# WORKFORCE COALITION

# Protecting American Workers Through a Stable and Reliable Seasonal Workforce

www.h2bworkforcecoalition.com

Brian Crawford, Co-Chair American Hotel & Lodging Association

Laurie Flanagan, Co-Chair AmericanHort National Association of Landscape Professionals

H-2B

Gregg Hartley, Co-Chair Outdoor Amusement Business Association

#### Steering Committee:

American Hotel and Lodging Association

American Horse Council

AmericanHort

Atlantic Seafood Jobs Alliance

Federation of Employers and Workers of America

Forest Resources Association

Golf Course Superintendents Association of America

Mackinac Island Convention & Visitors Bureau

National Association of Landscape Professionals

Outdoor Amusement Business Association

Seasonal Employment Alliance

U.S. Chamber of Commerce

April 20, 2020

The Honorable Chad F. Wolf Acting Secretary U.S. Department of Homeland Security 3801 Nebraska Avenue, NW Washington, DC 20528

Dear Acting Secretary Wolf:

Employers all across America are facing unprecedented challenges during this pandemic. And those employers that supplement their U.S. workforce with seasonal H-2B guest workers are facing additional challenges in ensuring they can keep their businesses open. These challenges are directly related to petition adjudication policies in effect at the U.S. Citizenship and Immigration Services (USCIS) and can be addressed immediately to provide a significant economic benefit to these small businesses.

At a time when many American businesses are shuttered and millions of people are confined to their homes in an effort to fight the pandemic, we ask for your assistance in helping to ensure those businesses that are able to continue to operate have the necessary labor to do so. We also want to protect the jobs of the full-time, year-round American workers, workers who rely on the H-2B workers to sustain their jobs.

H-2B employers typically operate on a short seasonal basis, such as seafood processors and fishery labor whom have been deemed critical infrastructure and that have only a small amount of time in which to process their catch during statemandated harvest windows. H-2B employers also include those who provide essential infrastructure services such as vegetation removal along utility lines to reduce the threat of fire and ensure electrical reliability.

While many seasonal industries, such as hospitality and seasonal event services, that typically rely on H-2B workers to supplement their US workforce are negatively impacted by the COVID-19 prevention policies and will not utilize their surge workforce in the near term, others continue to need the supplemental labor to support landscape, forestry, conservation, seafood processing and other essential services that are identified the in the Department's March 28 "Advisory Memorandum on Identification of Essential Critical Infrastructure Workers During Covid-19 Response." And they need seasonal workers to immediately to fulfill their contractual obligations. The challenges of the H-2B cap result in employers with

approved petitions who do not need the workers and employers who need the workers but have no ability to seek a petition or obtain transfer of workers already in the country in a timey manner.

On March 26<sup>th</sup>, the State Department noted that H-2 visas are "essential to the economy and food security of the United States," and announced that in consultation with DHS, it was expanding the categories of H-2 visa applicants that could be adjudicated without the need for an in-person interview in order to improve processing. At the same time, USCIS suspended the 15- day premium processing for all visa petitions, which significantly impacts H-2B as stated regular processing times can be as long as three months. We understand H-2A petitions are processed by USCIS on an expedited basis (without requesting premium processing) and we understand this special treatment for H-2A continues during the pandemic. As many Coalition members also employ H-2A workers, we very much appreciate the efforts by the State Department and DHS to prioritize H-2A petitions and workers. We believe DHS and USCIS should take similar actions to also ensure prompt processing of H-2B petitions. USCIS should also ensure prompt access to unused visas by capped out employers who have a continued need and should allow prompt transfer of H-2 workers already in the country to both approved and capped out H-2 employers. Toward that end, we request your immediate consideration of the following:

- Reinstate premium processing for H-2B petitions. Given that the State Department has declared that H-2 visas are essential to the economy, H-2A and H-2B petitions should receive similar treatment.
- If premium processing is not reinstated, H-2B petitions should be afforded the same expedited processing treatment during the pandemic that H-2A petitions receive.
- Permit H-2B workers who have transferred from another employer to begin work after the employer files the transfer petition and before it is approved.
- Immediately audit the number of H-2B visas granted by the State Department and visa applications pending to reassess the visa cap.
- Immediately permit transfers of workers in country and extensions of stay to H-2 employers and workers based on approved labor certifications on an emergency basis thus eliminating the need for I-129 adjudication.
- If the flexible transfer option is not feasible, immediately open and prioritize adjudication of petitions by capped out H-2B employers for transfers and unused visas.
- In the event economic activity rebounds swiftly, as the President has assured, and the certified need for H-2B workers is realized, quickly allocate supplemental visas to those employers with previously approved petitions that voluntarily transferred their workers to a fellow employer in need or underutilized the visa positions approved.

If USCIS does not resume prompt adjudication of H-2B petitions and reallocate unused visas, many businesses that need seasonal H-2B workers to supplement their

U.S. workforce will be dramatically understaffed and would suffer irreparable economic harm.

We thank you for your attention to this matter and for your service to the country during these difficult times.

Sincerely,

# **National Organizations**

AgWorksH2, LLC American Farm Bureau Federation American Horse Council AmericanHort American Hotel & Lodging Association American Moving & Storage Association American Rental Association American Seafood Jobs Alliance American Sugar Cane League Associated Builders & Contractors, Inc. AZTEC Foreign Labor, Inc. Carnival Americana Club Management Association of America Forest Landowners Association Forest Resources Association Golf Course Superintendents Association of America H-2B Providers' Coalition Interlocking Concrete Pavement Institute Irrigation Association LandOpt másLabor National Alliance of Forest Owners National Association of Landscape Professionals National Association of Realtors National Association of State Departments of Agriculture National Council of Agricultural Employers National Club Association National Fisheries Institute National Golf Course Owners Association National Hispanic Landscape Alliance National Horsemen's Benevolent and Protective Association National Independent Concessionaires Association, Inc. National Restaurant Association National Roofing Contractors Association National Ski Areas Association National Thoroughbred Racing Association National Wood Flooring Association

Outdoor Amusement Business Association Outdoor Power Equipment Institute Resource Management Service, LLC Seasonal Business Alliance Seasonal Employment Alliance Snow & Ice Management Association, Inc. Society for Human Resource Management Treated Wood Council Tree Care Industry Association U.S. of Commerce U.S. Travel Association Utility Sprayer Alliance

# **Regional Organizations**

Carolinas Chapter - Club Management Association of America Carolinas Golf Course Superintendents Association Chesapeake Bay Seafood industries Association Golf Course Superintendents Association of New England Great Lakes Striping and Sealing, Inc. Great Lakes Timber Professionals Association Gulf Seafood Institute (AL, FL, LA, MS, TX) Landscape Contractors Association (MD, DC, VA) New England Seasonal Business Coalition Pacific Seafood Processors Association Peaks & Prairies Golf Course Superintendents Association (WY, MT) Southern Nursery Association (AL, AR, FL, GA, KY, LA, MD, MS, MO, NC, OK, SC, TN, TX, VA, WV) The Heart of America Golf Course Superintendents Association (KS, MO) Mid-Atlantic Association of Golf Course Superintendents West Coast Seafood Processors Association (CA, OR, WA)

#### Alabama

A Cut Above Landscape Management, Alabama American Lawn Company, Alabama Alabama Forestry Association Alabama Golf Course Superintendents Association of America Alabama Nursery & Landscape Association Alabama Restaurant & Hospitality Alliance B&C Irrigation Systems, Alabama Calloway Inc., Alabama Embassy Suites, Alabama Greenscape Contractors, LLC, Alabama Kissel Entertainment, LLC, Alabama Landscape Workshop, Alabama Linan Construction, Alabama Metal Roofing Solutions, Inc., Alabama PCH Hotels and Resorts, Inc., Alabama Resort Recreation Center Inc., Alabama RFA Mexican Restaurant, Inc., Alabama

The Track, Alabama Turf Tamer Inc., Alabama

## Alaska

Alaska Glacier Seafoods, Alaska Alpine Lodge Hotel Operations, Alaska International Seafoods of Alaska Inc., Alaska

# Arizona

Arizona Lodging & Tourism Association Arizona Nursery Association B & J Concessions LLC, Arizona BrightView Landscape Development, Inc., Arizona Brown's Amusements, Arizona Corporate & Employee Services, Arizona Concession management services, INC, Arizona Home Builders Association of Central Arizona It's Magic, Inc., Arizona JJ & Sons, Arizona Just For Fun Rides INC, Arizona Kastl Amusements, Arizona Lopez Concessions LLC, Arizona Midway West Amusements, Arizona Odyssey Foods LLC, Arizona Omni Montelucia LLC, Arizona Paradise Management, Arizona The Phoenician Resort, Arizona Ray Cammack Shows Inc., Arizona Sun Valley Rides, LLC, Arizona Summitt Forests Inc., Arizona The Sleek Greek, Arizona Trinity Concessions LLC. Arizona Westin Kierland, Arizona

#### Arkansas

Apex Row, LLC, Arkansas Arkansas Hospitality Association Arkansas Timber Producers Association Arkansas Forestry Association B.H. Landscaping, Inc, Arkansas CAM Lawn Services, LLC, Arkansas Forestry Service, Inc. of Tilly, Arkansas Golf Course Superintendents Association of Arkansas Goodwin Pro Turf, Inc., Kansas Hot Springs Country Club, Arkansas Johnsons Rides & Concessions LLC, Arkansas Land Design Inc., Arkansas Miller Spectacular Shows LLC, Arkansas PBJ Happee day shows, INC, Arkansas Progressive Solutions LLC, Arkansas Superior Forestry Service, Inc., Arkansas

