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# U.S. CHAMBER OF COMMERCE

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## **Impacts of the Proposed Overtime Regulation on Vulnerable Employers** **February 1, 2016** **9:00—12:15**

### **U.S. Chamber of Commerce** **Hall of Flags**

Continental Breakfast	8:30-9:00
Opening Remarks	9:00-9:10
<ul style="list-style-type: none"><li>Randy Johnson Senior Vice President Labor, Immigration &amp; Employee Benefits U.S. Chamber of Commerce</li></ul>	
National Retail Federation/Oxford Economic Study	9:10-9:40
<ul style="list-style-type: none"><li>Hamilton Galloway Head of Consultancy, Americas Oxford Economics</li></ul>	
Small Business Panel (Moderator: Marc Freedman, U.S. Chamber)	9:45-10:15
<ul style="list-style-type: none"><li>Janis Reyes Assistant Chief Counsel SBA Office of Advocacy</li><li>Patricia Owen President FACES DaySpa Hilton Head Island</li><li>C. Craig Lambert President Creature Comforts Veterinary Resort and Suites, Inc. Inman, SC</li></ul>	

Public Sector, Academic Institution Panel (Moderator: Josh Ulman, Ulman Public Policy)	10:20-11:10
<ul style="list-style-type: none"> <li>• Daria Daniel Associate Legislative Director National Association of Counties</li> <li>• Neil Reichenberg Executive Director International Public Management Association for Human Resources</li> <li>• University representatives <ul style="list-style-type: none"> <li>○ Matt Owens Vice President for Federal Relations and Administration Association of American Universities</li> <li>○ Barbara Carroll Associate Vice Chancellor and Chief Human Resources Officer Vanderbilt University</li> </ul> </li> </ul>	
Nonprofit Service Agency Panel (Moderator: Lisa Horn, SHRM)	11:10-11:40
<ul style="list-style-type: none"> <li>• Elizabeth S. Hays, MHRM, SHRM-SCP, SPHR Director of Human Resources MHY Family Services Mars, PA</li> <li>• Charles J. Hooker, III Senior Vice President, Keystone Human Services President and Chief Executive Officer, Keystone Human Services International Harrisburg, PA</li> </ul>	
Wage and Hour Division Treatment of Nonprofits	11:40-12:00
<ul style="list-style-type: none"> <li>• Tammy McCutchen Principal Littler Mendelson, P.C.</li> </ul>	
Closing Remarks	12:00-12:15
<ul style="list-style-type: none"> <li>• Marc Freedman Taking action: analyzing impacts, contacting MOCs</li> </ul>	