Maintenance, Inc., Maryland Jolly Shows, Maryland J M Clayton Company, Maryland J.D. Lawn Services Inc, Maryland Kingsdene Nurseries Inc., Maryland Lancaster Landscapes Inc., Maryland Lindy's Seafood, Inc., Maryland Links at Perry Cabin, Maryland Manor View Farm, Inc., Maryland Maryland Hotel & Lodging Association Maryland Nursery and Landscape and Greenhouse Association, Inc. Maryland Turfgrass Association Maryland Turfgrass Council McFall & Berry Landscape Mgt Inc., Maryland Mid Atlantic Association of Golf Course Superintendents, Maryland MJM Lawn & Landscaping, Inc., Maryland Moon Landscaping, Inc., Maryland Moon Nurseries, Inc., Maryland

Moon Site Management Inc., Maryland Mountain View Lawn Service Inc., Maryland Mowing & More, Maryland Natural Art Landscaping Inc., Maryland Patuxent Nursery, LLC, Maryland Phillips Seafood Restaurant, Maryland Priority Construction Company, Maryland Rippon Seafood, Maryland Ruppert Landscape, Inc., Maryland Russell Hall Seafood Co., Inc., Maryland Select Event Group, Maryland TDH Landscaping, Maryland Terrace Turf Lawn Services, Inc., Maryland The Ground Guys, Maryland The Lawn Crew LLC, Maryland Turf Connection Inc, Maryland Village Gardeners, Inc., Maryland Wentworth Nursery, Inc., Maryland Woodmont Country Club, Maryland Wicho & Sons LLC, Maryland Wray Brothers Landscapes, Maryland Y&L Landscaping, Inc., Maryland

#### Massachusetts

Armstrong Fencing & Landscaping, Inc., Massachusetts American Tent & Table, Inc., Massachusetts AMS Properties, Massachusetts Andrews Gunite Co, Inc., Massachusetts Bakes Etc., Inc., Massachusetts Bayside Resort Hotel, Massachusetts Bellyfloppers Bar & Grill, Massachusetts Blue Sea Motor Inn. Massachusetts BradCal Enterprises, Massachusetts Brass Key Hospitality Group, Massachusetts Brass Lantern Inn, Massachusetts Bubala's By the Bay, Massachusetts Canal Fish & Lobster, Inc., Massachusetts Carpe Diem, Massachusetts Chatham Wayside Inn, Massachusetts Cole, Landscaping and Irrigation, Inc., Massachusetts Cooper Landscaping Inc. Crowne Pointe Historic Inn & Spa, Massachusetts Douglas Island Development Corp dba Nancy's Restaurant, Massachusetts Edgartown Meat and Fish Market, Massachusetts Farland, Inc. dba Far Land Provisions Garrick Construction Inc., Massachusetts Garrick-Santo Landscape Company, Massachusetts Gentle Giant Moving Co Inc., Massachusetts Greenscape Land Design, Inc., Massachusetts Harborside Inn, Massachusetts Hawthorne Properties, Inc., Massachusetts

Holdgates Island Laundry, Inc., Massachusetts Hot Chocolate Sparrow, Massachusetts Hyannis Holiday Motel, Massachusetts Kadison Pool Plastering Service, Massachusetts J&M Landscape Services, Massachusetts Local 186, Massachusetts Macauley Brothers Landscaping, Massachusetts Mac's Seafood, Massachusetts Marathon Moving Company Inc., Massachusetts Marine Specialties, Massachusetts Massachusetts Nursery & Landscape Association Moby Dick Pub, Massachusetts Murdick's Fudge of Massachusetts Nantucket Basket Cottage, Massachusetts Nantucket Hotel Holdings LLC, Massachusetts Nantucket Inn, Massachusetts Nantucket Meat and Fish Market, Massachusetts Nantucket Periwinkle Inn, Massachusetts Nantucket Tents, LLC, Massachusetts ND Landscape Inc., Massachusetts P&M Reis Trucking, Massachusetts Pabian Law, LLC Pamet Restaurant Group, Massachusetts Paragon Landscape Construction, Massachusetts Peak Season Workforce, Massachusetts Ponderosa Nurseries, Inc. Provincetown Chamber of Commerce, Massachusetts Premium O Moving and Storage, LLC, Massachusetts Safe Movers Inc., Massachusetts Salt Hotels, Massachusetts SeaCoast Inn, Massachusetts Solem Concessions, Inc., Massachusetts Spike Inc., Massachusetts Spiritus Pizza, Massachusetts Stairhopper Movers LLC, Massachusetts The Boarding House, Massachusetts The Breakers Resort, Massachusetts The Coffee Pot, Massachusetts The Crown & Anchor, Massachusetts The Escape Inn, Massachusetts The Pearl, Massachusetts The Red Inn at Provincetown, Inc., Massachusetts The Roberts Collection, Massachusetts Tim Acton Landscaping, Massachusetts Travis Construction Company, Massachusetts Travis Hospitality, Inc., Massachusetts Triad Associates, Haverhill, Massachusetts Valley Transportation, Massachusetts Viking Shores Motor Inn, Massachusetts Weiner Stand, Inc., Massachusetts

Wellfleet Harbor Seafood Company, Massachusetts Winnetu, Massachusetts Woods Hole Inn LLC, Massachusetts

#### Michigan

Anderson Midways, LLC, Michigan Arnold Amusements, Michigan B-thrilled Attractions Llc D/b/a Blake's Concessions, Michigan Balsam Shops, Inc., Michigan Barnwell Landscape and Garden, Inc., Michigan Big Rock Amusements, LLC, Michigan Birmingham Lawn Maintenance & Snow Removal Inc., Michigan Chippewa Hotel Waterfront, Michigan Chippewa Properties, Inc., Michigan City of Mackinac Island, Michigan Cottage Inn, Michigan Creative Brick Paving, Michigan Cut-N-Care, Inc., Michigan D and S North, LLC DBA Kuppe Landscape Services, Michigan D.J.'s Landscape Management, Inc., Michigan Elliot's Amusements LLC, Michigan Grand Hotel, Michigan Great Lakes Striping and Sealing, Michigan Greenlawn Landscaping Maintenance, Michigan Greenline Turf Services Inc., Michigan Greg Davis Landscape Services, Michigan Harbour View Inn, Michigan Horn's Gaslight Bar, Inc, Michigan Hotel Iroquois, Michigan Huron Lawn Service. Inc., Michigan Island House, Inc., Michigan Lilac Tree Suites & Spa, Michigan Lukkin Group, Michigan Mackinac Island Carriage Tours, Inc., Michigan Mackinaw Seasonal Resorts, Inc., Michigan Mark Kuppe & Associates, Inc., Michigan Metropolitan Turf Management, Michigan Michigan Forest Products Council Michigan Golf Course Superintendents Association Michigan Lodging and Tourism Association Michigan Nursery & Landscape Association Millies on Main, Michigan Mission Point Resort, Michigan Murray Hotel, Michigan Navlor Landscape Management, Inc. Michigan T.J. Schmidt Carnival, Michigan The Original Murdick's Fudge Company, Michigan Turf One Lawn Maintenance, Inc., Michigan Precision Landscaping Inc., Michigan