# California

Aloha Ranch, INC., California Baque Bros Concessions, INC, California Bear Power, Inc, California Boguey Concessions, LLC, California Brander Enterprises, INC d/b/a Texas Donuts-Brander's Candyland, California Brass Ring Amusements, Inc, California BrightView Landscape Development, Inc., California BrightView Golf Maintenance, Inc., California BrightView Landscape Services, Inc., California C & C Concessions, INC, California Candyland Amusements, LLC, California Capitol City Amusements, INC. dba California Carnival Company, California California Association of Nurseries and Garden Centers, California California Carnival Company, California California Hotel & Lodging Association Caprice Enterprises, INC, California Chicken Charlie's Enterprises, California Chuckwagon Mobile Food Concessions, California Commres Financial LLC, California Del Conte's Landscaping, Inc., California Derby's Confections, California Extreme Food & Beverage Inc, California Jeanne's Artichokes, California Jlq Concessions LLC, California Johnston's Amusements LLC, California Jim's Rides, California Gachina Landscape Management, California Golden West Concessions, Inc, California Golf Course Superintendents Association of Central California Golf Course Superintendents Association of Southern California Guadagno & Sons Amusements, California Helm and Sons Amusements, California Kastl Amusements, California Milo & Son Enterprises, Inc, California Midway of Fun Inc., California Noel's Foods, Inc, California Nursery Growers Association, California Paul Maurer Shows, LLC, California Papa Gino's Pizza, California Perennial Nursery Inc., California Pinery Christmas Trees Inc, California Redding Tree Growers, Inc., California Robert Jackson Enterprises, Inc, California Sandra Lucia Perez. California Shamrock Shows, California

Stroud Enterprises, California
Tc Dugan Enterprises, Inc. Dba Crutchee's Cream, California
The Original Australian Battered Potatoes, LLC, California
The Inland Empire Golf Course Superintendents Association, California
ValleyCrest Companies, California
Victor Marcus, Inc Dba Vic Marcus Concessions, California
W & R Country Fair Cinnamon Rolls, California
West Coast Concessions Fairs, Inc Dba Big Bubba's Bad Bbq, California
Wold Amusements, Inc, California
Yosemite Bug LLC, California

# Colorado

Adcock Concrete Inc., Colorado Alameda Wholesale Nursery Inc, Colorado All Seasons Landscaping, Inc., Colorado American Civil Constructors, Inc., Colorado American Design & Landscape, Colorado Anchored Construction Inc, Colorado Arbor Valley, Colorado Arrowhead Landscape Services, Inc., Colorado Arrowleaf Landscape, Colorado Associated Landscape Contractors of Colorado Aspen Leaf Landscape Maintenance, Inc., Colorado Autumn Gold Landscapes, Inc., Colorado B & D Landscape, Inc., Colorado B & E Services, Inc., Colorado B and G Complete Landscaping and Fence, Colorado Baked in Telluride, Colorado Bee-Line Sprinkler, Inc., Colorado Bigfoot Turf, Colorado Blue Mountain Stone Inc., Colorado Blueline, Inc., Colorado BrightView Landscape Development, Inc., Colorado BrightView Landscape Services, Inc., Colorado Broadmoor Hotel and Resort, Colorado Castlewood Custom Landscape & Design, Colorado Ceres Landcare, Colorado Christie Lodge, Colorado Clean Cut Inc., Colorado CLC Landscape, Colorado CoCal Landscape Services, Colorado Colorado Golf Club, Colorado Colorado Designscapes, Inc., Colorado Colorado Nursery & Greenhouse Association Colorado Property Care, LLC, Colorado Continental Hardscape Systems, LLC, Colorado Consolidated Divisions, Inc., Colorado Cox Professional Landscape Services LLC, Colorado Creativexteriors, Colorado

D & D Roofing Inc., Colorado Denver 17<sup>th</sup> Street Management Co., Colorado Designscapes Colorado, Inc., Colorado Earth Green Soil Amenities, Inc., Colorado Emerald Isle Landscaping, Colorado Emerson Outdoor Design, Colorado Environmental Designs, Inc., Colorado Environmental Landworks Company, Colorado Erbert Lawns Inc, Colorado Fredell Enterprises Inc., Colorado Fitz Landscaping, Inc., Colorado Foothills Landscape Maintenance, LLC, Colorado Gallegos Masonry Inc., Colorado Gateway Canyons, LLC, Colorado GH Daniels III & Associates, Inc., Colorado Global Landscape Inc., Colorado Graff's Turf Farms Inc., Colorado Grassroots Landscape Inc., Colorado Green, A Landscape Company, Colorado Green Spot, Inc., Colorado Green Guys Inc., Colorado Green Thumb Commercial Grounds Maintenance, Inc., Colorado Green Valley Ranch Landscape, Colorado Green Valley Ranch Golf Club, Colorado Green Valley Turf Co., Colorado Greenways Landscape Services, LLC, Colorado Golden Eagle Lawn Care, Colorado Harding Nursery, Inc., Colorado Henkes Landscapes & Design, Colorado High Concrete Foundations, Colorado Hurr-Vasa Sprinkler & Landscape, Colorado Hughes Landscaping Inc. (DBA The Sod Guy). Colorado Innovative Design, LLC, Colorado JBK Landscape LLC, Colorado J. Rick Lawn & Tree, Inc., Colorado JLS Landscape & Sprinkler, Inc., Colorado JPL, Inc., Colorado Kelley Sprinkler and Landscape, Inc., Colorado Korby Sod LLC, Colorado Law Office of Imelda Mulholland, LLC, Colorado Lawn Care Plus Inc., Colorado Labor Solutions, Inc., Colorado Landscape Connection, Inc., Colorado Landscape Technology Group, Inc., Colorado Lindgren Landscape & Irrigation, Inc., Colorado Lifescape Colorado Lino's Tile, Colorado Liqui - Green, Inc., Colorado Loukonen Bros. Stone Company, Colorado Luxescapes, LLC., Colorado

Lyons Sandstone, Lyons, Colorado M & M Mowing, Inc., Colorado McStain Neighborhoods. Colorado Mesa Turf Masters, LLC, Colorado Mountain Splendor Services Inc, Colorado MGT Landscaping, Inc, Colorado Mill Brothers Landscape & Nursery, Inc., Colorado Mountain Resorts, LLC, Colorado Napp Landscape Services, Colorado Neils Lunceford, Inc., Colorado Omni Interlocken Company LCC, Colorado Panorama Coordinated Services, Colorado Parkside Landscaping, Colorado Perry Park Country Club, Colorado Pioneer Ridge Management, LLC, Colorado Renovations Landscaping, Inc., Colorado **Restruction Corporation**, Colorado Resort Group, LLC, Colorado Ring & Ring, Inc. D/b/a Wright's Amusements Company, Colorado Riverdale golf courses, Colorado Rocha's Drain Systems, Colorado Rocky Mountain Golf Course Superintendents Association of America Rocky Mountain Landscape & Design Corp, Colorado Rosales Landscape, Inc., Colorado SaBell's Enterprises LLP, Colorado Samura & Associates Ltd., Colorado SaBell's Snow & Lawn Service, Inc., Colorado Schultz Industries, Inc., Colorado Sheraton Steamboat Resort and Villas, Colorado Sorenson Engineering, Inc., Colorado Southern Exposure Landscape Management, Inc., Colorado Southwest Greens, The Golf Club at Bear Dance, Colorado Simply Steamboat, LLC, Colorado Singing Hills Landscape, Inc., Colorado Sierra Landscaping and Maintenance, Colorado Steamboat Association Management, LLC, Colorado Storjohann Trucking LLC, Colorado Sustainable Landscapes LLC, Colorado Summit Services, Inc., Colorado Swingle Inc., Colorado Swingle Lawn, Tree & Landscape Care, Colorado TCC Roofing Contractors, Inc., Colorado Telluride Land Works, Colorado Telluride Gardens and Maintenance, Inc, Colorado The Club at Flying Horse, Colorado Tree of Life Landscaping Inc., Colorado Tree of Life Landscapes LLC, Colorado Timberline Landscaping, Inc., Colorado Unique Landscapes and Gardens, Inc., Colorado Weisburg Landscape Maintenance, Colorado

Western States Reclamation, Inc., Colorado West Branches Co Landscape, Colorado Western Proscapes, Colorado WVO- Steamboat Springs Resort, Colorado WVR Avon, Colorado Wyndham Vacation Ownership – Steamboat Springs Resort, Colorado VerTech Sprinkler & Landscape, LLC, Colorado Vic's landscaping and concrete LLC., Colorado Zak George Landscaping LLC, Colorado

# Connecticut

All State Landscape Services, LLC, Connecticut Coleman Brothers Shows, Inc, Connecticut E.A. Landscape Contracting, Inc., Connecticut G&A Landscaping and Masonry, Connecticut Green Summer Landscape, Connecticut Ultimate Professional Grounds Management, Inc., Connecticut YardApes, Inc., Connecticut

# **Delaware**

Ayala Painting LLC, Delaware Denison Landscaping, Inc., Delaware Delaware Nursery & Landscape Association, Delaware DiSabatino Landscaping, Delaware Fieldstone Golf Club, Delaware Forever Green Landscaping Inc., Delaware JT Hoover Concrete Inc., Delaware Limestone Lawn, Delaware ResortQuest By Wyndham Vacation Rentals, Delaware Sposato Landscape Co., Inc., Delaware Superior Midway Games LLC, Delaware Wm H Radford Landscape Contractors, Delaware Wilmington Country Club, Delaware

