## Membership Development Director Orientation - Feb/Mar 2015

| Date                   | Topic   | Traine |
|------------------------|---|--------|
| lay, February 27, 2015 |   |        |
| 8 am - 8:15 am         | -Welcome & Introductions                                    | Stacy  |
| 8:15 am - 9:15 am      | -Workspace Tour   | Stacy  |
|                        | -Office & Building Tour                                     |        |
|                        | -Severe Weather Storm Shelter/Fire Evacuation Location      |        |
|                        | -AED Location (Mall)  |        |
|                        | -First Aid Kit Location                                     |        |
|                        | -Fire Extinguisher Location                                 |        |
|                        | -Magic Closet - Drop off Tuesday, Pick up following Tuesday |        |
|                        | -Mailbox  |        |
|                        | -Supply Cabinet/Ordering Supplies                           |        |
|                        | -Review of Training Schedule                                |        |
|                        | -Job Description Review & Back-Up Plan                      |        |
|                        | -Org Chart & Reporting                                      |        |
|                        | -Role of Team, Team Leads & Team Meetings                   |        |
|                        | -Professional Development Plan                              |        |
|                        | -Casual Fridays & Flexible Fridays?                         |        |
|                        | -Process for Calling In                                     |        |
| 9:15 am - 9:40 am      | -Chamber & Affiliates Overview                              | Stacy  |
|                        | -About the Chamber & History                                |        |
|                        | -Mission, Vision & Core Commitments                         |        |
|                        | -Accreditation  |        |
|                        | -Policy Governance  |        |
|                        | -Bylaws   |        |
|                        | -Strategic Plan   |        |
|                        | -Fiscal Year  |        |
|                        | -Committees & Boards  |        |
|                        | -Chamber Foundation   |        |
|                        | -MCDEVCO, CWED, RLF Program (Former Affiliate)              |        |
|                        | -CWP  |        |
| 9:40 am - 11:30 am     | -Membership Committee Meeting                               | Stacy  |
| 11:30 am - 12:30 pm    |   |        |
| 12:30 pm - 1 pm        | -Completion of Chamber & Affiliates Overview                | Stacy  |
| 1 pm - 1:30 pm         | -New Employee Paperwork                                     | Sue    |
|                        | -Key & Parking Pass Distribution                            |        |
|                        | -Door Code  |        |
|                        | -User Credentials for Network                               |        |

| 1:30 pm - 2:30 pm | -Equipment Training                                 | Stacy    |
|-------------------|---|----------|
| 1.00 p            | -Tablet (Windows 8.1)                               | o ta o y |
|                   | -Hosted Server                                      |          |
|                   | -VPN  |          |
|                   |   |          |
|                   | -Change Password While Docked & Prior to Expiration |          |
|                   | -Installing Software & Updates                      |          |
|                   | -Virus Scan on Thursdays                            |          |
|                   | -Fonts (Brandon Grotesque)                          |          |
|                   | -Microsoft Office (Set Default Font)                |          |
|                   | -Network Drives (Where to Store Files)              |          |
|                   | -Outlook Signatures & Webmail                       |          |
|                   | -Outlook Calendars/Add Standing Meetings            |          |
|                   | -Phone & Voicemail (Office & Cellphone)             |          |
|                   | -MiFi   |          |
|                   | -Credit Card Machine                                |          |
|                   | -PCI Compliance                                     |          |
|                   | -Conference Phone                                   |          |
|                   | -Postage Meter                                      |          |
|                   | -Computer/TV in SMR                                 |          |
|                   | -Printers & Printing Codes                          |          |
|                   | -Projector  |          |
| 2:30 pm - 4:30 pm | -Benefits Review                                    | Stacy    |
|                   | -Affinity Programs                                  |          |
|                   | -Business Advocacy                                  |          |
|                   | -Central Times Relocation Guide                     |          |
|                   | -Certificates of Origin                             |          |
|                   | -Chamber Calendar                                   |          |
|                   | -The Chamber Connection                             |          |
|                   | -Chamber Gift Certificates                          |          |
|                   | -Chamber Pak  |          |
|                   | -Credibility (The Schapiro Report)                  |          |
|                   | -Member Information Center (MIC)(*)                 |          |
|                   | -Member Mailing Lists                               |          |
|                   | -New Member Coupons                                 |          |
|                   | -New Members List                                   |          |
|                   | -Regional Map                                       |          |
|                   | -Regional Map<br>-Social Media                      |          |
|                   | -Social Media                                       |          |
| 7.20 0            | Charle F mail                                       | Ctc c:   |
| 7:30 am - 8 am    |   | Stacy    |
|                   | -Review of Friday's Training & Questions            |          |

