

February 13, 2017

TO THE MEMBERS OF THE UNITED STATES CONGRESS:

The undersigned organizations, representing thousands of businesses, express our support for H.J. Res. 66 and H.J. Res. 67, resolutions of disapproval under the Congressional Review Act (“CRA”) to invalidate the Department of Labor’s (“DOL”) “safe harbor” regulations on Savings Arrangements Established by State and Political Subdivisions for Non-Governmental Employees.

These “safe harbor” regulations allow states and cities to mandate private employer participation in state-sponsored automatic IRA programs. It also provides that states that offer these programs are not subject to ERISA despite considerable opinions to the contrary. Thus the DOL is encouraging state and local governments to provide private sector employees retirement programs that do not have the same high-level protections as other private employer-sponsored plans.

The bullets below highlight a number of our concerns with the “safe harbor.”

- **Lost worker protections** – States offering these plans to private sector employees are not subject to ERISA, therefore limiting the protections for workers in these plans.
- **Different standards from state to state result in an administrative quagmire for employers** – States can and will have different rules for their programs, so employers operating in multiple states, or just with workers from multiple states, will have to track the complex web of varying rules to ensure compliance.
- **Fewer employer plans, especially among small businesses** – If a state mandates auto-IRAs, some employers will decide to avoid taking on the work of offering their own plans and let the state take it on instead, resulting in the loss of significant retirement savings opportunities for their workers.
- **Mismanagement of state pension funds** – Many states have mismanaged their public employee retirement systems, and it’s not clear they’ll do a better job controlling assets of millions of small private sector savers. Also, some state pension funds restrict investments to favor state initiatives or engage in politically motivated investment and divestment schemes instead of investing in the economic interest of the workers.
- **Imposes a mandate on private employers** – The “safe harbor” requires that the state program mandate employer participation even though retirement savings plans are traditionally voluntary.

We urge Congress to take timely action under the CRA to vitiate these misguided regulations. We thank you for addressing this important issue.

Sincerely,

Air Conditioning Contractors of America
American Benefits Council
American Composites Manufacturers Association
Financial Services Institute
Financial Services Roundtable
Heating Air-conditioning & Refrigeration Distributors International (HARDI)
Insured Retirement Institute
International Franchise Association
Investment Company Institute
National Association of Insurance and Financial Advisors (NAIFA)
National Black Chamber of Commerce
National Electrical Contractors Association
National Federation of Independent Business
National Retail Federation
Secondary Materials and Recycled Textiles Association (SMART)
Small Business & Entrepreneurship Council
Small Business Council of America
Small Business Legislative Council
Society for Human Resource Management
The ESOP Association
The Latino Coalition
U.S. Chamber of Commerce

State Chapters of NAIFA:

NAIFA – Alabama
NAIFA – Alaska
NAIFA – Arizona
NAIFA – Arkansas
NAIFA – California
NAIFA – Colorado
NAIFA – Connecticut
NAIFA – Delaware
NAIFA – Florida
NAIFA – Georgia
NAIFA – Greater Washington D.C.
NAIFA - Guam
NAIFA – Hawaii
NAIFA – Idaho
NAIFA – Illinois
NAIFA – Indiana
NAIFA – Iowa
NAIFA – Kansas
NAIFA – Kentucky

NAIFA – Louisiana
NAIFA – Maine
NAIFA – Maryland
NAIFA – Massachusetts
NAIFA – Michigan
NAIFA – Minnesota
NAIFA – Mississippi
NAIFA – Missouri
NAIFA – Montana
NAIFA – Nebraska
NAIFA – Nevada
NAIFA – New Hampshire
NAIFA – New Jersey
NAIFA – New Mexico
NAIFA – New York
NAIFA – North Carolina
NAIFA – North Dakota
NAIFA – Ohio
NAIFA – Oklahoma
NAIFA – Oregon
NAIFA – Pennsylvania
NAIFA – Puerto Rico
NAIFA – Rhode Island
NAIFA – South Carolina
NAIFA – South Dakota
NAIFA – Tennessee
NAIFA – Texas
NAIFA – Utah
NAIFA – Vermont
NAIFA – Virginia
NAIFA – Washington
NAIFA – West Virginia
NAIFA – Wisconsin
NAIFA – Wyoming