# Florida

12 Stones Landscaping, LLC, Florida Adnil Services, Florida Alpine Amusement Company, Inc, Florida Amusement Attractions, Florida Angela's International LLC, Florida ArborGen, Florida ArtisTree Landscape Maintenance & Design B Original Foods LLC, Florida Barrett's East Coast Foods, Inc, Florida B.A.Y Hospitality Cleaning Servies, Inc., Florida Bayou Lawn Services, Florida Belle City Amusements, Inc., Florida Big Fun, Inc., Florida Big Rock Amusements, Florida BMC Forestry, Florida BrightView Landscape Services, Inc., Florida Buddy's Entertainment, Inc, Florida C & C Attractions, Florida Casa Loma, Florida Cheeca Lodge & Spa, Florida Clair's Classic Foods, Inc, Florida Cm LLC, Florida Cowboy Attractions, LLC, Florida Coral Ridge Golf Course Inc., Florida Cvp Enterprises, Inc, Florida Days Inn Beachside, Florida Daytona Hospitality Management, LLC, Florida Deggeller Attractions, Florida Deggeller Foods, Inc., Florida Doolan Amusements Co., Florida Eagle Creek Golf & Country Club, Florida Fair Ride Entertainment, LLC, Florida Fairplay Games, Inc. Florida Carnival Company Florida Forestry Association Florida Golf Course Superintendents Association, Florida Florida Lawns Inc., Florida Florida Nursery, Growers & Landscape Association Florida Restaurant and Lodging Association Fiddlesticks Country Club, Florida George's Fun Foods, LLC, Florida Global Housekeeping Services, Inc., Florida Great Amusements, Inc., Florida Griffs Catering Inc., Florida Hilton, Inc. d/b/a Paradise Found Resorts & Hotels, Florida Holidav Inn Resort, Florida Holiday Inn Select, Florida Island Country Club, Florida Interstate Amusements Of America, Inc, Florida J & B Sales And Service, Inc., Florida John's Island Club, Florida Jorge Abreu Corp., Florida Juicys, LLC, Florida Juniper Landscaping Inc, Florida Kinscorp Enterprises, Inc, Florida Mainscape, Inc., Florida Naples Grande Beach Resort, Florida Naples Lakes Country Club Homeowners Association, Inc., Florida Netterfield's Popcorn and Lemonade, Florida No More Chores, Inc., Florida Omni Hotels Management Corporation for Omni Amelia Island LLC, Florida Paradise Amusements, Inc, Florida Paradise Palms a Seaside Inn, Florida Peace River Concessions LLC, Florida

Pizza on a Stick, Inc, Florida Popcorn Neal, Inc, Florida Pugh Concessions, Florida Quail Valley Golf Club, Florida Rayonier, Florida Reithoffer Shows - Orange Unit, Florida Reithoffer Shows - Blue Unit, Florida S & T Magic, Florida Sampson Tree Service Co., Florida Southeastern Outdoor Management Inc., Florida Smokey's Greater Shows, Inc, Florida Smithwell Inc., Florida St Joe Timberland Company, Florida Strates Shows, Florida Sugar Shakers, Inc, Florida The Breakers Palm Beach, Inc., Florida The Hammocks, Florida The Lawn Ranger of St. Augustine, Florida Trump International Beach Resort, Florida Twin Eagles Country Club, Florida U.S. Lawns of SE Orlando, Florida Vanderbilt Country Club, Florida Whatever Enterprises, LLC, Florida Yellowstone Landscape, Florida

#### Georgia

A Cut Above Landscape Management, Georgia Aquatron Irrigation, Inc., Georgia BrightView Landscape Services, Inc., Georgia Champion Distinctive Landscaping Design & Care, Georgia Chesnut Forestry Services, Georgia Davis Landscape, Georgia Dreamscapes, Georgia Drew Exposition, Georgia Family Attractions, Georgia Georgia Forestry Association Georgia Golf Course Superintendents Association Georgia Green Industry Association Georgia Urban Ag Council Green Acres Landscaping, Inc., Georgia Green Mountain Forestry LLC, Georgia Gibbs Landscape Co., Georgia Hillside Orchard Farms, Inc., Georgia Jekyll Oceanfront Hotel LLC, Georgia Jules and Beck Combined Shows, Georgia Kissel Entertainment, LLC, Georgia Landmark Landscapes, Georgia Landscape Management Company, Georgia LawnSouth/Christmas Décor of Roswell, Georgia New Leaf Landscape Services, Georgia

Outdoor Expressions, LLC, Georgia Perimeter Landscape Management, Inc., Georgia Peachtree Rides, Inc, Georgia Primetime Amusements LLC, Georgia Ruppert Landscape, Inc., Georgia Scottsdale Farms, Inc., Georgia Sea Island Resort, Georgia SKB Industries Inc, Georgia South Georgia Pinestraw, Inc., Georgia Swift Straw II, LLC, Georgia Thelen & Associates, Georgia Williams Forestry & Associates, Georgia Yellowstone Landscape, Georgia

#### Hawaii

Hawai'i Forest Industry Hawai'i Lodging & Tourism Association

## Idaho

Alpha Services LLC Alvarez Environmental, LLC Cougarscapes landscapes LLC, Idaho T and T Lawn Services, Idaho Trail creek nursery, Idaho Green Solutions Landscape, Idaho Idaho Nursery and Landscape Association Idaho Landcare Company, Inc., Idaho Junction Valley Stone, Idaho Kustom Kut Lawns, Idaho Labor Consultants International, Idaho MD Nursery & Landscaping Inc, Idaho Monin Construction, LLC, Idaho Oakley Valley Stone Inc., Idaho One Grounds Management, Idaho Paradise Amusements, Idaho Sawtooth Stone LLC, Idaho Seasons West Inc., Idaho Sure Green Lawn & Tree Ilc., Idaho

# Illinois

A & A Attractions, Inc, Illinois Acres Maintenance Inc, Illinois A Fantasy Amusements Co., Illinois All Around Amusements, Illinois Alpine Amusement Co., Illinois American Banner Amusements, Illinois C.D.A.C., Inc., Illinois Charlie Atkins, Inc, Illinois Chicagoland Association of Golf Course Superintendents, Illinois CLY Irrigation & Landscaping Inc., Illinois First Class Attractions Inc. Illinois Hawthorne Landscaping Inc., Illinois I Con Construction, Inc., Illinois Illinois Green Industry Association Illinois Landscape Contractors Association Luehrs' Ideal Rides, Inc, Illinois McEntee Law Group Midwest Association of Golf Course Superintendents, Illinois Patch Landscaping & Snow Removal, Inc., Illinois Paulette's Food Service, Illinois Program One Professional Building Services, Inc, Illinois Swyear Amusements, Illinois Tinsleys Amusements, Illinois Torres Brothers Landscaping, Inc., Illinois Wasco Nursery & Garden Center, Illinois Windy City Amusements, Inc., Illinois

# Indiana

A Cut Above Lawn Service, Inc., Indiana All Star Amusements, Indiana Anderson Midways Llc Dba Schmidt Amusements, Indiana Astro Amusement Co., Indiana Cosmo Corporation, Indiana Complete Landscape Contractors, Inc., Indiana Dean's Landscaping, Inc, Indiana El Inc., Indiana Engledow Group, Indiana Farrow Shows, Indiana Franco Landscaping Inc. Full Care of Indianapolis, Indiana Green Acres Landscape & Design, Inc., Indiana Green Touch Services. Indiana Indiana Nursery and Landscape Association Indiana H2-B Coalition Jay-Crew Landscape, Inc., Indiana Jamaican Reggae Grill, LLC, Indiana Jessop Amusements, Inc, Indiana La Pachanga, Indiana Linkel Company LLC, Indiana Los Bravos, Indiana Melton's Concessions-melvin Melton, Indiana Mexico Timpico. Inc., Indiana Mid America Shows, Indiana Name - International Unit, Indiana OLCO Inc., Indiana Salsbery Brothers Landscaping, Indiana Ski Landscape Corporation, Indiana Sundown Gardens, Indiana The Green Gang, Inc., Indiana Turf Plus, LLC, Indiana

Wild Ridge Lawn & Landscape LLC, Indiana

#### Iowa

Iowa Landscape and Nursery Association

#### Kansas

Arbor Masters Tree & Landscape. Kansas Curby's Lawn & Garden, LLC, Kansas Epic Landscape Productions, L.C., Kansas Eyedeal Lawn Care Solutions, LLC, Kansas Fine Line Concrete, Kansas Goodwin Pro Turf, Inc., Kansas Kotts Krete LLC Canton, Kansas Mario's Contractor, Corp., Kansas Mid-American Green Industry Council, Kansas Paramount Landscape, Inc., Kansas Signature Landscape, Kansas Town & Country Landscaping Inc., Kansas

#### Kentucky

4 Board Fence Company, Kentucky A & A Lawncare & Landscaping, Inc, Kentucky Al's Complete Lawn Care, Kentucky Anderson Contractors, LLC, Kentucky Ayo, LLC, Kentucky Bel-Mar Farm, Kentucky Bluegrass Dreamscapes LLC, Kentucky Bobby Cameron Stone Masonry, Kentucky Casey's Rides, Inc., Kentucky Colebrook Racing, Kentucky Conley Law Group, Kentucky Corbin Ice Company, Inc., Kentucky Cove Springs, LLC, Kentucky Crase's Lawn Care Inc., Kentucky Creative Image, Kentucky Décor Group of Northern Kentucky Dell Ridge Farm, Kentucky Devine Creations Landscape Management, Kentucky Ecolandcare, LLC, Kentucky El Nopal Family Restaurant, Kentucky Executive Landscaping, Kentucky Fox Enterprises, Inc., Kentucky Full Care of Louisville, Kentucky Geddes Pools, Inc., Kentucky Glynn Young Landscaping, Kentucky Greenbrier Golf & Country Club, Kentucky Greentree Forest Products, Inc., Kentucky Green Solutions Landcare, Kentucky Green Tee Golf, Inc., Kentucky

