



## RED TEAM EXERCISE

# U.S. CHAMBER OF COMMERCE TASK FORCE TO ERADICATE HUMAN TRAFFICKING

## INTRODUCTION

Red Six Solutions, LLC (Red Six) is a strategic advisory consulting firm whose employees are experts in conducting red team exercises for the government and private sector organizations. The purpose of a red team is to challenge an organization to improve its effectiveness.<sup>1</sup> Red Six provides clients with insights into imminent threats that can confound strategic decision making and negatively impact the successful accomplishment of organizational objectives.

Red Six conducted a tabletop exercise (TTX) for the U.S. Chamber of Commerce's Task Force to Eradicate Human Trafficking on October 25, 2018, in Washington, D.C.

## METHODOLOGY AND DESIGN

### VULNERABILITY DISCOVERY METHOD

The methodology Red Six used for the TTX is based on the Vulnerability Discovery Method (VDM).<sup>2</sup> By design, VDM exercises offer a cost-effective means of uniting subject matter experts (SMEs) to visualize circumstances and conditions under which leaders and decision makers are expected to work.

### RED TEAMING

SMEs facilitated the discussion, and task force members participated in the exercise. For the TTX, Red Six used a fictional case scenario to emulate the threat posed by human trafficking.

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1. University of Foreign Military & Cultural Studies, U.S. Army, *The Applied Critical Thinking Handbook* (Fort Leavenworth, KS: U.S. Army Training and Doctrine Command, September 2016).

2. Asymmetric Warfare Group, U.S. Army, *An Introduction to the Vulnerability Assessment Method: A Practitioner's Handbook* (Fort Meade, MD: U.S. Army Training and Doctrine Command, August 2010).

## EXERCISE

### GAME TURNS

Participants completed two game turns during the TTX. Game turns are a way to divide the exercise among topics of interest.

In the first game turn, participants identified leading practices. In the second, participants considered a scenario where a large corporation implemented actions intended to reduce negative risks associated with human trafficking.

### OPERATIONAL ENVIRONMENT

The TTX focused on combating human trafficking from the perspective of the nodes within supply chain management.

### SCENARIO

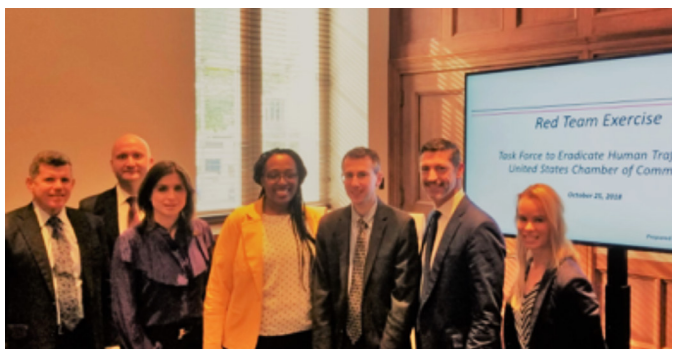
The scenario was modeled on the simulated experiences of a fictional company called Benevolatine, a large multinational retail company headquartered in the U.S. with supply chain activities throughout the world. The company took its responsibility to confront and stop trafficking seriously.

Benevolatine's fictional senior leadership had recently reviewed two incidents where competitors unwittingly became involved in forced labor practices. The company sought guidance to examine its potential exposure to these risks.

## ACTION ITEMS

Based on the exercise, participants recommended that the U.S. Chamber undertake the following actions:

- Act as a clearinghouse for its members, including developing additional toolkits regarding best practices among similar business sectors such as hospitality and trucking.
- Identify potential conflicts of interest where governmental policies may impede anti-human trafficking efforts.
- Partner with nonprofits and/or third-party organizations to amplify messaging.



The Red Six Solutions team and U.S. Chamber staff facilitate a tabletop exercise for the Chamber's Task Force to Eradicate Human Trafficking on October 25, 2018, in Washington, D.C.