Premiere Landscape Services Inc., Michigan Playworld Unlimited, Michigan Rena's Fudge Shops, Inc., Michigan Sharpe's Outdoor Services, LLC, Michigan Shecter Landscaping, Inc., Michigan Skerbeck Bros. Shows, Michigan Sku Attractions, LLC, Michigan Wade Shows, Michigan Windermere Hotel, Inc., Michigan Woodstock Enterprises Inc., dba U.S. Lawns of Macomb, Michigan The Yankee Rebel Tavern, Inc., Michigan

## Minnesota

BNR Irrigation Services, Inc., Minnesota Fine Line Concrete, Minnesota Goldstar Amusements, Inc., Minnesota Gopher State Expositions, Inc., Minnesota Green Horizons Inc., Minnesota Hagen Lawn & Landscape, LLC, Minnesota JT Lawn Services & Landscaping, Minnesota Kimmes-Bauer Irrigation, Inc., Minnesota Lowell Russell Concrete Inc., Minnesota Lukes Sodding & Landscaping, Inc., Minnesota Maddens Resort, Minnesota Midwest Landscapes, Inc., Minnesota Midwest Ride and Concessions, Minnesota Miller Concessions, Inc., Minnesota Minnesota Nursery & Landscape Association The Mustard Seed, Minnesota Norling's Lake Minnetonka Landscapes Inc., Minnesota Northway Irrigation, Inc., Minnesota Rush Creek Golf Club, Minnesota Sam's Amusements & Carnival, Inc, Minnesota Schroder Concessions, Inc., Minnesota Southview Design Inc., Minnesota Sunshine Sprinkler System, Inc., Minnesota Tom Thumb Donut Corp., Minnesota The Lawnsmith Inc., Minnesota United Brothers landscape LLC, Minnesota

## Mississippi

Aguinaga Builders, Mississippi Kissel Entertainment, LLC, Mississippi Mississippi Forestry Association, Mississippi Na Midway Entertainment-amusement, Mississippi Omega Protein, Mississippi Plantscape, Inc., Mississippi UFL, Inc., Mississippi

#### Missouri

76 Mall Inn Inc., Missouri All-n-One Outdoor Solutions, Missouri Archway Lawn and Landscape, Missouri Big C's Enterprises, LLC, Missouri Big Cedar Lodge, Missouri Bluegrass Lawncare of St. Louis, LLC, Missouri Brake Landscaping & Lawncare, Inc., Missouri Branson/Lakes Area Chamber of Commerce & CVB Brummel Lawn and Landscape LLC, Missouri Bunton & Meyer Tree Service, Inc., Missouri C&C Lawn & Landscaping, Inc., Missouri Cardinal Lawn & Landscaping, Missouri Chesterfield Landscape & Design, Missouri Chesterfield Valley Nursery, Missouri Columbia Landcare LLC, Missouri Complete Lawn Care, Inc, Missouri Conroy Lawn and Landscape LLC, Missouri Cooper Outdoor Services, Inc., Missouri DMP Lawncare & Landscape, Missouri Doctor's At the Lake Inc., Missouri Done Right Lawn Care LLC, Missouri DOWCO Enterprises, Inc., Missouri Elite Lawn Services, Inc., Missouri Embassy Lawn & Land, Missouri Evans Midland Empire Shows, Missouri Evans United Shows, Inc., Missouri Follmer Property Maintenance LLC, Missouri Frisella Nursery, Missouri Fuchs Lawn & Landscaping, Inc., Missouri Full Care Inc.St. Louis Gateway to Outdoor Solutions LLC, Missouri Gateway Tree Care, Missouri Grounds Management Inc., Missouri GDS Properties, Missouri Greenspace Lawn Service, Missouri Grounds Management Inc., Missouri Heritage Lawn & Landscape LLC, Missouri Hoops Lawn and Landscaping, LLC, Missouri Horstmann Brothers, LLC, Missouri Houska Inc., Missouri Ideal Landscape Management Inc., Missouri James River Lawn Care, Missouri JPC Landscaping, Inc, Missouri Just in Time Lawncare LLC, Missouri Keeven Bros. Landscaping, inc, Missouri Kyle's Lawn and Landscape, LLC, Missouri Kirkwood Material Supply, Inc., Missouri Landesign, LLC, Missouri Lawn Authority, Missouri

Lawn Seasons Inc., Missouri M & P Landscaping, Inc., Missouri Marshall Nursery & Landscape Company, Missouri Metro Lawn Sprinklers, Missouri Mid-American Lawn Maintenance, Inc., Missouri Mid-States Lawn Care, LLC, Missouri Mitchell, Inc., Missouri Missouri Green Industry Alliance (MOGIA) M.S. Lawncare, Inc., Missouri Munsch Outdoor Maintenance Co Inc., Missouri Natural Lawn and Landscape, LLC, Missouri New Leaf Lawn and Landscape, LLC, Missouri Oasis Landscape & Irrigation LLC, Missouri O'Hara Landscape/Lawn Care, Missouri Palmyra Professional Lawn Management, LLC Missouri Perfection Lawn and Landscaping, LLC, Missouri Pride Amusements Of Missouri, Inc. Dba Pride Amusements, Missouri Pro Care Environmental, Missouri Professional Equities, Inc., Missouri Professional Irrigation Systems, LLC, Missouri Proscape Landscaping, Missouri Qualtiv Lawn & Garden, Inc., Missouri R&D Lawn Care & Landscapes LLC, Missouri Rite-A-Way Lawn Care, LLC, Missouri Rost, Inc., Missouri Runvon Landscape Management Inc., Missouri Select Outdoor Services, Missouri Shelton Landscape Maintenance, Missouri Spectrum Lawn and Tree Care, Missouri St. Louis Select Landscaping & Lawn Care, Missouri T and T Lawn Care, Missouri Team Green Outdoor, Inc., Missouri Tennant Lawn Service, Missouri The Falls Village Resort, Missouri The Greenwood Group, LLC, Missouri The Ground Guys, LLC, Missouri Tinsley Amusements, Missouri Town & Country Painting Inc., Missouri Turfmasters, inc, Missouri T.J.'s Lawn and Landscaping, Inc., Missouri Wells Landscaping & Lawn Care, Inc., Missouri Westin Crown Center Hotel, Missouri Wickman Gardens Inc, Missouri