Gustavo's Mexican Grill, Kentucky Henkel Denmark, Kentucky Hillenmeyer Nurseries Inc., Kentucky JC Landscaping & General, LLC, Kentucky Joseph Agribusiness Construction LLC, Kentucky Katie Rich Farm, Kentucky KMB, Inc., Kentucky KY South Central Pools, Kentucky Kentucky Equine Education Project Kentucky Forest Industries Association Kentucky Nursery and Landscape Association Kissel Entertainment, LLC, Kentucky Lawn Masters, LLC, Kentucky Lowe Pools, Kentucky Marker Stable, LLC, Kentucky Merkle Lawn Care Co., Inc., Kentucky Natures Touch, Kentucky Nature's Way, Inc., Kentucky Patrick Cooper Painting, Kentucky Plot Landscaping, Kentucky Pratt's Lawn and Landscape, Inc., Kentucky Reves KY Farming, Kentucky Rose Hill Farm, Kentucky Swartz Mowing, Inc., Kentucky The Gardener, Inc., Kentucky Thompson and Shearer Farm Supply, Kentucky Tri-State Roofing and Sheet Metal Company, Kentucky Tri-State Lawn Care Quality Landscaping, LLC, Kentucky United Landscape, Inc., Kentucky Verastegui Brothers, Kentucky Wildcat Lawn, Kentucky

# Louisiana

Acadian Maintenance, Louisiana All Around Concrete Cutting Inc., Louisiana Angelo's Lawn-Scape Inc., Louisiana Basin Contractors, LLC, Louisiana Beauford Enterprises, LLC, Louisiana Big D's Seafood Inc., Louisiana Broughton Construction, LLC, Louisiana Cemetery Services, Inc., Louisiana Corporate Green LLC, Louisiana Daybrook Fisheries, Inc., Louisiana Earth Works Pro, Louisiana Elmer Candy Corporation, Louisiana English Turn POA, Louisiana First Choice Lawn Care, Louisiana Foret Contracting Group, LLC, Louisiana Gillum Lawn Maintenance LLC, Louisiana

Greg's Crescent City Amusements, LLC, Louisiana Greenscape Grounds Management LLC, Louisiana Green Up Lawn Care LLC, Louisiana GroundWorks, Inc., Louisiana Grounds Pro, LLC, Louisiana Gulf Crown Seafood Co., Inc., Louisiana Jim's Rides Inc., Louisiana Kelley's Louisiana Landscaping, Louisiana Kissel Entertainment, LLC, Louisiana Lake Charles Country Club, Louisiana Landry's Professional Lawn and Landscape, Inc., Louisiana Landscape Management Services, Inc., Louisiana Louisiana Crawfish Processors Alliance Louisiana Farm Bureau Federation, Inc., Louisiana Louisiana Nursery and Landscape Association Louisiana Forestry Association Louisiana Irrigation Association Louisiana Landscape, Louisiana M&M Lawn and Landscape, LLC, Louisiana Massengale Grounds Management, Inc., Louisiana Mitchell Brother's & Son's, Inc, Louisiana Money Hill Golf & Country Club, Louisiana Oakbourne Country Club, Inc., Louisiana Omega Protein, Louisiana P & T Construction Co., LLC, Louisiana Paradise Plantscapes Inc., Louisiana Pontchartrain Blue Crab, Inc., Louisiana **Ouaglino Landscape Company, Louisiana** Quality Service Lawn and Landscape, LLC, Louisiana Reeb Rigging LLC, Louisiana The Roosevelt, Louisiana Smoketree Landscape Services, Inc., Louisiana Squire Creek, Louisiana Superior Landscape & Maintenance Co LLC, Louisiana Vegas lawn service, Louisiana Westbank Fishing LLC, Louisiana Willowgrove Landscape, LLC, Louisiana

# Maine

Anchorage Motor Inn of Ogunquit Inc., Maine Balance Rock Inn, Maine Boothbay Harbor Inn, Maine Cap'n Fish Waterfront Inn, Maine Earle W. Noyes & Sons, Maine Frank Joseph & Sons, Inc D/b/a Jolly Shows, Maine Five Gables Inn, Maine Gangway Properties Inc, Maine Global Employment Services, Inc., Maine Gillette Shows, Inc, Maine Gorges Grant Hotel, LLC, Maine Green Thumb Farms, Inc., Maine Hanson Management Services, LLC, Maine Jake's Seafood Restaurant, Maine Juniper Hill Inn, LLC, Maine Lafayette Boothbay, Inc, dba Tugboat Inn, Maine Larry Cushing Ent. Ltd. D/b/a Cushing Amusements, Maine Maine Arborist Association, Maine Maine Golf Course Superintendents Association Maine Innkeepers Association Maine Landscape and Nursery Association, Maine Maine Restaurant Association Migis Hotel Group, Maine Nauset Assoc, LLC, Maine Pentagoet Inn and Restaurant, Maine Peak Season Workforce, Maine Portland Regency Hotel & Spa, Portland, Maine Piscatagua Landscaping & Tree Service, Maine Strates Fine Foods, Inc, Maine Stage Neck Inn, Inc, Maine The Admiral's Inn. Maine The Colonial Inn, Maine The Milestone, LLC, Maine

#### Maryland

A.E. Philips & Son, Inc., Maryland Akehurst Landscape Service, Inc., Maryland Altra, Inc., Maryland American Seafood Jobs Alliance, Maryland American Pool Enterprises, Inc., Maryland Beach Plaza Hotel, Maryland CCG Greenery Inc., Maryland Chapel Valley Landscape, Maryland Chesapeake Bay Seafood Industries Association, Maryland CLIP Lawn Care LLC, Maryland Complete Landscaping Service, Maryland CS Lawn Landscape Inc., Maryland Custom Ground, Maryland Denison Landscaping, Inc., Maryland Ecological Restoration & Management, Inc., Maryland Ed's Plant World, Inc., Maryland Excell Lawn Care Inc. Maryland Gibson Landscapes, Inc., Maryland Green Angels Landscaping, LLC, Maryland Hartsoe Property Services, Maryland Herrington Harbour, Inc., Maryland Inn at Perry Cabin, Maryland Jolly Shows, Maryland J M Clayton Company, Maryland

J.D. Lawn Services Inc, Maryland Kingsdene Nurseries Inc., Maryland Lindy's Seafood, Inc., Maryland Links at Perry Cabin, Maryland Manor View Farm, Inc., Maryland Maryland Hotel & Lodging Association Maryland Nursery and Landscape and Greenhouse Association, Inc. Maryland Turfgrass Association Maryland Turfgrass Council Mid Atlantic Association of Golf Course Superintendents, Maryland MJM Lawn & Landscaping, Inc., Maryland Moon Nurseries, Inc., Maryland Mowing & More, Maryland Natural Art Landscaping Inc., Maryland Patuxent Nursery, LLC, Maryland PGC Landscape, Maryland Phillips Seafood Restaurant, Maryland Priority Construction Company, Maryland Rippon Seafood, Maryland Ruppert Landscape, Inc., Maryland Russell Hall Seafood Co., Inc., Maryland Select Event Group, Maryland TDH Landscaping, Maryland Terrace Turf Lawn Services, Inc., Maryland The Ground Guys, Maryland Turf Connection Inc, Maryland Village Gardeners, Inc., Maryland Wentworth Nursery, Inc., Maryland Woodmont Country Club, Maryland Wicho & Sons LLC, Maryland Wray Brothers Landscapes, Maryland Y&L Landscaping, Inc., Maryland

#### **Massachusetts**

American Tent & Table, Inc., Massachusetts AMS Properties, Massachusetts Andrews Gunite Co, Inc., Massachusetts Bakes Etc., Inc., Massachusetts **Bayside Resort Hotel**, Massachusetts Bellyfloppers Bar & Grill, Massachusetts Blue Sea Motor Inn, Massachusetts BradCal Enterprises, Massachusetts Brass Key Hospitality Group, Massachusetts Brass Lantern Inn, Massachusetts Bubala's By the Bay, Massachusetts Canal Fish & Lobster, Inc., Massachusetts Carpe Diem, Massachusetts Chatham Wayside Inn, Massachusetts Cole, Landscaping and Irrigation, Inc., Massachusetts Cooper Landscaping Inc.

