1		HONORABLE ROBERT S. LASNIK
2		
3		
4		
5		
6		
7		
8		DISTRICT COURT
9		CT OF WASHINGTON EATTLE
10	CHAMBER OF COMMERCE OF THE	Case No. C16-322RSL
11	UNITED STATES OF AMERICA,	
12	Plaintiff, v.	
13	CITY OF SEATTLE, et al.,	DECLARATION OF HARRY J. F. KORRELL IN SUPPORT OF
14	Defendants.	PLAINTIFF'S OPPOSITION TO MOTION TO DISMISS
15	Dojonaanio.	
16		1
17	I, Harry J. F. Korrell, hereby declare as	follows:
18		upport of Plaintiff's Opposition to Defendants'
19		
20	Motion to Dismiss. I have personal knowledge of each fact stated in this declaration, to which I could and would competently testify if called as a witness in this matter.	
21		censed to practice before all courts of the State of
22	Washington. I am a partner at the law firm of I	•
23		ed public-records requests to city officials in the
24		of Seattle, seeking information related to the taxi,
25		
26	limousine, for-hire, ride-sharing, or transportati	on-network moustries.

DECLARATION OF HARRY J. F. KORRELL - 1

#### Case 2:16-cv-00322-RSL Document 40 Filed 05/09/16 Page 2 of 2

1	4. I received responses from the C	ity Council on March 11, April 8, April 22, and
2	April 29, 2016. The documents attached as Exh	ibits A-L were included in those responses.
3		
4	I declare under penalty of perjury under	the laws of the United States of America that the
5	foregoing is true and correct.	
6		
7	Executed on May 9, 2016	1
8		
9		Harry J. F. Korrell
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		

Case 2:16-cv-00322-RSL Document 40-1 Filed 05/09/16 Page 1 of 2

#### Exhibit A

From:Caldirola-Davis, CarloSent:14 Nov 2015 21:22:51 +0000To:Gregorich, ChrisSubject:FW: TNC rally

Hey Chris,

Talked with Dawn this morning. 117 is just bad at communication. They didn't invite anyone until after the press release went out. I told Dawn they have to do better about keeping us in the loop, as it only hurts them to have us find things out second-hand.

They are inviting mayor, would love to have him speak, are also inviting councilmembers.

Program is an hour, will feature Uber drivers speaking about the need for collective bargaining. Dawn said they have been getting pressure from the drivers to have some sort of event.

Any interest in having EBM attend?

From: Dawn Gearhart [Dawn.Gearhart@Teamsters117.org] Sent: Friday, November 13, 2015 6:07 PM To: Caldirola-Davis, Carlo Subject: Re: TNC rally

Hi Carlo,

I just left you a long message. I'm so sorry if anyone feels caught off guard. That was my mistake. The Mayor is definitely invited! I know he's busy, but it would really encourage drivers to hear from him. Please free to give me a call tonight or tomorrow. 206-794-6678 and thank you for the birthday wishes!

Dawn

Sent from my iPhone

> On Nov 13, 2015, at 5:31 PM, Caldirola-Davis, Carlo <Carlo.Davis@seattle.gov> wrote:

> > Hey Dawn,

>

> Our office just heard about the rally next week and people are feeling caught off guard. Want to get some more details, find out if mayor invited, etc.

> > Thanks, > Carlo

> 206-330-8881

>

> PS- happy birthday! ;)

Case 2:16-cv-00322-RSL Document 40-2 Filed 05/09/16 Page 1 of 2

#### Exhibit B



**JOIN DRIVERS AND COMMUNITY MEMBERS** as we deliver a petition calling on the City Council to pass legislation that will give Seattle taxi, for-hire, and TNC drivers a voice and the right to collectively bargain.

Seattle drivers need a VOICE!