| 8 am - 11:30 am -     | Benefits Review  | Stacy |
|-----------------------|--|-------|
|                       | -Annual Meeting  | ,     |
|                       | -ATHENA Leadership Awards®   |       |
|                       | -The Authentic Sales Person™                                       |       |
|                       | -Business AMs & PMs (Also Include Ambassador Club/Liquor Licenses) |       |
|                       | -Business Break  |       |
|                       | -Business EXPO   |       |
|                       | -Coffee Talk   |       |
|                       | -E3 Young Professionals (E3YP)                                     |       |
|                       | -Economic Outlook Program  |       |
|                       | -Educational Programs  |       |
|                       |  |       |
|                       | -Golf Outings  |       |
|                       | -Leadership Excellence   |       |
|                       | -LEADS Groups(*)   |       |
|                       | -Ribbon Cuttings & Groundbreakings(*)                              |       |
|                       | -Servant Leadership  |       |
|                       | -Small Business of the Year Awards                                 |       |
|                       | -Small Business Week   |       |
|                       | -Technology Tuesdays   |       |
|                       | -Volleyball Tournament   |       |
|                       | -WAKE UP Wausau Region   |       |
|                       | -Women's Conference  |       |
|                       | -Workforce Huh   |       |
| 11:30 am - 12:30 pm - |  |       |
|                       | Self-Review of Materials/Programs                                  | Self  |
| 1:30 pm - 2:30 pm -   |  | Stacy |
| 2:30 - 4:30 pm        | General Office Procedures  | Stacy |
|                       | -Credit Card Check-In/Out Procedure                                |       |
|                       | -Expense Reports & Receipts  |       |
|                       | -Request for Payments  |       |
|                       | -Accounts Payable Process  |       |
|                       | -Reserve-A-Room Calendar Procedure                                 |       |
|                       | -HR Reporting & Complaint Process                                  |       |
|                       | -Cleaning Schedule   |       |
| -                     | Ambassador Committee   |       |
|                       | -About the Committee   |       |
|                       | -Meetings & Meeting Notices  |       |
|                       | -Assigned Accounts   |       |
|                       | -Retention Contact Reports   |       |
|                       | -Accountability & Metrics for Effectiveness                        |       |
|                       | -Holiday Party   |       |
|                       | -Committee Application & Recruitment                               |       |
|                       | -Committee Training Sessions & Training Materials                  |       |
|                       | -Ordering Business Cards & Jackets                                 |       |
|                       | -Ambassador of the Year Award                                      |       |
|                       | -Special Pricing - Programs & Events                               |       |
|                       |  |       |
|                       | -Ambassador Club - Liquor Licensing<br>Membershin Committee        |       |
| l-                    | MEMBERAIN COMMITTEE  | •     |
| 7:30 am - 8 am -      | Chack E mail   | Stagy |
|                       |  | Stacy |
|                       | Review of Yesterday's Training & Questions                         |       |

| 8 am - Noon                             | -Benefits Review (In-Depth Training)   | Stacy   |
|---|--|---------|
|   | -Chamber ROI   |         |
|   | -Coordination  |         |
|   | -Attendance  |         |
|   | -Presentation  |         |
|   | -LEADS Groups  |         |
|   | -Coordination  |         |
|   | -Attendance  |         |
|   | -Operating Guidelines  |         |
|   | <u> </u>   |         |
|   | -Leads   |         |
|   | -Ribbon Cuttings & Groundbreakings   |         |
|   | -Coordination  |         |
|   | -Eligibility   |         |
|   | -Attendance, Certificate Presentation & Photo  |         |
| Noon - 12:10 pm                         | Introduction at Chamber Board Meeting  | Stacy   |
| 12:10 am - 1:10 pm                      |  |         |
| 1:10 pm - 4:30 pm                       | -ChamberMaster Training  | Stacy   |
|   | -Logging In  |         |
|   | -General Navigation  |         |
|   | -Member Information Center (MIC)   |         |
|   | -Members & Reps  |         |
|   | -Groups  |         |
|   | -Communications  |         |
|   | -Task List   |         |
|   | -New Member Applications   |         |
|   | -Logging Calls & Reports   |         |
|   | -Prospecting & Reports   |         |
|   | -Events  |         |
|   | -Basic Reports   |         |
|   | -Member & Staff Apps   |         |
|   |  |         |
| 5 pm - / pm                             | -Business PM - Associated Bank (Optional)  | Stacy   |
| 7:30 am - 9 am                          | Chack E mail   | C+201   |
| 7:30 am - 9 am                          |  | Stacy   |
|   | -Review of Yesterday's Training & Questions  |         |
| 0.25 10.25                              | -Personal Workspace Time (Stock with Supplies, Organize)   | Stacy   |
| 9 am - 10 am                            | -Membership Team Meeting   | I STACK |
|   |  |         |
| 10 am - 11:30 am                        | -Personal Review of Website & MIC  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC<br>-Lunch  | Stacy   |
| 10 am - 11:30 am                        | -Personal Review of Website & MIC -Lunch -Sales Review   |         |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC -Lunch -Sales Review -Goals  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC -Lunch -Sales Review -Goals -Budget & Expectations   | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members)   | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations -Dues Calculation  | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations -Dues Calculation -Sales Marketing Pieces & Member Toolkit                                     | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations -Dues Calculation -Sales Marketing Pieces & Member Toolkit -Dues Ad-Hoc/Tiered Dues            | Stacy   |
| 10 am - 11:30 am<br>11:30 am - 12:30 pm | -Personal Review of Website & MIC  -Lunch -Sales Review -Goals -Budget & Expectations -Tracking/Dashboards -Status Report -Types of Membership (Including Retired Members) -Ineligible Industries -Branch Locations -Dues Calculation -Sales Marketing Pieces & Member Toolkit -Dues Ad-Hoc/Tiered Dues -Upselling | Stacy   |