Crowne Pointe Historic Inn & Spa, Massachusetts Douglas Island Development Corp dba Nancy's Restaurant, Massachusetts Edgartown Meat and Fish Market, Massachusetts Farland, Inc. dba Far Land Provisions Garrick Construction Inc., Massachusetts Garrick-Santo Landscape Company, Massachusetts Greenscape Land Design, Inc., Massachusetts Harborside Inn, Massachusetts Hawthorne Properties, Inc., Massachusetts Holdgates Island Laundry, Inc., Massachusetts Hot Chocolate Sparrow, Massachusetts Hyannis Holiday Motel, Massachusetts Kadison Pool Plastering Service, Massachusetts J&M Landscape Services, Massachusetts Local 186, Massachusetts Macauley Brothers Landscaping, Massachusetts Mac's Seafood, Massachusetts Marathon Moving Company Inc., Massachusetts Marine Specialties, Massachusetts Massachusetts Nursery & Landscape Association Moby Dick Pub, Massachusetts Murdick's Fudge of Massachusetts Nantucket Basket Cottage, Massachusetts Nantucket Hotel Holdings LLC, Massachusetts Nantucket Inn, Massachusetts Nantucket Meat and Fish Market, Massachusetts Nantucket Periwinkle Inn, Massachusetts Nantucket Tents, LLC, Massachusetts ND Landscape Inc., Massachusetts P&M Reis Trucking, Massachusetts Pabian Law, LLC Pamet Restaurant Group, Massachusetts Peak Season Workforce. Massachusetts Ponderosa Nurseries, Inc. Provincetown Chamber of Commerce, Massachusetts Salt Hotels, Massachusetts SeaCoast Inn, Massachusetts Solem Concessions, Inc., Massachusetts Spiritus Pizza, Massachusetts The Boarding House, Massachusetts The Breakers Resort, Massachusetts The Coffee Pot. Massachusetts The Crown & Anchor, Massachusetts The Escape Inn, Massachusetts The Pearl, Massachusetts The Red Inn at Provincetown, Inc., Massachusetts The Roberts Collection, Massachusetts Travis Construction Company, Massachusetts Travis Hospitality, Inc., Massachusetts Triad Associates, Haverhill, Massachusetts

Valley Transportation, Massachusetts Viking Shores Motor Inn, Massachusetts Weiner Stand, Inc., Massachusetts Wellfleet Harbor Seafood Company, Massachusetts Winnetu, Massachusetts Woods Hole Inn LLC, Massachusetts

# Michigan

Arnold Amusements, Michigan B-thrilled Attractions Llc D/b/a Blake's Concessions, Michigan Balsam Shops, Inc., Michigan Barnwell Landscape and Garden, Inc., Michigan Big Rock Amusements, LLC, Michigan Birmingham Lawn Maintenance & Snow Removal Inc., Michigan Chippewa Hotel Waterfront, Michigan Chippewa Properties, Inc., Michigan City of Mackinac Island, Michigan Cottage Inn, Michigan Creative Brick Paving, Michigan Cut-N-Care, Inc., Michigan D and S North, LLC DBA Kuppe Landscape Services, Michigan D.J.'s Landscape Management, Inc., Michigan Elliot's Amusements LLC, Michigan Grand Hotel, Michigan Greg Davis Landscape Services, Michigan Harbour View Inn, Michigan Horn's Gaslight Bar, Inc, Michigan Hotel Iroquois, Michigan Huron Lawn Service, Inc., Michigan Island House, Inc., Michigan Lilac Tree Suites & Spa, Michigan Lukkin Group, Michigan Mackinac Island Carriage Tours, Inc., Michigan Mackinac Island Convention and Visitors Bureau, Michigan Mackinaw Seasonal Resorts, Inc., Michigan Mark Kuppe & Associates, Inc., Michigan Metropolitan Turf Management, Michigan Michigan Forest Products Council Michigan Golf Course Superintendents Association Michigan Lodging and Tourism Association Michigan Nursery & Landscape Association Millies on Main, Michigan Mission Point Resort, Michigan Murray Hotel, Michigan Navlor Landscape Management, Inc. Michigan T.J. Schmidt Carnival, Michigan The Original Murdick's Fudge Company, Michigan Turf One Lawn Maintenance, Inc., Michigan Precision Landscaping Inc., Michigan

Playworld Unlimited, Michigan Rena's Fudge Shops, Inc., Michigan Sharpe's Outdoor Services, LLC, Michigan Shecter Landscaping, Inc., Michigan Skerbeck Bros. Shows, Michigan Sku Attractions, LLC, Michigan Wade Shows, Michigan Windermere Hotel, Inc., Michigan Woodstock Enterprises Inc., dba U.S. Lawns of Macomb, Michigan The Yankee Rebel Tavern, Inc., Michigan

# Minnesota

BNR Irrigation Services, Inc., Minnesota Fine Line Concrete, Minnesota Goldstar Amusements, Inc., Minnesota Gopher State Expositions, Inc., Minnesota Hagen Lawn & Landscape, LLC, Minnesota JT Lawn Services & Landscaping, Minnesota Kimmes-Bauer Irrigation, Inc., Minnesota Lukes Sodding & Landscaping, Inc., Minnesota Maddens Resort, Minnesota Midwest Ride and Concessions, Minnesota Miller Concessions, Inc., Minnesota Minnesota Nursery & Landscape Association Northway Irrigation, Inc., Minnesota Rush Creek Golf Club, Minnesota Sam's Amusements & Carnival, Inc, Minnesota Schroder Concessions, Inc., Minnesota Southview Design Inc., Minnesota Sunshine Sprinkler System, Inc., Minnesota The Mustard Seed, Minnesota Tom Thumb Donut Corp., Minnesota United Brothers landscape LLC, Minnesota

## Mississippi

Aguinaga Builders, Mississippi Kissel Entertainment, LLC, Mississippi Mississippi Forestry Association, Mississippi Na Midway Entertainment-amusement, Mississippi Omega Protein, Mississippi Plantscape, Inc., Mississippi UFL, Inc., Mississippi

#### Missouri

76 Mall Inn Inc., Missouri All-n-One Outdoor Solutions, Missouri Archway Lawn and Landscape, Missouri Big C's Enterprises, LLC, Missouri Big Cedar Lodge, Missouri Brake Landscaping & Lawncare, Inc., Missouri Branson/Lakes Area Chamber of Commerce & CVB Bunton & Meyer Tree Service, Inc., Missouri C&C Lawn & Landscaping, Inc., Missouri Cardinal Lawn & Landscaping, Missouri Chesterfield Landscape & Design, Missouri Chesterfield Valley Nursery, Missouri Columbia Landcare LLC, Missouri Complete Lawn Care, Inc, Missouri Conroy Lawn and Landscape LLC, Missouri Cooper Outdoor Services, Inc., Missouri DMP Lawncare & Landscape, Missouri DOWCO Enterprises, Inc., Missouri Elite Lawn Services, Inc., Missouri Embassy Lawn & Land, Missouri Evans Midland Empire Shows, Missouri Evans United Shows, Inc., Missouri Follmer Property Maintenance LLC, Missouri Frisella Nursery, Missouri Fuchs Lawn & Landscaping, Inc., Missouri Full Care Inc.St. Louis Gateway to Outdoor Solutions LLC, Missouri Gateway Tree Care, Missouri Grounds Management Inc., Missouri Greenspace Lawn Service, Missouri Hoops Lawn and Landscaping, LLC, Missouri Horstmann Brothers, LLC, Missouri Houska Inc., Missouri Ideal Landscape Management Inc., Missouri James River Lawn Care, Missouri Just in Time Lawncare LLC, Missouri Keeven Bros. Landscaping, inc, Missouri Kyle's Lawn and Landscape, LLC, Missouri Kirkwood Material Supply, Inc., Missouri Landesign, LLC, Missouri Lawn Authority, Missouri Lawn Seasons Inc., Missouri M & P Landscaping, Inc., Missouri Marshall Nursery & Landscape Company, Missouri Metro Lawn Sprinklers, Missouri Mid-American Lawn Maintenance, Inc., Missouri Mid-States Lawn Care, LLC, Missouri Mitchell. Inc., Missouri Missouri Green Industry Alliance (MOGIA) M.S. Lawncare, Inc., Missouri New Leaf Lawn and Landscape, LLC, Missouri Oasis Landscape & Irrigation LLC, Missouri O'Hara Landscape/Lawn Care, Missouri Palmyra Professional Lawn Management, LLC Missouri Perfection Lawn and Landscaping, LLC, Missouri Pride Amusements Of Missouri, Inc. Dba Pride Amusements, Missouri Pro Care Environmental, Missouri Professional Equities, Inc., Missouri Professional Irrigation Systems, LLC, Missouri Proscape Landscaping, Missouri Qualtiv Lawn & Garden, Inc., Missouri R&D Lawn Care & Landscapes LLC, Missouri Rite-A-Way Lawn Care, LLC, Missouri Rost, Inc., Missouri Runyon Landscape Management Inc., Missouri Select Outdoor Services, Missouri Shelton Landscape Maintenance, Missouri Spectrum Lawn and Tree Care, Missouri St. Louis Select Landscaping & Lawn Care, Missouri T and T Lawn Care, Missouri Team Green Outdoor, Inc., Missouri Tennant Lawn Service, Missouri The Falls Village Resort, Missouri The Greenwood Group, LLC, Missouri The Ground Guys, LLC, Missouri Tinsley Amusements, Missouri Turfmasters, inc, Missouri T.J.'s Lawn and Landscaping, Inc., Missouri Wells Landscaping & Lawn Care, Inc., Missouri Westin Crown Center Hotel, Missouri Wickman Gardens Inc. Missouri

#### Montana

CH SP Acquisitions LLC, Montana Forever Green Landscaping, Inc., Montana MB MT Acquisitions LLC, Montana Montana Lodging & Hospitality Association Montana Nursery & Landscape Association North Star Amusements, Inc, Montana SANDOVAL MASONRY, INC, Montana Wendy's of Montana, Montana Zavala Lawncare Inc, Montana

#### Nebraska

D.C. Lynch Shows, Inc., Nebraska Landscapes Unlimited Nebraska Nursery & Color Gardens, Nebraska River City Carnival, LLC, Nebraska Sun Valley Landscaping, Nebraska White Castle Roofing, Nebraska

# Nevada

BrightView Landscape Services, Inc., Nevada Mt. Moriah Stone Quarries, Nevada

# **New Hampshire**

Dean and Flynn Fiesta Shows, New Hampshire Faulkner Landscaping, New Hampshire Greenscape Land Design Inc., New Hampshire Mark Fanelli's Traveling Amusement Park, Inc, New Hampshire Miller Amusements, New Hampshire Morin's Landscaping Inc., New Hampshire New Hampshire Golf Course Superintendents Association New Hampshire Lodging & Restaurant Association Omni Mount Washington LLC, New Hampshire Riverwalk Resort at Loon Mountain, New Hampshire S&S Concrete Floors, Inc., New Hampshire W. Scott Miller Dba Miller Amusements, New Hampshire

