

Section	Class	Adviso	2026 Winter															
			Monday, January 5th	Monday, January 5th	Monday, January 5th	Tuesday, January 6th	Tuesday, January 6th	Tuesday, January 6th	Wednesday, January 7th	Wednesday, January 7th	Thursday, January 8th							
Start Time	8:00 AM		12:30 PM		4:15 PM		8:00 AM		10:30 AM		1:30 PM		9:00 AM		12:30 PM		8:00 AM	
Break Time	9:30 - 10:00 AM		2:00 - 2:30 PM		No Break		No Break		No Break		3:00 - 3:30 PM		9:30 - 10:00 AM		2:00 - 2:30 PM		9:30 - 10:00 AM	
End Time	11:30 AM		4:00 PM		6:15 PM		10:00 AM		12:30 PM		5:00 PM		11:30 AM		4:00 PM		11:30 AM	
1-1	Jamie Neal	C185 Recruit, Engage & Retain Your Members Tucson Sarah Sladek	C140 Technology & Artificial Intelligence for Nonprofits Tucson Zach Giglio	E110 Revving Your Revenue Stream Rincon Chris Romer	E210 Executive Finance Sabino Mike Gellman	E310 Evolving Membership Models Tucson Jim Johnson	C110 Financial Fitness Tucson Mike Gellman	C150 Communicating with Confidence Tucson Justin Patton	C125 Hiring, Firing and Everything in Between Tucson Pam Green	C180 Guide to Governance Tucson Bob Harris								
		C140 Technology & Artificial Intelligence for Nonprofits Catalina Zach Giglio	C125 Hiring, Firing and Everything in Between Catalina Pam Green	E120 Executive Law Pima Andy Dye	E211 Sponsorship Solicitation Catalina Cally D'Angelo	E330 Keys to Delegation and Empowerment Rincon Edd McMurray	C150 Communicating with Confidence Catalina Justin Patton	C110 Financial Fitness Catalina Mike Gellman	C180 Guide to Governance Catalina Bob Harris	C185 Recruit, Engage & Retain Your Members Catalina Sarah Sladek								
2-1	Mike Kurz	C240 Foundations Pima Megan Lucas	C230 Managers Who Motivate Pima Justin Patton	E126 Dealing with Challenging Employees Catalina Pam Green	E230 Managing Upward Mesquite Justin Patton	E331 CEO Lessons Learned Santa Rita Chris Romer	C220 Is That Legal? Pima Andy Dye	C260 Marketing Strategies Pima Jeanne Sheehy	C261 Events: Strategy and Operations Pima Cally D'Angelo	C270 Effective Government Affairs Programs Pima Jennings Imel								
		C220 Is That Legal? Rincon Andy Dye	C240 Foundations Rincon Adrian Cain	E130 501 (c)(3) Financials of Foundation Management Santa Rita Mike Gellman	E235 Organization Alignment Kachina Terence Johnson	E342 Advanced Strategies of Com. & Ec. Dev. Mesquite Megan Lucas	C230 Managers Who Motivate Rincon Pam Green	C261 Events: Strategy and Operations Rincon Jim Johnson	C280 Marketing Strategies Rincon Jeanne Sheehy	C270 Effective Government Affairs Program Rincon Joseph Jones								
3-1	Kira Zavala	C360 Culture of Innovation Mesquite Terence Johnson	C340 Strategic Planning Mesquite Bob Harris	E140 Building Organizational Excellence Kachina Cally D'Angelo	E240 Strong Association for the Future Pima Bob Harris	E343 Building a Brighter Future: Business Leadership in Education Santa Cruz Kyle Butler	C341 Building Strategic Partnerships Mesquite Megan Lucas	C380 Volunteer Development Mesquite Cally D'Angelo	C310 Budgeting and the Bottom Line Mesquite Mike Gellman	C330 Everyday Ethics Mesquite Jim Johnson								
		C310 Budgeting and the Bottom Line Santa Rita Mike Gellman	C330 Everyday Ethics Santa Rita Glenn Morris	E142 Fundamentals of Community and Economic Development Sabino Megan Lucas	E241 Strong Chambers for the Future Tucson Glenn Morris	E350 The Art of Persuasion and Negotiation Kachina Terence Johnson	C360 Culture of Innovation Santa Rita Adrian Cain	C340 Strategic Planning Santa Rita Bob Harris	C341 Building Strategic Partnerships Santa Rita Megan Lucas	C380 Volunteer Development Santa Rita Cally D'Angelo								
4-1	Alicia Bernes	C430 Becoming a Strategic Leader Sabino Rick Howe	C460 Integrating Strategic Tech Solutions Sabino Jeanne Sheehy	E144 Artificial Intelligence (AI) for Nonprofits Tucson Zach Giglio	E243 Creating a Future-Ready Workforce Rincon Jaimie Francis	E360 Strategic Communications Sabino Jeanne Sheehy	C441 Industry Trends Sabino Sarah Sladek	C470 Advocacy and Alliances Sabino Joseph Jones	C420 Current Legal Issues Facing Your Organization Sabino Andy Dye	C490 Organization Leadership for the Future Sabino Justin Patton								
		C460 Integrating Strategic Tech Solutions Kachina Jeanne Sheehy	C470 Advocacy and Alliances Kachina Joseph Jones	E150 Unleash the Leader Within Mesquite Terence Johnson	E244 Using Data to Grow and Sustain Your Organization Santa Rita Jim Johnson	E362 Policy Development and Implementation Pima Bob Harris	C430 Becoming a Strategic Leader Kachina Rick Howe	C420 Current Legal Issues Facing Your Organization Kachina Andy Dye	C441 Industry Trends Kachina Sarah Sladek	C490 Organization Leadership for the Future Kachina Pam Green								
4-2	Karen Gibling	Communicating Through Media San Pedro Rick Howe		E180 Building Better Boards and Committees Santa Cruz Edd McMurray	E250 PACs and Political Endorsements Santa Cruz Joseph Jones	E380 Delivering Value Catalina Raymond Towle												
		New Faculty Audited Class																