Contact Dawn Gearhart at 206-441-4860 ext. 1254 for more information. KORRELL DECLARATION EXHIBIT B, Page 6 of 30 Case 2:16-cv-00322-RSL Document 40-3 Filed 05/09/16 Page 1 of 2

#### Exhibit C

From:Dawn GearhartSent:Tue 09/22/2015 05:25 PMTo:Bagshaw, SallySubject:Pass Voice for Drivers Legislation

Re: Pass Voice for Drivers Legislation

Dear Councilmember Bagshaw,

Drivers deserve a voice at work. Like all workers, taxi, for-hire, and drivers for transportation network companies like Uber and Lyft should be able to come together and discuss the basic conditions of their work with their employers. To be recognized and represented is to have dignity. But, as you know, current law, and the practices of companies unjustly prevent this.

As a result, drivers can now earn as little as \$3 per hour. Companies can change any condition of work overnight, including disallowing the very cars it convinced drivers to invest their life savings in. And companies can fire drivers at any time for any reason, including speaking out about their pay or working conditions. It is important that communities, together with their elected officials, recognize the urgency for progress. Without swift action, drivers will head into the slowest season of the year facing more uncertainty and economic instability.

A proposed ordinance before you would fix this unjust situation. It would allow drivers to negotiate these and other critical matters directly with for-hire companies, a solution that has worked for tens of millions of Americans for over a hundred years.

It is time to act on this now and not delay. Drivers, their families and their communities are struggling now, and have waited long enough. With every decision to draw out the process, real people in our City are being hurt.

Pass this legislation and give our drivers the voice they deserve.

Sincerely, Dawn Gearhart

7035 Beach Dr SW Seattle, WA 98136 Constituent

Prepared by One Click Politics(tm) at www.oneclickpolitics.com. For information regarding this service, please contact admin@oneclickpolitics.com

Case 2:16-cv-00322-RSL Document 40-4 Filed 05/09/16 Page 1 of 2

#### Exhibit D

From:Dawn GearhartSent:Tue 09/22/2015 05:25 PMTo:Burgess, TimSubject:Pass Voice for Drivers Legislation

Re: Pass Voice for Drivers Legislation

Dear Councilmember Burgess,

Drivers deserve a voice at work. Like all workers, taxi, for-hire, and drivers for transportation network companies like Uber and Lyft should be able to come together and discuss the basic conditions of their work with their employers. To be recognized and represented is to have dignity. But, as you know, current law, and the practices of companies unjustly prevent this.

As a result, drivers can now earn as little as \$3 per hour. Companies can change any condition of work overnight, including disallowing the very cars it convinced drivers to invest their life savings in. And companies can fire drivers at any time for any reason, including speaking out about their pay or working conditions. It is important that communities, together with their elected officials, recognize the urgency for progress. Without swift action, drivers will head into the slowest season of the year facing more uncertainty and economic instability.

A proposed ordinance before you would fix this unjust situation. It would allow drivers to negotiate these and other critical matters directly with for-hire companies, a solution that has worked for tens of millions of Americans for over a hundred years.

It is time to act on this now and not delay. Drivers, their families and their communities are struggling now, and have waited long enough. With every decision to draw out the process, real people in our City are being hurt.

Pass this legislation and give our drivers the voice they deserve.

Sincerely, Dawn Gearhart

7035 Beach Dr SW Seattle, WA 98136 Constituent

Prepared by One Click Politics(tm) at www.oneclickpolitics.com. For information regarding this service, please contact admin@oneclickpolitics.com

Case 2:16-cv-00322-RSL Document 40-5 Filed 05/09/16 Page 1 of 2

## Exhibit E

From:	Dawn Gearhart
Sent:	23 Sep 2015 00:25:23 +0000
То:	O'Brien, Mike
Subject:	Pass Voice for Drivers Legislation

Re: Pass Voice for Drivers Legislation

Dear Councilmember O'Brien,

Drivers deserve a voice at work. Like all workers, taxi, for-hire, and drivers for transportation network companies like Uber and Lyft should be able to come together and discuss the basic conditions of their work with their employers. To be recognized and represented is to have dignity. But, as you know, current law, and the practices of companies unjustly prevent this.

As a result, drivers can now earn as little as \$3 per hour. Companies can change any condition of work overnight, including disallowing the very cars it convinced drivers to invest their life savings in. And companies can fire drivers at any time for any reason, including speaking out about their pay or working conditions. It is important that communities, together with their elected officials, recognize the urgency for progress. Without swift action, drivers will head into the slowest season of the year facing more uncertainty and economic instability.