#### **New Jersey**

AFP Management Corp., New Jersey Amusements of America, New Jersey Alliance Landscape Company, a Hillwood Company, New Jersey Atlantic Plants, New Jersey Blue Star Amusements Llc Dba Campy's Amusements, New Jersey Chavez Landscaping, New Jersey Comfort Home Service, Inc., New Jersey Cutting Edge Landscaping Inc., New Jersey Farrell's Lawn Maintenance & Landscaping, New Jersey Frozen Desserts LLC, New Jersey Fullerton Landscapes. Inc., New Jersev Gangemi Landscaping Corp, New Jersey Garden Greenhouse & Nursery Inc., New Jersey Good-N-Tuff Lawn & Landscaping Inc., New Jersey Greenlight Foodservice LLC, New Jersey Greenleaf Acquisition Corp, New Jersey Greenleaf Lawn & Landscape Inc., New Jersey Hewson Landscape, Inc., New Jersey Hudson Landscaping Co. Inc., New Jersey Irish Landscape Designs, New Jersey Jason Servis Racing Stable, New Jersey Jersey Landscaping, New Jersey J & S Lawnman, New Jersey JJ Concessions Llc D/b/a Johnny Zeppoli Concessions, New Jersey Jacobsen Landscape Design & Construction, New Jersey LanDesign Inc., New Jersey L.B. Forcellati & Sons, New Jersev New Jersey GroundsKeeping LLC, New Jersey New Jersey Landscape Contractors Association New Jersey Nursery and Landscape Association Paladin Amusements, Inc, New Jersey **RPG** Pools LLC, New Jersey Schutz's Landscape & Design LLC, New Jersey Siciliano Landscape Company, New Jersey

The Tasty Trolley & Festival Events, Llc Dba The Tasty Trolley, New Jersey Tommy's Midway, Inc, New Jersey Village Green Lawn Care, New Jersey

# **New Mexico**

ASA Architects, New Mexico Dominguez Racing Stables, New Mexico Yellowstone Landscape, New Mexico

# **New York**

Baker Landscape & Irrigation, Inc., New York Blue Sky Amusements, New York Bruce Levine Training Stable, New York Carmine Labriola Contracting Corporation, New York Chad Brown Racing Stable, New York Dreamland Amusements, New York Event Catering, Inc. Dba Main Event Amusements, New York Forgione Landscaping, Inc., DBA A&J Landscaping, New York Gyramati Racing, Inc., New York Larry's Landscaping Service Inc., New York Lehigh Lawns and Landscaping, Inc., New York J & D Wolff's Inc. Dba Family Fun Amusements, New York John Gismondi Landscaping Inc, New York Jorge Abreu Corp, New York J. Tortorella Swimming Pool Inc., New York Landscape Details Inc., New York Midway Rides of Utica, New York Nacho Landscaping, Inc., New York New Dimensions Outdoor, New York New York State Flower Industries, New York New York State Hospitality and Tourism Association Paez Landscaping Corp., New York Seasonal Landscaping & Nursery, Inc., New York Shamrock Shows, New York Spring Landscape Corporation, New York Summerhill Landscapes Inc., New York Tanto Irrigation LLC, New York Tas, Inc D/b/a Todd Armstrong Shows, New York The New York Alliance for Environmental Concerns The Rockaway Hunting Club, New York U.S. Americans Inc., New York Vintage Landscape, New York Wayside contractors, New York Western New York Golf Course Superintendents Association, New York

### **North Carolina**

Anchorage Inn, Inc., North Carolina Brinkley Entertainment, Inc., North Carolina Clark Hotel Management, Inc., North Carolina Greenscape Services Inc. North Carolina Hambleton Lawncare and Maintenance Services, North Carolina Hatteras Realty Inc., North Carolina Koury Corporation, North Carolina Landmark Carolinas, Inc, North Carolina Landmark Landscapes, North Carolina Lovin Contracting Co. Inc., North Carolina Long Brothers Landscaping, North Carolina M&R Forestry Service, North Carolina Mainscape, Inc., Florida, North Carolina North Carolina Association of Professional Loggers North Carolina Forestry Association North Carolina Nursery & Landscape Association North Carolina Restaurant and Lodging Association Omni Grove Park Inn, North Carolina Orr Contracting Inc., North Carolina Powers Great American Midways, North Carolina Powers & Thomas Midway Entertainment, North Carolina Providence Landscape Group, North Carolina Ralph Hodge Construction Co., North Carolina R.G. Smith Landscaping, Ltd., North Carolina Ruppert Landscape, Inc., North Carolina The Biltmore Company, North Carolina Triple H Services, North Carolina Yellowstone Landscape, North Carolina

# **North Dakota**

Aqua Lawn & Landscape, Inc., North Dakota Cloverdale Foods Co., North Dakota Dakota OutdoorScapes, Inc., North Dakota El Rancho Motor Hotel, North Dakota Lawn King, North Dakota Midwest Landscaping, North Dakota Pro Landscapers, LLC, North Dakota S & S Landscaping Company, North Dakota

## Ohio

Ameriscape Inc., Ohio Bates Bros. Amusement Co., Ohio Brian Kyles Construction Inc., Ohio Big O Entertainment LLC, Ohio Chester's Concessions Ltd., Ohio Community Green Landscape, Ohio Dan Guardo Construction, Inc., Ohio DiFranco Landscaping, Ohio Durant Amusements, Ohio D. Peterman Landscaping, Inc. Ohio Environmental Management Services Inc., Ohio Exscape Designs, Ohio Event Ez LLC, Ohio Frate Landscaping, Ohio Frieden Landscaping, Inc, Ohio Figure the Odds LLC, Ohio Gerald Otterbacher Dba Glo Concessions, Ohio Green Impressions, Ohio GreenPro Services, Ohio Golden Bear Lawn Care Ltd GroundsPRO, LLC, Ohio Groundscape Maintenance, LLC, Ohio H & M Landscaping, Ohio HiddenCreek Landscaping, Inc. Horizon Lawn Management, Ohio Ianiro Landscape Development. Ohio Impact Grounds Maintenance and Design, Ohio J.A.G. Lawn Maintenance, Ohio J&D Landscapes, LLC, Ohio Jennifer Ramsey D/b/a Ramsey Food Service, Ohio Joe's Landscaping of Beavercreek, INC., Ohio J.F.D. Landscapes, Ohio Ken Helmlinger Co., Ohio Kissel Entertainment, LLC, Ohio Lanhan Contractors Inc., Ohio Lawn Scapes, Inc., Ohio Lisko Family Midway Amusements Inc, Ohio Lithko Contracting, LLC, Ohio Maintenance Masters, Ohio M. J. Design Associates Inc., Ohio McCaskey Landscape & Design, Ohio Murray Brothers Inc., Ohio Morton's Landscape Development Company Naturescape of Solon Inc., Ohio Nessley's Lawn Care LLC, Ohio Northern Ohio Golf Course Superintendents Association Obersons Nursery and Landscapes, Inc., Ohio Ohio Hotel & Lodging Association Ohio Landscape Association. Inc. Ohio Nursery and Landscape Association Otterbacher Enterprises, Ohio Peabody Landscape Group, Ohio Poured Foundations of Ohio Inc., Ohio Precision Lawnscape, Ohio Precision Irrigation, Ohio ProScape Lawn & Landscape Services, LLC, Ohio R.B. Stout, Inc. Rice's Nursery & Landscaping, Inc., Ohio S.A.M. Landscaping, Inc., Ohio Sander Landscaping, Inc., Ohio Schill Grounds Management. Ohio

Structural Gardens, LLC Suncrest Gardens, Ohio The Pattie Group Inc., Ohio Thompson Landscape & Design Turfscape, Inc., Ohio Upscale Lawncare & Property Maintenance INC, Ohio VMI Group, Inc., Ohio Weaver Cement Inc., Ohio Working With Nature Inc, Ohio Yard Barbers, Inc., Bexley, Ohio

# Oklahoma

Architectural Paving Systems LLC, Oklahoma Central Lawn & Landscape, LLC, Oklahoma Carson and Barnes Circus, Oklahoma Complete Landsculpture of Texas, L.P., Oklahoma Felipe's Lawncare, Oklahoma Green Valley Nursery, LLC, Oklahoma Greenmaster Landscape Contractors, Inc., Oklahoma Guthrie Industrial Coating, Inc., Oklahoma Hadco Services, LLC, Oklahoma H.O.L.A. Labor Consultant's Inc., Oklahoma Horizon Lawn & Landscape Inc., Oklahoma HUB Construction, Inc., Oklahoma Kelly Miller Circus, Oklahoma Ken R Ackley Craftsmen, Oklahoma Landscapes USA, Oklahoma Lawns by Randy, Oklahoma LBL Gunite of Tulsa LP, Oklahoma Maldonado Nursery & Landscaping, Inc., Texas Murphy Bros. Exposition, Oklahoma Myers Landscape Management Inc., Oklahoma Nate's Tree Service, Oklahoma Northeastern Irrigation Landscape, Inc., Oklahoma Oak Tree Golf Club LLC, Oklahoma Oklahoma Nursery and Landscape Association Ottaway Amusements, Oklahoma Pitzer's Lawn Management Inc, Oklahoma Rainmaker Sprinkler Company, Inc., Oklahoma Red Dirt Spoils, LLS, Oklahoma River Bottom Nursery, Oklahoma Roark Landscaping Corp, Oklahoma Stillwater Hospitality, LLC, Oklahoma The Landscape Partners, Oklahoma Tierra Laguna, LLC, Oklahoma TNT Lawn & Landscape Mgmt, Inc., Oklahoma Total Companies, Inc., Oklahoma Tulsa Lot Sweeping, Oklahoma United Golf LLC, Oklahoma