#### Montana

CH SP Acquisitions LLC, Montana Forever Green Landscaping, Inc., Montana Maple Falls Landscaping, Montana MB MT Acquisitions LLC, Montana Montana Lodging & Hospitality Association Montana Nursery & Landscape Association North Star Amusements, Inc, Montana Sandoval Masonry, Inc., Montana Wendy's of Montana, Montana Zavala Lawncare Inc, Montana

#### Nebraska

D.C. Lynch Shows, Inc., Nebraska Landscapes Unlimited Nebraska Nursery & Color Gardens, Nebraska River City Carnival, LLC, Nebraska Sun Valley Landscaping, Nebraska White Castle Roofing, Nebraska

#### Nevada

All Seasons Lawn Inc., Nevada BrightView Landscape Services, Inc., Nevada Mt. Moriah Stone Quarries, Nevada Olcese Construction Co, Nevada

## **New Hampshire**

Certified Erosion Control of NH, LLC, New Hampshire Dean and Flynn Fiesta Shows, New Hampshire Faulkner Landscaping, New Hampshire Greenscape Land Design Inc., New Hampshire Hampton Inn, New Hampshire Mark Fanelli's Traveling Amusement Park, Inc, New Hampshire Miller Amusements, New Hampshire Morin's Landscaping Inc., New Hampshire New Hampshire Golf Course Superintendents Association New Hampshire Lodging & Restaurant Association Omni Mount Washington LLC, New Hampshire Port Inn Portsmouth, NH Riverwalk Resort at Loon Mountain, New Hampshire &&S Concrete Floors, Inc., New Hampshire W. Scott Miller Dba Miller Amusements, New Hampshire

## **New Jersey**

A & M Landscape Management LLC, New Jersey Absolute Landscaping Inc., New Jersey AFP Management Corp., New Jersey Alstede Farms LLC, New Jersey Amusements of America, New Jersey Alliance Landscape Company, a Hillwood Company, New Jersey Atlantic Plants, New Jersey Auburn Sky Landscaping, LLC., New Jersey B. Koth Landscape Contractors, LLC, New Jersey Best Cut Corporation, New Jersey Blue Star Amusements Llc Dba Campy's Amusements, New Jersey Bradbury Landscape Inc., New Jersey BTS Landscaping, Inc., New Jersey Chavez Landscaping, New Jersey Chris James Landscaping Inc., New Jersey Comfort Home Service, Inc., New Jersey Country Acres Landscaping LLC, New Jersey Country Green Landscape Inc., New Jersey Crystal Lake Landscaping Inc., New Jersey Cutting Edge Landscaping Inc., New Jersey Dal Landscaping, New Jersey DeBoer Brothers Landscaping Inc., New Jersey Delgado Brothers General Contractors LLC, New Jersey Dell Landscaping Inc., New Jersey Down to Earth Landscaping, Inc., New Jersey Elite Landscapes and Pavers, Inc., New Jersey Environmental Design Associates, Inc., New Jersey Environmental Designers Irrigation Inc., New Jersey Environmental Designers Lawn and Landscape Maintenance LLC, New Jersey Environmental Landscape Design, LLC, New Jersey Farmside Landscape & Design, New Jersey Farrell's Lawn Maintenance & Landscaping, New Jersey Frozen Desserts LLC, New Jersey Fullerton Landscapes, LLC., New Jersey Gangemi Landscaping Corp, New Jersey Garden Greenhouse & Nursery Inc., New Jersey Good-N-Tuff Lawn & Landscaping Inc., New Jersey Greenlight Foodservice LLC, New Jersey Greenleaf Acquisition Corp, New Jersey Greenleaf Lawn & Landscape Inc., New Jersey Herold's Landscaping, LLC, New Jersey Hewson Landscape, Inc., New Jersey Hewvec, LLC, New Jersey Hohenstein Associates LLC, New Jersey Horizon Landscape Co. Inc., New Jersey Hudson Landscaping Co. Inc., New Jersey Irish Landscape Designs, New Jersey Jason Servis Racing Stable, New Jersey Jersey Landscaping, New Jersey J & L Lawns and Landscaping LLC, New Jersey J & S Lawnman, New Jersey JJ Concessions Llc D/b/a Johnny Zeppoli Concessions, New Jersey Jacobsen Landscape Design & Construction, New Jersey Jim Dunphy's Landscaping LLC, New Jersey Lakeland Lawn and Landscaping Co Inc., New Jersey LanDesign Inc., New Jersey Landscapes By Maple Leaf LLC, New Jersey L.B. Forcellati & Sons, New Jersey Ledden Palimeno Landscaping & Maintenance Co Inc., New Jersey Mava Landscape Inc., New Jersey New Jersey Landscape Contractors Association New Jersey Nursery and Landscape Association

Paladin Amusements, Inc, New Jersey Patrick Murphy, New Jersey Prendergast Landscape Contractors, New Jersey Reynolds Landscaping Inc., New Jersey Rob Paton Landscaping Inc., New Jersey Robert Bradley Landscaping Inc., New Jersey Rockwell Associates LLC, New Jersey **RPG** Pools LLC, New Jersey Schutz's Landscape & Design LLC, New Jersey Shearon Environmental Design Co. Inc. of NJ, New Jersey Siciliano Landscape Company, New Jersey Siggy's Perennial Gardens Inc., New Jersey Simonfay Landscape Services Inc., New Jersey Stockel's Lawn & Landscaping Inc., New Jersey Stony Hill Gardens LLC, New Jersey The Tasty Trolley & Festival Events, Llc Dba The Tasty Trolley, New Jersey Thom-Mist Inc., New Jersey TGL Management Inc., New Jersey Tommy's Midway, Inc, New Jersey V. Lehmann Construction Co., New Jersey Village Green Lawn Care, New Jersey Weiss Landscaping Services, LLC, New Jersey West Slope Construction Inc., New Jersey Wood Landscapes, New Jersey

## **New Mexico**

ASA Architects, New Mexico Dominguez Racing Stables, New Mexico Yellowstone Landscape, New Mexico

## **New York**

Armington Nursery, New York Baker Landscape & Irrigation, Inc., New York Benson Enterprises of New York Inc., New York Blue Sky Amusements, New York Bristol's Farm Market & Garden Center Inc., New York Bruce Levine Training Stable, New York Carmine Labriola Contracting Corporation, New York Chad Brown Racing Stable, New York Clover Lawn Care Inc., New York Dreamland Amusements, New York Event Catering, Inc. Dba Main Event Amusements, New York Forgione Landscaping Inc., DBA A&J Landscaping, New York Gyramati Racing, Inc., New York Larchmont Nurseries Inc., New York Larry's Landscaping Service Inc., New York Lehigh Lawns and Landscaping, Inc., New York J & D Wolff's Inc. Dba Family Fun Amusements, New York John Gismondi Landscaping Inc, New York Jorge Abreu Corp, New York