A proposed ordinance before you would fix this unjust situation. It would allow drivers to negotiate these and other critical matters directly with for-hire companies, a solution that has worked for tens of millions of Americans for over a hundred years.

It is time to act on this now and not delay. Drivers, their families and their communities are struggling now, and have waited long enough. With every decision to draw out the process, real people in our City are being hurt.

Pass this legislation and give our drivers the voice they deserve.

Sincerely, Dawn Gearhart

7035 Beach Dr SW Seattle, WA 98136 Constituent

Prepared by One Click Politics(tm) at www.oneclickpolitics.com. For information regarding this service, please contact admin@oneclickpolitics.com

Case 2:16-cv-00322-RSL Document 40-6 Filed 05/09/16 Page 1 of 3

#### Exhibit F

From:	Auriemma, Anthony
Sent:	19 Aug 2015 17:35:07 +0000
То:	'dawn.gearhart@teamsters117.org'
Subject:	FW: Meeting Request: Upcoming Legislation
Attachments:	image001.jpg, image002.png, image003.png, image004.png, image005.png

Hi Dawn,

I'm happy to meet with you on O'Brien's legislation. I worked on the TNC/taxi/for-hire legislation last year for CM Rasmussen. I'm pretty wide open next week for a meeting. Monday is especially good, any times for work for you?

Thanks,



Anthony Auriemma Legislative Assistant Office of Seattle City Councilmember Tom Rasmussen 206.684.8593 www.seattle.gov/council/rasmussen/

From: Dawn Gearhart [mailto:Dawn.Gearhart@Teamsters117.org]
Sent: Thursday, August 13, 2015 9:11 AM
To: Pulliam, Tobias
Subject: Re: Meeting Request: Upcoming Legislation

Thank you, Tobais! I appreciate the quick response! Looking forward to hearing from you and Councilmember Rasmussen.

-Dawn

On Aug 13, 2015, at 8:54 AM, "Pulliam, Tobias" <<u>Tobias.Pulliam@seattle.gov</u>> wrote:

Hello Dawn, thanks for reaching out. I'll let Tom know about this request – and I promise to follow up with you.

**Tobias Pulliam** 

Legislative Assistant Seattle City Council | Office of Councilmember Tom Rasmussen O 206.684.8808 | D 206.684.5398

<image001.jpg> <image002.png> <image003.png> <image004.png> <image005.png>

From: Dawn Gearhart [mailto:Dawn.Gearhart@Teamsters117.org]
Sent: Wednesday, August 12, 2015 3:48 PM
To: Rasmussen, Tom
Cc: Pulliam, Tobias
Subject: Meeting Request: Upcoming Legislation

Councilmember Rasmussen,

The Teamsters-affiliated App-Based Drivers' and the Taxicab Operators' Associations are working on new legislation which Councilmember O'Brien is planning to sponsor. The legislation is quickly taking shape, and it is critical that we have your input.

We would love the opportunity to meet prior to Council recess. In order to facilitate, please let me know your soonest availability.

We look forward to a continued partnership in advocating for the rights of drivers and riders.

Thank you,

Dawn

Dawn Gearhart | Business Representative Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168 Office: 206-441-4860 ext. 1254 | Toll Free: 888-872-3489 ext. 1254 | Fax: 206-441-3153 Fighting for workers' rights!

Teamsters Local Union No. 117 Confidentiality Statement This message and any attached files might contain confidential information protected by federal and state law. The information is intended only for the use of the individual(s) or entities originally named as addressees. The improper disclosure of such information may be subject to civil or criminal penalties. If this message reached you in error, please contact the sender and destroy this message. Disclosing, copying, forwarding, or distributing the information by unauthorized individuals or entities is strictly prohibited by law.