| 8 am - 11:30 am     | -Review of Major Investors                                    | Stacy    |
|---------------------|---|----------|
|                     | -Key Highlights of Membership Accounts                        |          |
|                     | -Top 20 Prospects & Sales Strategy                            |          |
|                     | -Business EXPO Networking & Sales Strategy                    |          |
| 11:30 am - 12:30 pm | -Lunch  |          |
| 12:30 pm - 1:30 pm  | -ACCE & US Chamber Website Review                             | Stacy    |
| 1:30 pm - 2:30 pm   | -Staff Meeting  | Stacy    |
| 2:30 pm - 4:30 pm   | -Retention Review   | Stacy    |
|                     | -Goals  |          |
|                     | -Billing Cycle, Payment Options & Pro-Rated Memberships       |          |
|                     | -Collections  |          |
|                     | -Reinstated Memberships                                       |          |
|                     | -Resignations   |          |
|                     | -Member Renewal Packets                                       |          |
|                     | -Risk Reports   |          |
|                     | Mancharchia Dlan (Ta Da Davidarad)                            |          |
| uesday, March 10    |   |          |
| 7:30 am - 8 am      | -Check E-mail   | Stacy    |
|                     | -Review of Yesterday's Training & Questions                   |          |
| 8 am - 11:30 am     | -Personal Review of Membership Accounts                       | Self     |
| 11:30 am - 12:30 pm | -Lunch  |          |
| 12:30 pm - 4:30 pm  | -One-on-One Meetings with Staff                               | TBD      |
|                     | -Retention & Sales Calls with Aaron and Ambassadors           |          |
| Vednesday, March 11 |   |          |
|                     | -WAKE UP Wausau Region - Boys & Girls Club of the Wausau Area | Stacy    |
|                     | -One-on-One Meetings with Staff                               | TBD      |
|                     | -Retention & Sales Calls with Aaron and Ambassadors           |          |
| 11:30 am - Noon     | -Prep & Travel to LEADS Group                                 | Stacy    |
| Noon - 1 pm         | -LEADS Group - Days Bowl-A-Dome                               | Stacy    |
|                     | -One-on-One Meetings with Staff                               | TBD      |
|                     | -Retention & Sales Calls with Aaron and Ambassadors           |          |
| 6 pm - 9 pm         | -E3YP on the Move - Greenheck Fieldhouse (Optional)           | Stacy    |
| hursday, March 12   |   |          |
| -                   | -One-on-One Meetings with Staff                               | TBD      |
| 7.55 a 11.55 a      | -Retention & Sales Calls with Aaron and Ambassadors           |          |
| 11:30 am - 12:30 pm |   |          |
|                     | -One-on-One Meetings with Staff                               | TBD      |
|                     | -Retention & Sales Calls with Aaron and Ambassadors           |          |
| riday, March 13     | Recention & sales cans with Advon and Ambassadors             | <u> </u> |
| _                   | -One-on-One Meetings with Staff                               | ТВО      |
| 7:30 am - 11:30 am  | -Retention & Sales Calls with Aaron and Ambassadors           | 100      |
|                     | ENELECTION OF TALES CAILS WITH BATON AND ANNOYS AND ASSAULTS  |          |
| 11·20 am - 12·20 nm |   |          |
| 11:30 am - 12:30 pm |   | TBD      |