J. Tortorella Swimming Pool Inc., New York Landscape Details Inc., New York Midway Rides of Utica, New York Nacho Landscaping, Inc., New York New Dimensions Outdoor, New York New York State Flower Industries, New York New York State Hospitality and Tourism Association Northeast Mesa LLC, New York Paez Landscaping Corp., New York Seasonal Landscaping & Nursery, Inc., New York Shamrock Shows, New York Spring Landscape Corporation, New York Summerhill Landscapes Inc., New York Tanto Irrigation LLC, New York Tas, Inc D/b/a Todd Armstrong Shows, New York The New York Alliance for Environmental Concerns The Rockaway Hunting Club, New York Twin Oaks Lawn & Landscape, Inc., New York U.S. Americans Inc., New York Vintage Landscape, New York Wayside contractors, New York Western New York Golf Course Superintendents Association, New York

#### **North Carolina**

Anchorage Inn, Inc., North Carolina Brinkley Entertainment, Inc., North Carolina Clark Hotel Management, Inc., North Carolina Greenscape Services Inc. North Carolina Hambleton Lawncare and Maintenance Services, North Carolina Hatteras Realty Inc., North Carolina Koury Corporation, North Carolina Landmark Carolinas, Inc, North Carolina Landmark Landscapes, North Carolina Lovin Contracting Co. Inc., North Carolina Long Brothers Landscaping, North Carolina M&R Forestry Service, North Carolina Mainscape, Inc., Florida, North Carolina North Carolina Association of Professional Loggers North Carolina Forestry Association North Carolina Nursery & Landscape Association North Carolina Restaurant and Lodging Association Omni Grove Park Inn, North Carolina Orr Contracting Inc., North Carolina Powers Great American Midways, North Carolina Powers & Thomas Midway Entertainment, North Carolina Providence Landscape Group, North Carolina Ralph Hodge Construction Co., North Carolina R.G. Smith Landscaping, Ltd., North Carolina Ruppert Landscape, Inc., North Carolina The Biltmore Company, North Carolina

Triple H Services, North Carolina SBS Management Company Inc., North Carolina Yard-Nique, Inc., North Carolina Yellowstone Landscape, North Carolina

#### **North Dakota**

Aqua Lawn & Landscape, Inc., North Dakota Cloverdale Foods Co., North Dakota Dakota OutdoorScapes, Inc., North Dakota El Rancho Motor Hotel, North Dakota Lawn King, North Dakota Midwest Landscaping, North Dakota Pro Landscapers, LLC, North Dakota S & S Landscaping Company, North Dakota

#### Ohio

Ameriscape Inc., Ohio Bako Landscaping Inc., Ohio Bates Bros. Amusement Co., Ohio Bauer Lawn Maintenance Inc., Ohio Brian Kyles Construction Inc., Ohio Big O Entertainment LLC, Ohio CCI Concrete, LLC, Ohio Chester's Concessions Ltd., Ohio Community Green Landscape, Ohio Crandalls Quality Lawn Care LLC, Ohio CT Concrete LLC, Ohio Dan Guardo Construction, Inc., Ohio Durant Amusements, Ohio D. Peterman Landscaping, Inc. Ohio Environmental Management Services Inc., Ohio Exscape Designs, Ohio Event Ez LLC, Ohio Frieden Landscaping, Inc, Ohio Figure the Odds LLC, Ohio Frate Landscaping, Ohio Fullmer's Landscaping Inc., Ohio Gerald Otterbacher Dba Glo Concessions, Ohio Green Impressions, Ohio GreenPro Services, Ohio Golden Bear Lawn Care Ltd GroundsPRO, LLC, Ohio Groundscape Maintenance, LLC, Ohio H & M Landscaping, Ohio HiddenCreek Landscaping. Inc. Horizon Lawn Management, Ohio Ianiro Landscape Development. Ohio Impact Grounds Maintenance and Design, Ohio J.A.G. Lawn Maintenance, Ohio

J&D Landscapes, LLC, Ohio Jennifer Ramsey D/b/a Ramsey Food Service, Ohio Joe's Landscaping of Beavercreek, INC., Ohio J.F.D. Landscapes, Ohio Ken Helmlinger Co., Ohio Kissel Entertainment, LLC, Ohio Lanhan Contractors Inc., Ohio Lawn Scapes, Inc., Ohio Lewis Landscaping and Nursery Inc., Ohio Lisko Family Midway Amusements Inc, Ohio Lithko Contracting, LLC, Ohio Maintenance Masters, Ohio M. J. Design Associates Inc., Ohio McCaskey Landscape & Design, Ohio Murray Brothers Inc., Ohio Morton's Landscape Development Company Naturescape of Solon Inc., Ohio Nessley's Lawn Care LLC, Ohio Northern Ohio Golf Course Superintendents Association Obersons Nursery and Landscapes, Inc., Ohio Ohio Hotel & Lodging Association Ohio Landscape Association, Inc. Ohio Nursery and Landscape Association Otterbacher Enterprises, Ohio Peabody Landscape Group, Ohio Poured Foundations of Ohio Inc., Ohio Precision Lawnscape, Ohio Precision Irrigation, Ohio ProScape Lawn & Landscape Services, LLC, Ohio R.B. Stout, Inc. Rice's Nursery & Landscaping, Inc., Ohio S.A.M. Landscaping, Inc., Ohio Sander Landscaping, Inc., Ohio Schill Grounds Management. Ohio Structural Gardens, LLC Suncrest Gardens, Ohio The Grow Group, Ohio The Pattie Group Inc., Ohio Thompson Landscape & Design Turfscape, Inc., Ohio Upscale Lawncare & Property Maintenance INC, Ohio Vizmeg Landscape Inc., Ohio VMI Group, Inc., Ohio Waterville Landscaping Inc., Ohio Weaver Cement Inc., Ohio Working With Nature Inc, Ohio Yard Barbers, Inc., Bexley, Ohio