Case 2:16-cv-00322-RSL Document 40-7 Filed 05/09/16 Page 1 of 3

## Exhibit G

From:	Dawn Gearhart
Sent:	Mon 08/17/2015 10:29 AM
То:	Bleck, Alberta
Cc:	Dawn Gearhart;Rehrmann, Lily
Subject:	Re: Meeting Request: Upcoming Legislation

Hi Alberta,

Thank you for getting back to me. We would love the opportunity to meet directly with Councilmember Bagshaw as the legislation will likely be introduced very soon after the recess. I understand that this timeline is condensed, and we welcome the opportunity to meet with staff on the issue.

Please let me know what times will work best.

Thanks again, Dawn

Sent from my iPhone

On Aug 17, 2015, at 9:48 AM, "Bleck, Alberta" <<u>Alberta.Bleck@seattle.gov</u>> wrote:

Dear Dawn,

I hope Monday finds you well—I apologize for my delay in following up with you. I will certainly check in with Councilmember to see if she would be interested in moving forward with a meeting about upcoming Rideshare and Taxi Legislation. Her schedule this week is already quite tightly booked. If she is unable to meet this week, would you be interested in meeting with staff?

Let me know how you would like to proceed.

Thanks again,

Alberta

From: Dawn Gearhart [mailto:Dawn.Gearhart@Teamsters117.org]
Sent: Wednesday, August 12, 2015 3:41 PM
To: Bleck, Alberta
Cc: Bagshaw, Sally
Subject: Meeting Request: Upcoming Legislation

Councilmember Bagshaw,

The Teamsters-affiliated App-Based Drivers' and the Taxicab Operators' Associations are working on new legislation which Councilmember O'Brien is planning to sponsor. The legislation is quickly taking shape, and it is critical that we have your input.

We would love the opportunity to meet prior to Council recess. In order to facilitate, please let me know your soonest availability.

We look forward to a continued partnership in advocating for the rights of drivers and riders.

Thank you,

Dawn

Dawn Gearhart | Business Representative Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168 Office: 206-441-4860 ext. 1254 | Toll Free: 888-872-3489 ext. 1254 | Fax: 206-441-3153 Fighting for workers' rights!

Teamsters Local Union No. 117 Confidentiality Statement This message and any attached files might contain confidential information protected by federal and state law. The information is intended only for the use of the individual(s) or entities originally named as addressees. The improper disclosure of such information may be subject to civil or criminal penalties. If this message reached you in error, please contact the sender and destroy this message. Disclosing, copying, forwarding, or distributing the information by unauthorized individuals or entities is strictly prohibited by law.

Case 2:16-cv-00322-RSL Document 40-8 Filed 05/09/16 Page 1 of 3

## Exhibit H

From:	Lundberg, Debi
Sent:	Fri 08/14/2015 03:02 PM
То:	'Dawn Gearhart'
Subject:	RE: Meeting Request: Upcoming Legislation

Hi Dawn,

The Mayor just scheduled a signing of legislation and CM Burgess needs to attend. It's scheduled for 9:45 on Friday Aug. 21. Any chance I can move your meeting to 10:30?

Debi

From: Dawn Gearhart [mailto:Dawn.Gearhart@Teamsters117.org]
Sent: Thursday, August 13, 2015 4:28 PM
To: Dawn Gearhart
Cc: Lundberg, Debi
Subject: Re: Meeting Request: Upcoming Legislation

Sorry, about that.

The meeting will be attend by Parminder Cheema, Hussein Farah, and myself. Parminder is a taxicab operator and Hussein drives on several TNC platforms.

Looking forward to working with Councilmember Burgess on this issue!

Thank you for coordinating,

Dawn 206-794-6678

On Aug 13, 2015, at 4:24 PM, "Dawn Gearhart" <<u>Dawn.Gearhart@Teamsters117.org</u>> wrote:

Thanks, Debi!

Friday at 10am will work fine. The meeting will be attended by myse

Sent from my iPhone

On Aug 13, 2015, at 4:12 PM, "Lundberg, Debi" < <u>Debi.Lundberg@seattle.gov</u>> wrote:

Dawn,

The first opening I have to schedule a meeting with CM Burgess is Friday, August 21 at 10:00.

Please let me know if this will work and who will be attending.

