UNITED STATES COURT OF APPEALS
FOR THE ELEVENTH CIRCUIT

Appellate Docket No.: 25-14120-H District
L.T. Case No: 8:23-cv-02959-KKM-LSG

SAROYA MARROW,
Individually and on behalf of all similarly situated individuals,

Plaintiffs-Appellants,

v.

E. R. CARPENTER COMPANY, INC.,

Defendant-Appellee.
_____/

JOINT STIPULATION FOR
VOLUNTARY DISMISSAL OF APPEAL WITH PREJUDICE

Pursuant to Federal Rules of Appellate Procedure Rule 42(b) and 11th Cir. R. 42-1(a), the Plaintiffs-Appellants, Saroya Marrow, and Defendant-Appellee, E. R. Carpenter Company, Inc., (collectively, the "Parties"), jointly stipulate to the voluntary dismissal of this appeal with prejudice.

The Parties represent that they have settled this matter as to all parties and all claims on appeal. The Parties further stipulate that each party shall bear its own attorneys' fees and costs incurred in this appeal. Therefore, all Parties consent and jointly stipulate for the dismissal of this appeal with prejudice and with each party to bear their own fees and costs.

WHEREFORE, for the above reasons, the Parties respectfully request the Court dismiss this appeal with prejudice.

Dated this 16th day of July, 2026.

Respectfully Submitted,

/s/ Matthew A. Fitzgerald
Matthew A. Fitzgerald
Virginia Bar No. 76725
Morgan V. Maloney
Virginia Bar No. 98283
MCGUIREWOODS LLP
Gateway Plaza
800 East Canal Street
Richmond, VA 23219
T: 804.775.4716
F: 804.698.2251
mfitzgerald@mcguirewoods.com
mmaloney@mcguirewoods.com

Heidi E. Siegmund
Virginia Bar No. 89569
Christopher M. Michalik
Virginia Bar No. 47817
MCGUIREWOODS LLP
Gateway Plaza
800 East Canal Street
Richmond, VA 23219
T: 804.775.1049
F: 804.698.2315
hsiegmund@mcguirewoods.com
cmichalik@mcguirewoods.com
Counsel for Defendant-Appellee

/s/Brandon J. Hill
BRANDON J. HILL
Florida Bar Number: 37061
LUIS A. CABASSA
Florida Bar Number: 0053643
Wenzel Fenton Cabassa, P.A.
1110 North Florida Avenue, Suite 300
Tampa, Florida 33602
Main No.: 813-224-0431
Facsimile: 813-229-8712
Email: bhill@wfclaw.com
Email: lcabassa@wfclaw.com
Email: aheystek@wfclaw.com
Email: aketelsen@wfclaw.com
Attorney for Plaintiff-Appellant

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 16th day of July 2026, a copy of the foregoing document was served via the Court's ECF system which will send a notice of electronic filing to the following:

Matthew A. Fitzgerald, Esquire
McGuireWoods LLP
800 East Canal Street
Richmond, VA 23219
Email: mfitzgerald@mcguirewoods.com

/s/Brandon J. Hill
BRANDON J. HILL

CERTIFICATE OF INTERESTED PERSONS

Pursuant to Eleventh Circuit Rule 26.1.2(c), the undersigned counsel of record certifies that the following listed persons and entities have an interest in the outcome of this case:

1. Amanda E. Heystek - Counsel for Appellant-Plaintiff
2. Audrey Dos Santos - Counsel for The Chamber of Commerce
3. Brandon J. Hill - Counsel for Appellant-Plaintiff
4. Christopher Michalik - Counsel for Appellee-Defendant
5. E.R. Carpenter Company, Inc. (Carpenter Co.) - Appellee-Defendant
1. Heidi E. Siegmund - Counsel for Appellee-Defendant

2. Janet Galeria - Counsel for The Chamber of Commerce
3. Kathryn Kimball Mizelle - U.S. District Judge
4. Lindsay S. Griffin - U.S. Magistrate Judge
5. Luis A. Cabassa - Counsel for Appellant-Plaintiff
6. Matthew A. Fitzgerald - Counsel for Appellee-Defendant
7. McGuireWoods LLP - Firm of Counsel for Appellee-Defendant
8. Meaghan VerGow - Counsel for The Chamber of Commerce
9. Morgan V. Maloney - Counsel for Appellee-Defendant
10. Saroya Marrow - Appellant-Plaintiff
11. The Chamber of Commerce
12. Tyler Speers - Counsel for The Chamber of Commerce
13. Alexander Reed - Counsel for The Chamber of Commerce
14. Wenzel Fenton Cabassa, P.A. - Firm of Counsel for Appellant-Plaintiff

/s/Brandon J. Hill
BRANDON J. HILL