## Oklahoma

Architectural Paving Systems LLC, Oklahoma Brothers Landscape LLC, Oklahoma Centennial Landscaping Inc., Oklahoma Central Lawn & Landscape, LLC, Oklahoma Carson and Barnes Circus, Oklahoma Complete Landsculpture of Texas, L.P., Oklahoma Felipe's Lawncare, Oklahoma Freddy's Lawn Service LLC, Oklahoma Green Valley Nursery, LLC, Oklahoma Greenmaster Landscape Contractors, Inc., Oklahoma Greenturf Landscaping Co., Oklahoma Guthrie Industrial Coating, Inc., Oklahoma Hadco Services, LLC, Oklahoma H.O.L.A. Labor Consultant's Inc., Oklahoma Horizon Lawn & Landscape Inc., Oklahoma HUB Construction, Inc., Oklahoma Kelly Miller Circus, Oklahoma Ken R Ackley Craftsmen, Oklahoma Landscapes USA, Oklahoma Lawns by Randy, Oklahoma LBL Gunite of Tulsa LP, Oklahoma Maldonado Nursery & Landscaping, Inc., Texas Murphy Bros. Exposition, Oklahoma Myers Landscape Management Inc., Oklahoma Nate's Tree Service, Oklahoma Northeastern Irrigation Landscape, Inc., Oklahoma Oak Tree Golf Club LLC, Oklahoma Oklahoma Nursery and Landscape Association Ottaway Amusements, Oklahoma Pitzer's Lawn Management Inc. Oklahoma Pro Mow Lawn and Landscape LLC, Oklahoma R&J Triple A, LLC, Oklahoma Rainmaker Sprinkler Company, Inc., Oklahoma Rain Guard Inc., Oklahoma Ralph Iasiello Lawncare LLC, Oklahoma Red Dirt Spoils, LLS, Oklahoma River Bottom Nursery, Oklahoma RM Lawn & Landscaping LLC, Oklahoma Roark Landscaping Corp, Oklahoma Stillwater Hospitality, LLC, Oklahoma TG Resources, LLC, Oklahoma The Landscape Partners, Oklahoma Tierra Laguna, LLC, Oklahoma TNT Lawn & Landscape Mgmt, Inc., Oklahoma Total Companies, Inc., Oklahoma Tulsa Lot Sweeping, Oklahoma United Golf LLC, Oklahoma YardVarks LLC, Oklahoma

## Oregon

Blessing Landscapes, Oregon Butler Amusements Inc., Oregon C&H Reforesters Inc., Oregon Forest Services L.L.C., Oregon Fun Vest Inc., Oregon JL&S Contracting, Inc., Oregon Juicys LLC, Oregon Oregon Association of Nurseries Oregon Golf Course Superintendents Association Oregon Landscape Contractors Association Oregon Women in Timber Oregonian for Food & Shelter, Oregon Pacific Landscape Management, Oregon Pacific Seafood, Oregon Quicksilver Contracting, Oregon Summitt Forests Inc., Oregon U.S. Lawns of Medford, Oregon Willamette Landscape Services, Inc., Oregon

#### Pennsylvania

4-Seasons Landscape, Pennsylvania A&N Lawn Services Inc., Pennsylvania A & S Landscaping, Inc, Pennsylvania All Type Fence Company, Inc., Pennsylvania Andrew's Lawn & Landscaping, Pennsylvania Arch Masonry Inc., Pennsylvania Automated Rain Sprinklers and Lanscape, Pennsylania B & G Landscaping Inc., Pennsylvania B. DeMichele, Inc., Pennsylvania Beall's Greenhouse Nursery and Supply, Pennsylvania BrightView Landscapes, LLC, Pennsylvania Brogan Landscaping, Inc., Pennsylvania Burns and Scalo Roofing Company, Inc., Pennsylvania Butler Landscaping, Pennsylvania Caliber Service Management, LLC, Pennsylvania CAS Pack Corp., Pennsylvania Carson Concrete Inc., Pennsylvania Chester Rural Cemetery, Inc., Pennsylvania Coventry Property Services Inc., Pennsylvania Cerruti Landscaping Inc., Pennsylvania Creative Exteriors, Inc., Pennsylvania Danalu Inc., Pennsylvania Del Vacchio Landscapes, Inc., Pennsylvania Denison Landscaping, Inc., Pennsylvania Derstine Landscaping LLC, Pennsylvania Dooley-Pyne Landscape Inc., Pennsylvania Disandro Landscape, Pennsylvania Eichenlaub, Inc., Pennsylvania Evanovich, Inc., Pennsylvania

Evergreen Landscaping Inc., Pennsylvania Fresno Landscaping, Pennsylvania Four Seasons Total Landscaping, Inc., Pennsylvania G&G Enterprise Group LLC, Pennsylvania George E. Ley Company, Pennsylvania Gilliland Landscape, Pennsylvania GoreCon, Inc., Pennsylvania Grassman Lawn Care LLC, Pennsylvania Green Leaf Landscape and LawnCare, Inc., Pennsylvania Greenscape Landscape, Pennsylvania Grandscapes Landscape and Construction, LLC, Pennsylvania Grandview landscaping, Pennsylvania Growing Seasons Landscaping, LLC, Pennsylvania GTM Landscaping Inc., Pennsylvania H & R Landscaping Inc., Pennsylvania Interstate Building, Materials, Pennsylvania Isaac's Moving and Storage Inc., Pennsylvania JT Landscape, Pennsylvania Justin Beall Landscape Service LLC. Pennsylvania Lehigh Country Club, Pennsylvania Lancaster Country Club, Pennsylvania Lang's Lawn Care, Pennsylvania Little Richard's Enterprises, Pennsylvania Llanerch Country Club, Pennsylvania Majestic Midways, Pennsylvania Mincin Landscaping and Tree Service, Pennsylvania Mike Spaeder Landscaping, Pennsylvania MJC Labor Solutions LLC, Pennsylvania Moore Outdoor Rejuvenation, Inc., Pennsylvania New Castle Lawn & Landscape, Inc., Pennsylvania Northeast Stone Works, Inc., Pennsylvania Paul's Lawn & Landscaping. Pennsylvania Powers & Thomas Midway Entertainment, Pennsylvania Penn Outdoor Services LLC, Pennsylvania Pennsylvania Landscape & Nursery Association Pennsylvania Landscape Management, Pennsylvania Plantscape, Inc., Pennsylvania RavensClaw Investors L.P., Pennsylvania Realty Landscaping Corporation, Pennsylvania Robert Jowder Custom Landscaping, Pennsylvania Rockwell Associates LLC, Pennsylvania Ricupero, Inc. Landscaping & construction contractors, Pennsylvania Ruppert Landscape, Inc., Pennsylvania S&S Amusements, Pennsylvania Scapeworx Landscaping and Design, Pennsylvania Schmidt Landscaping, Inc., Pennsylvania Seel Brothers Landscaping, Pennsylvania Sharp's Landscaping, Inc., Pennsylvania Shearon Environmental Design Co Inc., Pennsylvania Silvis Group Inc., Pennsylvania Skytop Lodge Corporation, Pennsylvania

SLC Lawn Inc., Pennsylvania South Hills Landscaping & Excavating Inc, Pennsylvania State Road Builders Supply, Pennsylvania Swank Steel City Shows, Pennsylvania The Club at Nevillewood, Pennsylvania The Landscape Center, Inc., Pennsylvania Three Seasons Landscape, Pennsylvania T.J.'s Outdoor Maintenance, Inc., Pennsylvania WC Concessions, Pennsylvania Woehler Landscaping, LLC, Pennsylvania Wyble Lawn and Landscape Inc., Pennsylvania

## **Rhode Island**

Landscape Creations of Rhode Island, Rhode Island Rhode Island Hospitality Association, Rhode Island Rhode Island Nursery and Landscape Association Rockwell Amusements, Rhode Island, Rhode Island Shaner SPE Associates LP, Rhode Island, Rhode Island

