

KEY VOTE ALERT!

January 7, 2015

TO THE MEMBERS OF THE U.S. HOUSE OF REPRESENTATIVES:

The U.S. Chamber of Commerce, the world's largest business federation representing the interests of more than three million businesses of all sizes, sectors, and regions, as well as state and local chambers and industry associations, and dedicated to promoting, protecting, and defending America's free enterprise system, strongly supports H.R. 30, the "Save American Workers Act of 2015," which would restore the traditional definition of full-time employment to 40 hours per week for purposes of the Affordable Care Act's (ACA) employer mandate.

The Chamber continues to advocate for additional health reforms that build on and reinforce the employer-sponsored system while improving access to affordable, quality coverage. H.R. 30 would provide relief for many workers and employers being harmed by the 30-hour definition of full-time employment created by the ACA.

While many Americans depend on part-time jobs with flexible hours to suit their lifestyles and allow them to balance other commitments, the majority of workers and employers prefer full-time opportunities. Unfortunately, because of the employer mandate's definition of full-time employment as 30 hours per week, many employees—as well as the companies that employ them—are being hurt because of the ACA's perverse incentives to reduce the hours employees work to avoid additional costs. As a result, employees are losing wages and hours of work, and employers are losing the ability to offer jobs and structure their workforce in a way that best serves their business.

H.R. 30 would restore the traditional 40-hour definition of a full-time employee in the ACA. Workers would benefit from more hours and income, and employers would be able to focus on growing their business and creating jobs rather than restructuring their workforce.

The Chamber urges you to support H.R. 30 and may consider including votes on, or in relation to, this bill in our annual How They Voted scorecard.

Sincerely,



R. Bruce Josten



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