Debi

From: Dawn Gearhart [mailto:Dawn.Gearhart@Teamsters117.org]
Sent: Wednesday, August 12, 2015 3:42 PM
To: Burgess, Tim
Cc: Lundberg, Debi
Subject: Meeting Request: Upcoming Legislation

Councilmember Burgess,

The Teamsters-affiliated App-Based Drivers' and the Taxicab Operators' Associations are working on new legislation which Councilmember O'Brien is planning to sponsor. The legislation is quickly taking shape, and it is critical that we have your input.

We would love the opportunity to meet prior to Council recess. In order to facilitate, please let me know your soonest availability.

We look forward to a continued partnership in advocating for the rights of drivers and riders.

Thank you,

Dawn

Dawn Gearhart | Business Representative Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168 Office: 206-441-4860 ext. 1254 | Toll Free: 888-872-3489 ext. 1254 | Fax: 206-441-3153 Fighting for workers' rights!

Teamsters Local Union No. 117 Confidentiality Statement This message and any attached files might contain confidential information protected by federal and state law. The information is intended only for the use of the individual(s) or entities originally named as addressees. The improper disclosure of such information may be subject to civil or criminal penalties. If this message reached you in error, please contact the sender and destroy this message. Disclosing, copying, forwarding, or distributing the information by unauthorized individuals or entities is strictly prohibited by law. Case 2:16-cv-00322-RSL Document 40-9 Filed 05/09/16 Page 1 of 2

# Exhibit I

From:	Caldirola-Davis, Carlo
Sent:	28 Apr 2015 23:07:06 +0000
То:	Johnson, Meadow
Cc:	Glass Hastings, Andrew; Gregorich, Chris
Subject:	Teamster taxi event
Attachments:	050315 ABDA Annual Convention Flyer.pdf

Hey Meadow -

Teamsters 117 is hosting a gathering of "app-based" drivers this Sunday at their headquarters in Tukwila. They'd like a representative from the mayor's office (I will be out of town)., seems like a good fit for the outreach team. But not sure who has been tracking taxi stuff on your end.

Can you let me know who can attend? 4:30 pm – 5 on Sunday.

Thanks!

From: Dustin Lambro [mailto:Dustin@Teamsters117.org]
Sent: Tuesday, April 28, 2015 3:38 PM
To: Caldirola-Davis, Carlo
Subject: RE: Possible reschedule

Hi Carlo,

That time sure does and thank you. I am glad you can make that time!

Additionally, do you think it would be possible for someone from the Mayor's office to attend our Annual Meeting of the App Based Drivers Association this coming Sunday? It would be good for us to simply say "we appreciate so and so who is here from the Mayor's office today." They don't even need to speak if they don't want to, but it would be good for someone to be there from 4:30-5 as we kick the program off. We have some additional elected officials from the county and the city and it would be excellent to say there was someone from your office. I attached a flyer with additional information.

Thanks! Dustin Case 2:16-cv-00322-RSL Document 40-10 Filed 05/09/16 Page 1 of 3

# Exhibit J

KORRELL DECLARATION EXHIBIT J, Page 24 of 30

#### Case 2:16-cv-00322-RSL Document 40-10 Filed 05/09/16 Page 2 of 3 All Drivers Welcome!

# DRIVERS ASSOCIATION ANNUAL MEETING







#### Sunday, May 3 @ 4 P.M.

Join drivers from Uber, Lyft, and Sidecar for our **App-Based Drivers Association's Annual Meeting**. Let's strengthen our voice and win justice, dignity and respect at work!

Teamsters Local 117 14675 Interurban Ave. S. Tukwila

#### When We Fight, We Win!



For more information, call Dawn Gearhart at 206-441-4866.

Case 2:16-cv-00322-RSL Document 40-10 Filed 05/09/16 Page 3 of 3 App-based drivers from Uber, Lyft, and Sidecar are getting organized! We will be meeting on Sunday, May 3, 2015 at 4 P.M. at the Teamsters Building in Tukwila for our App-Based Drivers' Association Annual Meeting. *It's time to fight for the respect we deserve!* 

- Fair pay so that you can support your family
- A fair rating system
- Tips for drivers
- Legal help on insurance and deactivation issues
- Strong political backing on city, state and county issues
- Legislative support
- Communications and public relations consulting
- A voice In decisions that affect your work



#### Sunday, May 3 @ 4 P.M. Teamsters Building - 14675 Interurban Ave. S.



Fighting for Justice, Dignity and Respect at Work!