# Oregon

Blessing Landscapes, Oregon Butler Amusements Inc., Oregon C&H Reforesters Inc., Oregon Forest Services L.L.C., Oregon Fun Vest Inc., Oregon JL&S Contracting, Inc., Oregon Juicys LLC, Oregon Oregon Association of Nurseries Oregon Golf Course Superintendents Association Oregon Landscape Contractors Association Oregon Women in Timber Oregonian for Food & Shelter, Oregon Pacific Landscape Management, Oregon Pacific Seafood, Oregon Quicksilver Contracting, Oregon Summitt Forests Inc., Oregon U.S. Lawns of Medford, Oregon Willamette Landscape Services, Inc., Oregon

# Pennsylvania

4-Seasons Landscape, Pennsylvania A&N Lawn Services Inc., Pennsylvania A & S Landscaping, Inc, Pennsylvania Andrew's Lawn & Landscaping, Pennsylvania Automated Rain Sprinklers and Lanscape, Pennsylania Beall's Greenhouse Nursery and Supply, Pennsylvania BrightView Landscapes, LLC, Pennsylvania Brogan Landscaping, Inc., Pennsylvania Burns and Scalo Roofing Company, Inc., Pennsylvania Butler Landscaping, Pennsylvania CAS Pack Corp., Pennsylvania Carson Concrete Inc., Pennsylvania Chester Rural Cemetery, Inc., Pennsylvania Coventry Property Services Inc., Pennsylvania Creative Exteriors, Inc., Pennsylvania Del Vacchio Landscapes, Inc., Pennsylvania Denison Landscaping, Inc., Pennsylvania Dooley-Pyne Landscape Inc., Pennsylvania Disandro Landscape, Pennsylvania Eichenlaub, Inc., Pennsylvania Evanovich, Inc., Pennsylvania Fresno Landscaping, Pennsylvania Four Seasons Total Landscaping, Inc., Pennsylvania George E. Ley Company, Pennsylvania Gilliland Landscape, Pennsylvania Green Leaf Landscape and LawnCare, Inc., Pennsylvania Greenscape Landscape, Pennsylvania Grandscapes Landscape and Construction, LLC, Pennsylvania Grandview landscaping, Pennsylvania

GTM Landscaping Inc., Pennsylvania H & R Landscaping Inc., Pennsylvania JT Landscape, Pennsylvania Justin Beall Landscape Service LLC. Pennsylvania Lehigh Country Club, Pennsylvania Little Richard's Enterprises, Pennsylvania Llanerch Country Club, Pennsylvania Majestic Midways, Pennsylvania Mincin Landscaping and Tree Service, Pennsylvania Mike Spaeder Landscaping, Pennsylvania MJC Labor Solutions LLC, Pennsylvania New Castle Lawn & Landscape, Inc., Pennsylvania Northeast Stone Works, Inc., Pennsylvania Paul's Lawn & Landscaping, Pennsylvania Powers & Thomas Midway Entertainment, Pennsylvania Pennsylvania Landscape & Nursery Association Pennsylvania Landscape Management, Pennsylvania Plantscape, Inc., Pennsylvania Rockwell Associates LLC, Pennsylvania Ricupero, Inc. Landscaping & construction contractors, Pennsylvania Ruppert Landscape, Inc., Pennsylvania S&S Amusements, Pennsylvania Scapeworx Landscaping and Design, Pennsylvania Schmidt Landscaping, Inc., Pennsylvania Seel Brothers Landscaping, Pennsylvania Sharp's Landscaping, Inc., Pennsylvania Silvis Group Inc., Pennsylvania Skytop Lodge Corporation, Pennsylvania SLC Lawn Inc., Pennsylvania South Hills Landscaping & Excavating Inc, Pennsylvania State Road Builders Supply, Pennsylvania Swank Steel City Shows, Pennsylvania The Club at Nevillewood, Pennsylvania The Landscape Center, Inc., Pennsylvania Three Seasons Landscape, Pennsylvania T.J.'s Outdoor Maintenance, Inc., Pennsylvania Woehler Landscaping, LLC, Pennsylvania Wyble Lawn and Landscape Inc., Pennsylvania

# **Rhode Island**

Landscape Creations of Rhode Island, Rhode Island Rhode Island Hospitality Association, Rhode Island Rhode Island Nursery and Landscape Association, Rhode Island Rockwell Amusements, Rhode Island, Rhode Island Shaner SPE Associates LP, Rhode Island, Rhode Island

# South Carolina

Andell Inn, South Carolina Bay View Resort, South Carolina Compass Cove Resort, LLC, South Carolina Evans Construction of the Carolinas, Inc., South Carolina Forestry Association of South Carolina Forest Resources, South Carolina Greenwood Communities & Resort, South Carolina Harold G Worley, South Carolina HBH Land Group, Inc, South Carolina Hilton Grand Vacations, South Carolina Hilton Worldwide, South Carolina Kiawah Island Golf Resort, South Carolina Kingston Plantation Resort and Hilton, South Carolina Klawah Partners, South Carolina Lack's Beach Service, South Carolina Landmark Landscapes, South Carolina Local Hotel Adventures, South Carolina Mainscape, Inc., South Carolina Marriott Resorts Hospitality Corp, South Carolina Marshfield Forest Service, Inc., South Carolina Myrtle Beach Immigration Law Office, South Carolina New Leaf Construction, South Carolina North Beach Plantation Management LLC, South Carolina Ocean 22 Owners Association Inc., South Carolina Ocean Drive Beach & Golf Resort, South Carolina Oceana Resorts LLC, South Carolina Omni Hilton Head Oceanfront Resort, South Carolina Paradise Resort, South Carolina PBLH, LLC, South Carolina Perimeter Landscape Management, Inc., South Carolina Resort Employee Staffing for Starbucks, South Carolina Sonesta Resort Hilton Head Island, South Carolina South Carolina Forestry Association South Carolina Golf Course Owners Association South Carolina Green Industry Association Southeast Woodland Services, Inc., South Carolina Southland Landscape Corporation, South Carolina Starwood of Myrtle Beach, South Carolina SWVP Hilton Head LLC., South Carolina The Sea Pines Resort, South Carolina The Track, South Carolina The Westin Hilton Head Island, South Carolina Yellowstone Landscape, South Carolina

#### **South Dakota**

Baker's Bakery & Café, South Dakota Buglin Bull, South Dakota Bumpin Buffalo LLC, South Dakota Cattleman's Restaurant, South Dakota Custer Hospitality LLC, South Dakota Dakota Storage Buildings, LLC, South Dakota Earthscapes, Inc., South Dakota Genuine Builders, Inc., South Dakota Golf Course Superintendents Association of South Dakota Grewal Lodging Inc., South Dakota K Bar S Lodge, South Dakota Palmer Gulch Lodge & Mt. Rushmore KOA, South Dakota Recreational Adventures Co., South Dakota South Dakota Golf Course Superintendents Association Wall Drug Store, Inc., South Dakota Walsan Corp, South Dakota Waters Edge Concrete, South Dakota

# Tennessee

Bear Country Adventures LLC, Tennessee Dawson Lawn Service Inc., Tennessee Enviro-Scapes LLC, Tennessee F&B Amusements, Tennessee Floyd and Baxter Company, Tennessee General Real Estate Investments, LLC, Tennessee Greater Nashville Hospitality Association, Tennessee Holbrook Enterprises, Inc., Tennessee Jean's Lawn & Landscapes Inc., Tennessee Kissel Entertainment, LLC, Tennessee Knoxville Landscape Services, Inc., Tennessee Landscape Workshop, Tennessee LP Building Products, Tennessee Montes Stone, Tennessee Outdoors Unlimited Inc., Tennessee Park Grove LP, Tennessee Peach Tree Landscape, Tennessee Salazar Contracting, LLC, Tennessee **Tennessee Forestry Association** Tennessee Hospitality & Tourism Association Tennessee Nursery & Landscape Association, Inc. The Track, Tennessee TruGreen Landcare, Tennessee Turf Tamer Inc., Tennessee U.S. Lawns of Jackson Tennessee

# Texas

AB Construction, Texas ABC Professional Tree Services Inc, Texas Action International, Inc., Texas Adam McKinney Food Services, Texas Aquado Stone Inc., Texas Alfonso Luna Lawn & Tree Service, Texas Allan Dennis Concessions Inc., Texas Allaredge Gardens, LP, Texas Alliance Landscape Company, Texas Amigos Labor Solutions, Inc., Texas Andy's Sprinkler, Drainage & Lighting Arnold's Seafood Sales, Texas Baeza Trucking, Texas Best Landscapes, Texas Belmontes Quality Construction LLC, Texas Benchmark Landscapes, LLC, Texas **BIO** Landscaping, Texas Blue Green Services, L.P., Texas Bonick Landscaping, Texas BrightView Landscape Service, Inc., Texas Brookway Horticultural Services, Inc., Texas BrotherCoLandscaping Corp, Texas Buchanan Native Plants, Texas Burnell Marine And Supply, Inc., Texas C & T Lawns, LLC, Texas C.L.I. Irrigation & Installation, Inc., Texas CC Tree Farms LLC, Texas Capt. Edward Inc., Texas Carranza Concessions, Texas CenTex House Leveling - Austin, LLC, Texas C. EAGLE STONE SUPPLY LLC., Texas Chick Landscaping Inc., Texas Chris's Irrigation, Texas Clean Scapes, LP, Texas Cobra Stone, Inc., Texas Complete Landsculpture of Texas, L.P., Texas Copper Rock Nursery, Texas Cowboy Kettle Corn, Texas Crabtree Amusements, Texas Demas Enterprises Inc., Texas Dirt Road Inc., Texas Double D Statuary, Inc., Texas Drake Landscape, Texas Earthworks. Inc., Texas Econocuts, Texas Elite Stucco Co, Texas Expert Lawn, Texas Foster LLP, Dorothee B Mitchell, Texas FP Legacy Landscaping LLC., Texas Fine Line Concrete, LLC FMWB, Inc., Texas Garcia Enterprises Inc., Texas Gar Shrimp Corporation, Texas Genuine Builders, Texas Geoscapes of Texas, Inc., Texas Heart of America Shows, Texas Herbert Sunrise, Texas Hernandez 5 star Construction, Texas Hess Lawns Inc., Texas H.R. Marc Company, Inc., Texas Horizon Lawn & Landscape, Inc., Texas Horseshoe Bay Resort, Inc., Texas