## **South Carolina**

Andell Inn, South Carolina Bay View Resort, South Carolina Compass Cove Resort, LLC, South Carolina Evans Construction of the Carolinas, Inc., South Carolina Forestry Association of South Carolina Forest Resources, South Carolina Greenwood Communities & Resort, South Carolina Harold G Worley, South Carolina HBH Land Group, Inc, South Carolina Hilton Grand Vacations, South Carolina Hilton Worldwide, South Carolina Island Landscapes LLC, South Carolina Kiawah Island Golf Resort, South Carolina Kingston Plantation Resort and Hilton, South Carolina Klawah Partners, South Carolina Lack's Beach Service, South Carolina Landmark Landscapes, South Carolina Local Hotel Adventures, South Carolina Mainscape, Inc., South Carolina Marriott Resorts Hospitality Corp, South Carolina Marshfield Forest Service, Inc., South Carolina Myrtle Beach Immigration Law Office. South Carolina New Leaf Construction, South Carolina North Beach Plantation Management LLC, South Carolina Ocean 22 Owners Association Inc., South Carolina Ocean Drive Beach & Golf Resort, South Carolina Oceana Resorts LLC, South Carolina Omni Hilton Head Oceanfront Resort, South Carolina Palmetto Green Landscape & Design, LLC, South Carolina Paradise Resort. South Carolina PBLH, LLC, South Carolina

Perimeter Landscape Management, Inc., South Carolina Resort Employee Staffing for Starbucks, South Carolina Sonesta Resort Hilton Head Island, South Carolina South Carolina Forestry Association South Carolina Golf Course Owners Association South Carolina Green Industry Association Southeast Woodland Services, Inc., South Carolina Southern Land & Golf Company LTD, South Carolina Southland Landscape Corporation, South Carolina Starwood of Myrtle Beach, South Carolina Sunbelt Landscape Services Inc SWVP Hilton Head LLC., South Carolina The Sea Pines Resort, South Carolina The Track, South Carolina The Westin Hilton Head Island, South Carolina Yellowstone Landscape, South Carolina

## **South Dakota**

Baker's Bakery & Café, South Dakota Buglin Bull, South Dakota Bumpin Buffalo LLC, South Dakota Cattleman's Restaurant, South Dakota Custer Hospitality LLC, South Dakota Dakota Storage Buildings, LLC, South Dakota Earthscapes, Inc., South Dakota Genuine Builders, Inc., South Dakota Golf Course Superintendents Association of South Dakota Grewal Lodging Inc., South Dakota K Bar S Lodge, South Dakota Palmer Gulch Lodge & Mt. Rushmore KOA, South Dakota Recreational Adventures Co., South Dakota South Dakota Golf Course Superintendents Association Splitrock Landscaping & Nursery Inc., South Dakota Wall Drug Store, Inc., South Dakota Walsan Corp, South Dakota Waters Edge Concrete, South Dakota

#### Tennessee

Artisan Landscape Group, LLC, Tennessee Bear Country Adventures LLC, Tennessee C & G Turf Management LLC, Tennessee Dan Frantz Concrete LLC, Tennessee Dawson Lawn Service Inc., Tennessee Enviro-Scapes LLC, Tennessee F&B Amusements, Tennessee Floyd and Baxter Company, Tennessee Gardener's Choice Concepts, Tennessee General Real Estate Investments, LLC, Tennessee Greater Nashville Hospitality Association, Tennessee Holbrook Enterprises, Inc., Tennessee Haynie's Lawn and Landscape LLC, Tennessee Jean's Lawn & Landscapes Inc., Tennessee Kissel Entertainment, LLC, Tennessee Knoxville Landscape Services, Inc., Tennessee Landscape Workshop, Tennessee LP Building Products, Tennessee Main Street Landscape Company, Tennessee Montes Stone, Tennessee Outdoors Unlimited Inc., Tennessee Park Grove LP, Tennessee Peach Tree Landscape, Tennessee Salazar Contracting, LLC, Tennessee Tennessee Forestry Association Tennessee Hospitality & Tourism Association Tennessee Nursery & Landscape Association, Inc. The Golf Club of Tennessee, Tennessee The Honors Course, Inc., Tennessee The Track, Tennessee TruGreen Landcare, Tennessee Turf Tamer Inc., Tennessee U.S. Lawns of Jackson Tennessee

## Texas

4F Holdings, Ltd, Texas A & A Construction Company, Texas AB Construction, Texas ABC Professional Tree Services Inc, Texas Action International, Inc., Texas Adam McKinney Food Services, Texas Agave Garden, Inc., Texas Aquado Stone Inc., Texas Alfonso Luna Lawn & Tree Service, Texas Allan Dennis Concessions Inc., Texas Alldredge Gardens, LP, Texas Alliance Landscape Company, Texas Amberscapes Inc., Texas Amigos Labor Solutions, Inc., Texas Andy's Sprinkler, Drainage & Lighting Angel Landscape & Maintenance Inc., Texas Arnold's Seafood Sales, Texas Baeza Trucking, Texas Barrientos Concrete, LLC, Texas Best Landscapes, Texas Belmontes Quality Construction LLC, Texas Benchmark Landscapes, LLC, Texas **BIO** Landscaping, Texas Bishop Amusement Rides, Texas Blue Green Services, L.P., Texas Bonick Landscaping, Texas Brick Paving Plus, Inc., Texas BrightView Landscape Service, Inc., Texas Brookway Horticultural Services, Inc., Texas BrotherCoLandscaping Corp. Texas Bruce's Property Services, Texas Buchanan Native Plants, Texas Burnell Marine And Supply, Inc., Texas C & K Lawn Services, Texas C & T Lawns, LLC, Texas C.L.I. Irrigation & Installation, Inc., Texas CC Tree Farms LLC, Texas Capt. Edward Inc., Texas Capt. Marcus, Inc., Texas Carranza Concessions, Texas CenTex House Leveling - Austin, LLC, Texas C. EAGLE STONE SUPPLY LLC., Texas Chick Landscaping Inc., Texas Chris's Irrigation, Texas CJ's Concrete Construction LLC, Texas Classic Tejas Construction Inc., Texas Clean Scapes, LP, Texas Cobra Stone, Inc., Texas Cole Leinneweber LLC, Texas Complete Landsculpture of Texas, L.P., Texas Copper Rock Nursery, Texas Cousins Lawn Service LLC, Texas Cowboy Kettle Corn, Texas Crabtree Amusements, Texas Demas Enterprises Inc., Texas Diamondback Landscaping & Lawncare, Inc., Texas Dirt Road Inc., Texas Double A Contracting LP, Texas Double D Statuary, Inc., Texas Drake Landscape, Texas Earthworks. Inc., Texas Econocuts, Texas Elite Lawn & Landscaping, Texas Elite Stucco Co, Texas Epic Pavers, Inc. Texas Expert Lawn, Texas Father Mike, Inc., Texas Foster LLP, Dorothee B Mitchell, Texas FP Legacy Landscaping LLC., Texas Fine Line Concrete, LLC FMWB, Inc., Texas Garcia Enterprises Inc., Texas Garden of Gethsemane Nursery & Landscaping LLC, Texas Gar Shrimp Corporation, Texas Genuine Builders, Texas Geoscapes of Texas, Inc., Texas Gold Leaf Landscape Inc., Texas **GPS** Enterprises Inc., Texas Green Hills Landscaping & Construction, Co., Texas Heart of America Shows, Texas