#### www.TeamsterTNC.org

KORRELL DECLARATION EXHIBIT J, Page 26 of 30

Case 2:16-cv-00322-RSL Document 40-11 Filed 05/09/16 Page 1 of 2

#### Exhibit K

From:	Dustin Lambro
Sent:	14 Apr 2015 22:59:08 +0000
То:	Caldirola-Davis, Carlo
Subject:	App Based Drivers Annual Meeting - May 3 at 4PM
Attachments:	050315 ABDA Annual Convention Flyer.pdf

Hi Carlo,

I hope this email finds you well!

I wanted to cordially invite the Mayor to our Annual Meeting of the App Based Drivers Association, where drivers from TNCs (Uber, Lyft and Sidecar) will be meeting to talk through their next steps with their association.

Our legislative agenda at the city and county level in 2016 will seek to address some of the problems in the industry including pay so drivers can support their families, a fair rating system, access to tips, and a voice on the job. As the Mayor of the city where consumers most use these App-Based services in the state, it would be good for him to hear some of their concerns and what issues he can expect them to bring forward this year and next.

The meeting will take place on **Sunday, May 3<sup>rd</sup> at 4PM at the Teamsters Hall in Tukwila, 14675 Interurban Ave S.** He would be welcome to stay for the beginning of the meeting and make some brief remarks to the drivers, but wouldn't need to stay once the formal program begins.

If you have any questions please let me know, but it would be great to have him join us!

Dustin Lambro | Political Coordinator Teamsters Local Union No. 117 14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168 Office: 206-441-4860 ext. 1262 | Cell: 206-794-2606 | Toll Free: 888-872-3489 ext. 1262 | Fax: 206-441-3153 Fighting for workers' rights!

Teamsters Local Union No. 117 Confidentiality Statement

This message and any attached files might contain confidential information protected by federal and state law. The information is intended only for the use of the individual(s) or entities originally named as addressees. The improper disclosure of such information may be subject to civil or criminal penalties. If this message reached you in error, please contact the sender and destroy this message. Disclosing, copying, forwarding, or distributing the information by unauthorized individuals or entities is strictly prohibited by law. Case 2:16-cv-00322-RSL Document 40-12 Filed 05/09/16 Page 1 of 2

# Exhibit L

From:Dawn GearhartSent:1 Apr 2014 21:23:17 +0000To:Sawant, Kshama;Showalter, ClayCc:Virdone, TedSubject:Uber Driver ForumAttachments:Driver Community Forum.pdf

Councilmember Sawant,

I'd like to formally invite you to the upcoming TNC Driver's Forum at the Yesler Community Center on Sunday April 13<sup>th</sup> at 2:30 PM. The meeting will be in the main multipurpose room at 917 E Yesler Way in Seattle.

Drivers from Uber and UberX have organized this event, and have asked for support from Teamsters Local 117 in reaching out to your office.

The event will be an opportunity for elected officials to engage with and hear directly from drivers about the policies that effect their ability to make a living and succeed in today's rapidly changing transportation environment. We will also be addressing ways to simplify the complex regulatory system, and address outstanding worker protection issues.

Please feel free to contact me if you have any questions. The Uber drivers organizing this event can be reached at seattleuber@gmail.com.

Hope to see you there, Dawn

#### Dawn Gearhart | Business Representative

Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168 Office: 206-441-4860 ext. 1254 | Toll Free: 888-872-3489 ext. 1254 | Fax: 206-441-3153 *Fighting for workers' rights!* 

Teamsters Local Union No. 117 Confidentiality Statement

This message and any attached files might contain confidential information protected by federal and state law. The information is intended only for the use of the individual(s) or entities originally named as addressees. The improper disclosure of such information may be subject to civil or criminal penalties. If this message reached you in error, please contact the sender and destroy this message. Disclosing, copying, forwarding, or distributing the information by unauthorized individuals or entities is strictly prohibited by law.