January 16, 2020

The Honorable Nancy Pelosi Speaker of the House U.S. House of Representatives H-232, The Capitol Washington, D.C. 205105 The Honorable Kevin McCarthy Minority Leader U.S. House of Representatives H-204, The Capitol Washington, D.C. 20515

Dear Speaker Pelosi and Minority Leader McCarthy,

We, the undersigned presidents, chief executive officers and chairs would like to thank you for including the Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019 in <u>H.R. 1865, the Further Consolidated Appropriations Act of 2020</u>. Your leadership has ensured millions of Americans' financial security.

The SECURE Act is the most comprehensive, thoughtful retirement legislation passed in over a decade. It will have a profound affect by creating more than 700,000 new savers among employees of small businesses — ensuring that four million workers in private-sector pension plans will be able to continue to accrue benefits and protecting retirement plans for 1,400 religiously affiliated organizations. Additionally, your bipartisan work will result in older workers and retirees contributing more to their retirement accounts, part-time employees having increased access to 401(k) plans and new parents being better able to manage expenses upon the birth or adoption of a child.

One of the most impactful aspects of SECURE is that it corrects recent changes in the 2017 tax law that inadvertently increased the taxes Gold Star Families pay on their survivor benefits. Enactment of this legislation means that more than 18,000 children and spouses of fallen service members will not continue to be economically disadvantaged by unfair taxation on their survivor benefits. Lastly, SECURE enables communities to provide nominal benefits to volunteer emergency responders without incurring a federal income tax payment.

We truly appreciate the time you and your staff have dedicated to the passage of SECURE. Additionally, we commend your colleagues at the House Ways and Means Committee, Chairman Richard Neal and Ranking Member Kevin Brady, as well as Representatives Ron Kind and Mike Kelly, for championing this critical retirement legislation. Once again, thank you!

Sincerely,

Susan K. Neely President and Chief Executive Officer American Council of Life Insurers

Marc Cadin President and Chief Executive Officer AALU Kevin Hogan Chief Executive Officer AIG Life & Retirement

Walter White President and Chief Executive Officer Allianz Life Insurance Company of North America Mary Jane B. Fortin President Allstate Financial Businesses

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Brandon Carter Chairman and President USAA Life Insurance Company

Suzanne Clark President U.S. Chamber of Commerce

Connie O'Connell Executive Director Wisconsin Council of Life Insurers

Cindy Hounsell President Women's Institute for a Secure Retirement

cc: Chairman Richard Neal Ranking Member Kevin Brady Representative Ron Kind Representative Mike Kelly