Herbert Sunrise, Texas Hernandez 5 Star Construction, Texas Hess Lawns Inc., Texas H.R. Marc Company, Inc., Texas Horizon Lawn & Landscape, Inc., Texas Horseshoe Bay Resort, Inc., Texas Horton Horticulture, Inc., Texas Infinity Labor Source, Inc., Texas Infinity Lawn and Landscape, LLC, Texas J4 Fencing & Services, LLC, Texas James Landscaping Inc., Texas Jamie's Lawn Service, Inc., Texas Janousek Logistics, Texas Jay Russell Foods, LLC, Texas JBa Land Management LLC, Texas JBS Packing Company, Inc., Texas JCCS, Inc., Texas JDK Associates, Inc., Texas JTG Solutions, Texas Josh & Jake Inc., Texas Juan D Maldonado Enterprise Corp, Texas Just Right Lawns, Inc., Texas Kelly Bishop dba Cowboy Kettle Corn, Texas Kelly Marie Inc., Texas Kenjura Tile, Inc., Texas Kings Creek Exterior Design, LLC, Texas Kotts Krete LLC, Texas Krause Landscaping Contractors, Texas L & L Company, Texas Lady Toni, Inc., Texas Lagasse Marine Ways, Texas Landart America LLC. Texas Landscapes USA Corporation, Texas Landscape Art, Inc., Texas Landscapes, Lawns, & Beyond LLC, Texas Landscapes USA and Elements Group, Texas Larry Blalock Inc., Texas Lawn Butler, Texas Lawn Patrol Service Inc., Texas Lightfoot Enterprises, Inc., Texas Liberty Lawn & Landscaping, Texas Liberty Landscape Mgmt., Texas Little Ken, Inc., Texas LL Bros. LLC, Texas Lone Star Golf Course Superintendents Association, Texas M & M Concrete Inc., Texas Mad Hatter Concessions LLC, Texas Madigan Homes, Inc., Texas Maldonado Landscape & Irrigation, Texas Maldonado Landscaping, Texas Maldonado Nursery & Landscaping, Inc., Texas

Mansion on Turtle Creek, Texas Martin Property Maintenance LLC, Texas Master Ken, Inc., Texas McKinney Food Services, Texas Mean Green Lawn & Landscape, LLC, Texas Mezger Enterprises, Ltd., Texas MGM Investments, Texas Mid-American Carnival, Texas Mijelum LLC, Texas Milberger's Landscaping Inc., Texas Milt's Seafood Plant Inc., Texas Miss Adrianna Inc., Texas Miss Hilary Inc., Texas Miss Winnie Inc., Texas Mrs. Mina Inc., Texas Montes Stone Productions, LLC, Texas Moore's Greater Shows, Texas Morton Concessions LLC, Texas Mow Managers, LLC, Texas Multi Landscape Services LLC, Texas Native Land Design, LLC, Texas Ormic Concessions Inc., Texas Ortiz Padilla Family, LLC, Texas Palacios Seafood Co Inc., Texas Pampered Lawns Austin, Inc., Texas Paul's Concessions, Texas Paradise Lawn and Maintenance Inc., Texas Perfect Lawns and Landworks, Texas Pete Chavez Concrete, Texas Plaster Pros, LLC, Texas Pitzer's Lawn Management Inc., Texas Po Boy's Seafood, Texas Po Boys Dock LLC, Texas Port Enterprises Ltd., Texas PR Landscaping, Inc., Texas Practical Employee Solutions (PES), Texas Program One Professional Building Services, Inc, Texas Progressive Interest Inc., Texas Quality Stone Company, Texas R & R "1818" Landscape, LP, Texas Rain Seal Master Roofing & Sheet Metal, Inc., Texas Resource Management, Texas **Reyes Roofing**, Texas Rain Seal Master Roofing & Sheet Metal, Inc., Texas Richmond & Associates Landscaping, Texas Ridgewood Landscaping Inc., Texas RKling Associates, Inc., Texas RM Aztec Construction LLC, Texas Robert Flores, Texas Rodolfo Sifuentes, Texas Rodriguez Lawn Service, Texas

Ron McKinney Food Services, Texas Ruppert Landscape, Inc., Texas Salado Green Solutions, LLC, Texas San Felipe Stone, Inc., Texas San Juan Lawn Care, Texas Sanford & Sons, Inc., Texas SB Landscaping, Inc., Texas Schultz & Co Landscapes Partnership Ltd, Texas Sdiamond-Brazos, Texas Sdiamond-Bexar, Texas Shane's Lawn Maintenance, Inc., Texas Shawn McKinney Food Services, Texas Shooter and Lindsey Inc., Texas Shrimp Hunter 1, Inc., Texas Shrimp Hunter 2, Inc., Texas Shrimp Hunter 3, Inc., Texas S.L. Acquisition Company, LLC, Texas SJ Entertainment, Texas Southern Botanical Inc., Texas Southern Oak Services LLC, Texas Southwest Nursery, Texas Spears Construction LLC, Texas Spring Creek Growers, Texas St. Vincent Andrew Inc., Texas St. Daniel Phillip III, Inc., Texas Stone Oak Land Design, LLC, Texas Sunscape Landscaping LLC, Texas SunTerra Landscape Services, LP, Texas Swifty Swine, Texas Sycamore Landscape Inc., Texas Talley Amusements Inc, Texas TCB Quality Landscaping, Texas Texas Fisheries, Inc., Texas **Texas Forestry Association** Texas Hotel & Lodging Association Texas Lawn Management Company, Inc., Texas Texas Nursery & Landscape Association **Texas Shrimp Association** Texas Yard Pro, Inc., Texas The Best Granite, Texas The Landscape Partners, Texas Thomas Carnival, Inc., Texas Thompson Landscape Services, Inc., Texas TLC Tamayo Lawncare & Landscaping, Texas Total Environment, LLC (TX), Texas Town Center Landscape, Inc., Texas Trawler Christian G. Inc., Texas Trawler Emmanuel, Inc., Texas Trawler Shrimp Texas 1 Inc., Texas Tri-County Sprinklers, Texas Twin Mountain Fence Company, Texas