Horton Horticulture, Inc., Texas Infinity Labor Source, Inc., Texas J4 Fencing & Services, LLC, Texas Jamie's Lawn Service, Inc., Texas Janousek Logistics, Texas Jay Russell Foods, LLC, Texas JBS Packing Company, Inc., Texas JCCS, Inc., Texas JDK Associates, Inc., Texas Juan D Maldonado Enterprise Corp, Texas Just Right Lawns, Inc., Texas Kelly Bishop dba Cowboy Kettle Corn, Texas Kenjura Tile, Inc., Texas Kings Creek Exterior Design, LLC, Texas Kotts Krete LLC, Texas Krause Landscaping Contractors, Texas L & L Company, Texas Lagasse Marine Ways, Texas Landart America LLC, Texas Landscapes USA Corporation, Texas Landscapes, Lawns, & Beyond LLC, Texas Landscapes USA and Elements Group, Texas Larry Blalock Inc., Texas Lawn Butler, Texas Lightfoot Enterprises, Inc., Texas Liberty Lawn & Landscaping, Texas Liberty Landscape Mgmt., Texas Lone Star Golf Course Superintendents Association, Texas Mad Hatter Concessions LLC, Texas Madigan Homes, Inc., Texas Maldonado Landscape & Irrigation, Texas Maldonado Nursery & Landscaping, Inc., Texas Mansion on Turtle Creek, Texas Martin Property Maintenance LLC, Texas McKinney Food Services, Texas Mean Green Lawn & Landscape, LLC, Texas Mezger Enterprises, Ltd., Texas MGM Investments, Texas Milt's Seafood Plant Inc., Texas Miss Winnie Inc., Texas Mrs. Mina Inc., Texas Montes Stone Productions, LLC, Texas Morton Concessions LLC, Texas Mow Managers, LLC, Texas Native Land Design, LLC, Texas Ormic Concessions Inc., Texas Ortiz Padilla Family, LLC, Texas Palacios Seafood Co Inc., Texas Pampered Lawns Austin, Inc., Texas Paul's Concessions, Texas

Perfect Lawns and Landworks, Texas Plaster Pros, LLC, Texas Pitzer's Lawn Management Inc., Texas Po Boy's Seafood, Texas Po Boys Dock LLC, Texas Port Enterprises Ltd., Texas Practical Employee Solutions (PES), Texas Program One Professional Building Services, Inc, Texas Progressive Interest Inc., Texas Quality Stone Company, Texas R & R "1818" Landscape, LP, Texas Resource Management, Texas Reves Roofing, Texas Rain Seal Master Roofing & Sheet Metal, Inc., Texas Richmond & Associates Landscaping, Texas Robert Flores, Texas Rodolfo Sifuentes, Texas Rodriguez Lawn Service, Texas Ron McKinney Food Services, Texas Ruppert Landscape, Inc., Texas San Felipe Stone, Inc., Texas Sanford & Sons, Inc., Texas SB Landscaping, Inc., Texas Sdiamond-Brazos, Texas Sdiamond-Bexar, Texas Shane's Lawn Maintenance, Inc., Texas Shawn McKinney Food Services, Texas S.L. Acquisition Company, LLC, Texas SJ Entertainment, Texas Southern Botanical Inc., Texas Southwest Nursery, Texas Spring Creek Growers, Texas St. Vincent Andrew Inc., Texas Stone Oak Land Design, LLC, Texas Sunscape Landscaping LLC, Texas SunTerra Landscape Services, LP, Texas Swifty Swine, Texas Sycamore Landscape Inc., Texas Talley Amusements Inc, Texas TCB Quality Landscaping, Texas **Texas Forestry Association** Texas Hotel & Lodging Association Texas Lawn Management Company, Inc., Texas Texas Nursery & Landscape Association **Texas Shrimp Association** Texas Yard Pro, Inc., Texas The Best Granite, Texas The Landscape Partners, Texas Thomas Carnival, Inc., Texas Thompson Landscape Services, Inc., Texas

Total Environment, LLC (TX), Texas Town Center Landscape, Inc., Texas Twin Mountain Fence Company, Texas Utz Environmental Services of Austin, Inc., Texas Viking Fence, Texas Villanueva Masonry, Texas Vince's Logs & Limbs, Texas Wagner's Carnival LLC, Texas West Texas Drum II, Texas Westco Grounds Maintenance Co., Inc., Texas Western Horticultural Services, L.P., Texas Western Seafood Co., Texas Westmoreland Concessions Inc., Texas Wiltshire Brothers, Inc., Texas Wilson Irrigation, Texas Wood Entertainment Co., Texas Woodpecker Cabinets, Inc., Texas Yardmasters, Inc., Texas Yellowstone Landscape, Texas

# Utah

Aeroscape Property Maintenance and Landscaping, Utah Automated Rain Sprinklers and Landscape, Utah Bear Lake Landscape, Inc., Utah Bonneville Quarries, LLC, Utah Castle Valley stone, Utah City of Fun Carnival, Utah CleanWel Solutions Management, Utah Decorative Landscaping, Utah Distinctive Landscape, Inc., Utah Epic Landscapes, Utah Epic Landscaping and Maintenance, LLC, Utah Intermountain Plantings, Utah Landscape Management Service, Utah Lawson Landscaping, LLC, Utah Liberty Lawn & Landscaping, Utah M&M Asphalt Services, Inc., Utah Norbest, LLC, Red Wolf Rock Walls LLC, Utah Stein Eriksen Lodge, Utah Terraworks, Inc., Utah The St. Regis Deer Valley, Utah TruCo Enterprises, Inc., Utah Utah Landsculpture, Inc, Utah Utah Hotel & Lodging Association Utah Nursery & Landscape Association Victory Ranch Club LLC, Utah

# Vermont

Dayco Inc., Vermont

The Shelburne Meat Market, Vermont Vermont Chamber of Commerce

#### Virginia

A. Macalma Services, Inc., Virginia Affordable Lawn Sprinklers & Lighting, Virginia Agra Lawns, Inc., Virginia American Lawn Brothers, Inc., Virginia ArtFX Inc., Virginia Clippers, LLC, Virginia Commonwealth Event Company, Virginia Cousland Scapes Inc., Virginia Eastern Shore Landscape Management, Inc., Virginia Executive Moving Systems Inc., Virginia Gentle Gardener Green Design, Virginia Hotelity Solutions, LLC, Virginia James River Grounds Management, Virginia Jerry Epps Landscaping, Virginia Joe Moholland Moving, Virginia Kane Landscapes, Inc., Virginia Lee Highway Nursery, LLC Millennium Pool Service, LLC, Virginia Mobile Ice Cream Corp, Virginia Nansemond Lawn and Garden, Inc., Virginia Omni Homestead, Inc., Virginia Paul's Green Acres Lawn Service, LLC, Virginia Peak Season Workforce, Virginia **Ouality Midwest Holdings Inc.**, Virginia Ritter Grounds Maintenance, Virginia Ruppert Landscape, Inc., Virginia Spike Inc., Virginia The Founders Inn, Virginia U.S. Americans, Inc., Virginia U.S. Lawns, Virgina Virginia Agribusiness Council Virginia Christmas Tree Growers Association Virginia Forestry Association Virginia Forest Products Association Virginia Golf Course Superintendents Association Virginia Green Industry Council Virginia Hospitality & Travel Association Virginia Irrigation & Landscapes Inc. Virginia Virginia Nursery and Landscape Association Williams Brothers Tree, Virginia Windridge Landscaping Co., Inc. Workforce Advantage, Virginia

# Washington

Continental Floral Greens, Washington Four Seasons Forestry Services, Inc., Washington Fuerza Consulting Solutions, Washington HQ Stone Products, LLC, Washington Jose's Reforestation, Washington Plantscapes, Inc., Washington Ramos Reforestation Inc,. Washington Shamrock Landscaping, LLC, Washington Washington Association of Landscape Professionals Washington Farm Labor Association Washington Lodging Association Washington State Nursery & Landscape Association Western Washington Golf Course Superintendents Association Weyerhauser, Washington

# West Virginia

Crede Lawn and Landscaping, West Virginia Grass Busters Lawn Care, West Virginia Grounds Pro, LLC, West Virginia Landscaping by Hillcrest, West Virginia Lavalette Landscaping, West Virginia Top Notch Landscaping & Supply, West Virginia West Virginia Nursery and Landscape Association, West Virginia

# Wisconsin

Earls Rides, Wisconsin G & G Concessions, Wisconsin Mr. Eds Magical Midways, Wisconsin Rainbow Valley Rides, Inc., Wisconsin River City Lawnscape, Inc., Wisconsin Specialty Cheese Company, Inc., Wisconsin The American Club Resort, Wisconsin Wisconsin County Forests Association Wisconsin Green Industry Federation Wisconsin Landscape Contractors Association Wisconsin Nursery and Landscape Association Wisconsin Paper Council Wyngaard Law Firm, LLC., Wisconsin

# Wyoming

Wyoming Lodging and Restaurant Association, Wyoming