



U.S. Chamber of Commerce

# State-by-State Workforce Shortage by the Numbers

## Labor Force Participation



State	Drop in Labor Force Participation	% Change
Vermont	-26,063	-7.6%
Connecticut	-111,303	-5.8%
Iowa	-82,055	-4.7%
Maryland	-148,258	-4.5%
Virginia	-195,411	-4.4%

## Job Openings



State	Increase in Openings (in Thousands)	% Change
Massachusetts	146	89.6%
New Hampshire	23	74.2%
New Jersey	130	73.4%
Georgia	172	70.8%
Nevada	41	67.2%

## Open Jobs v. Unemployed



States	Job Openings to Unemployed (Sept 2021)
Nebraska	3.6
Utah	3.0
Vermont	2.9
Georgia	2.6
New Hampshire	2.5

## Quit Rates



States	Quit Rates (Sept 2021)
Hawaii	4.7
Louisiana	3.7
West Virginia	3.3
Mississippi	3.3
Alabama	3.2