Utz Environmental Services of Austin, Inc., Texas Victoria Rose, Inc., Texas Viking Fence, Texas Villanueva Masonry, Texas Vince's Logs & Limbs, Texas Vizcaino LP, Texas Wagner's Carnival LLC, Texas West Texas Drum II, Texas Westco Grounds Maintenance Co., Inc., Texas Western Horticultural Services, L.P., Texas Western Seafood Co., Texas Westmoreland Concessions Inc., Texas Whitmore & Sons, Inc., Texas Wiltshire Brothers, Inc., Texas Wilson Irrigation, Texas Wood Entertainment Co., Texas Woodpecker Cabinets, Inc., Texas Yardmasters, Inc., Texas Yellowstone Landscape, Texas

#### Utah

Aeroscape Property Maintenance and Landscaping, Utah All States Landscaping Inc., Utah Automated Rain Sprinklers and Landscape, Utah Bear Lake Landscape, Inc., Utah Bonneville Ouarries, LLC, Utah Castle Valley stone, Utah City of Fun Carnival, Utah CleanWel Solutions Management, Utah Decorative Landscaping, Utah Distinctive Landscape, Inc., Utah Epic Landscapes, Utah Epic Landscaping and Maintenance, LLC, Utah Great Western Landscape, Inc., Utah Hadco Construction, LLC, Utah Intermountain Plantings, Utah Landscape Management Service, Utah Lawson Landscaping, LLC, Utah Liberty Lawn & Landscaping, Utah M&M Asphalt Services, Inc., Utah Norbest, LLC, Red Wolf Rock Walls LLC, Utah Roth Landscape Services, LLC, Utah Stein Eriksen Lodge, Utah Stratton & Bratt Landscapes, LLC Sunline Landscape Management, LLC, Utah Terraworks, Inc., Utah The St. Regis Deer Valley, Utah TruCo Enterprises, Inc., Utah Utah Landsculpture, Inc, Utah Utah Hotel & Lodging Association

Utah Nursery & Landscape Association Victory Ranch Club LLC, Utah Vizion Construction & Landscaping LLC, Utah Yard Masters Inc., Utah

# Vermont

Dayco Inc., Vermont The Shelburne Meat Market, Vermont Vermont Chamber of Commerce

## Virginia

A. Macalma Services, Inc., Virginia AEM Inc., Virginia Affordable Lawn Sprinklers & Lighting, Virginia Agra Lawns, Inc., Virginia American Lawn Brothers, Inc., Virginia ArtFX Inc., Virginia B. Rushing Lawn and Landscaping Inc., Virginia Blue Ridge Property Services LLC, Virginia Clippers, LLC, Virginia Commonwealth Event Company, Virginia Cousland Scapes Inc., Virginia D & P Landscaping Inc., Virginia East Coast Landscaping Inc., Virginia Eastern Shore Landscape Management, Inc., Virginia Epling Landscaping and Lawn Service Inc., Virginia Executive Moving Systems Inc., Virginia G A Lawn Care Turf Mgt Stone LLC, Virginia Gentle Gardener Green Design, Virginia Gonzalez Landscaping, Inc., Virginia Green Acres Lawn Care Inc., Virginia Hotelity Solutions, LLC, Virginia James River Grounds Management, Virginia Jerry Epps Landscaping, Virginia Joe Moholland Moving, Virginia Kane Landscapes, Inc., Virginia Kingstowne Lawn Care, Inc., Virginia LaPointe Landscapes LLC, Virginia Lee Highway Nursery, LLC MasLabor, Virginia McFall & Berry Special Landscape Services, Inc., Virginia Millennium Pool Service, LLC, Virginia Mobile Ice Cream Corp, Virginia Nansemond Lawn and Garden, Inc., Virginia Omni Homestead, Inc., Virginia Paul's Green Acres Lawn Service, LLC, Virginia Peak Season Workforce, Virginia Perfect Landscapes LLC, Virginia Quality Midwest Holdings Inc., Virginia ReRy, LLC, Virginia Ritter Grounds Maintenance, Virginia

Ruppert Landscape, Inc., Virginia Seven Oaks Landscapes-Hardscapes Inc., Virginia Spike Inc., Virginia Sunrise Landscape & Design, Virginia The Founders Inn, Virginia U.S. Americans, Inc., Virginia U.S. Lawns, Virgina Virginia Agribusiness Council Virginia Christmas Tree Growers Association Virginia Forestry Association Virginia Forest Products Association Virginia Golf Course Superintendents Association Virginia Green Industry Council Virginia Hospitality & Travel Association Virginia Irrigation & Landscapes Inc. Virginia Virginia Nursery and Landscape Association Williams Brothers Tree, Virginia Windridge Landscaping Co., Inc. Workforce Advantage, Virginia

#### Washington

Continental Floral Greens, Washington Curtis Hill Forestry LLC, Washington Fuerza Consulting Solutions, Washington Four Seasons Forestry Services, Inc., Washington HQ Stone Products, LLC, Washington Jordan River Moving LLC, Washington Jose's Reforestation, Washington Monarch Landscaping, Washington Northwest Landscape Services, Washington Plantscapes, Inc., Washington Ramirez Reforestation Inc., Washington Ramos Reforestation Inc., Washington Shamrock Landscaping, LLC, Washington Signature Landscape Services, Washington Total Landscape Corp, Washington Washington Association of Landscape Professionals Washington Farm Labor Association Washington Lodging Association Washington State Nursery & Landscape Association Western Washington Golf Course Superintendents Association Weyerhauser, Washington

#### West Virginia

Crede Lawn and Landscaping, West Virginia Grass Busters Lawn Care, West Virginia Grounds Pro, LLC, West Virginia Landscaping by Hillcrest, West Virginia Lavalette Landscaping, West Virginia Top Notch Landscaping & Supply, West Virginia West Virginia Nursery and Landscape Association, West Virginia

## Wisconsin

Breezy Hill Nursery Inc., Wisconsin Earls Rides, Wisconsin G & G Concessions, Wisconsin Mr. Eds Magical Midways, Wisconsin Rainbow Valley Rides, Inc., Wisconsin River City Lawnscape, Inc., Wisconsin Specialty Cheese Company, Inc., Wisconsin The American Club Resort, Wisconsin The Bruce Company of WI, Inc., Wisconsin Troy Burne LLC, Wisconsin Wisconsin County Forests Association Wisconsin Green Industry Federation Wisconsin Landscape Contractors Association Wisconsin Nursery and Landscape Association Wisconsin Paper Council Wyngaard Law Firm, LLC., Wisconsin

# Wyoming

Mountainscapes Inc., Wyoming Wyoming Lodging and Restaurant Association, Wyoming

Cc: The Honorable Acting Secretary of Homeland Security Chad Wolf The Honorable Secretary of Labor Eugene Scalia The Honorable Secretary of State Mike Pompeo