The Food and Drug Administration has granted emergency use authorization (EUA) for COVID-19 vaccines developed by Johnson & Johnson, Moderna and Pfizer. These were among the more than 200 vaccine candidates in development, and they are expected to be the first of multiple vaccines to become available in the United States.

The U.S. government had distributed about 100 million doses to the states and other jurisdictions by the end of February. Here’s what you need to know about the process, the expected timelines, and what it means for you.

What was the approval process for these vaccines?
COVID-19 vaccines received EUA after extensive scientific reviews concluded each vaccine met the highest standards for safety and effectiveness. The vaccines benefited from a production process that enabled broader manufacturing to begin before clinical trials with more than 70,000 subjects concluded. The EUA was not granted until there was certainty that the vaccines developed by both manufacturers met the same safety and efficacy standards as any other vaccine. The FDA determined both vaccines are “highly effective,” and this was confirmed by states that established their own vaccine review panels.

How many doses of the vaccines are needed to work?
The COVID-19 vaccine developed by the Janssen Pharmaceutical Companies of Johnson & Johnson requires a single shot. Vaccines developed by Pfizer and Moderna require two shots three or four weeks apart respectively.

How many Americans need to be vaccinated to significantly control the spread of COVID-19?
Experts say we need 70% to 80% of the population – more than 200 million Americans – to have immunity to the novel coronavirus for us to benefit from herd immunity. “With herd immunity, the vast majority of a population are vaccinated, lowering the overall amount of virus able to spread in the whole population,” according to WHO.

How long will it take to vaccinate enough Americans and achieve herd immunity?
CDC estimates suggest about a quarter of the U.S. population has been infected with the novel coronavirus. President Biden has set the goal of administering 100 million shots during his first 100 days (Jan. 20-April 30), and his administration has said it expects to have enough doses to give every person two doses by the end of the summer.

“You would hope that when you get into the second quarter of 2021, April, May, June, that by the time you get to the end of the second quarter into the third quarter of the year, you will have as many people vaccinated as you need to get vaccinated,” Dr. Fauci said in December.

Note: It is unclear how long an individual remains immune to COVID-19 after infection or vaccination.

What are some of the factors that may affect that timeline?
Vaccine supply remains a challenge. The Biden administration is increasing the number of doses distributed to the states each week from 8.6 million doses to at least 10 million doses. Willingness of the public to receive a vaccination is one of the critical factors in determining how fast the U.S. can reach the herd immunity threshold. A recent survey by Pew Research Center suggests 60% of U.S. adults said they would get vaccinated against COVID-19 if a vaccine were available. But about two in ten “definitely” would not get the shot. The trust gap is largest in the Black community, with only 14% of respondents in a recent survey saying they trust the safety of the vaccine.
**Who decides how much vaccine each state gets, and how are those allocations determined?**

The U.S. government allocates vaccines to 64 jurisdictions, including all states and territories, based on population. Each state establishes its own policies regarding prioritization and distribution. As supplies increase, a number of pharmacies are receiving allocations directly from the U.S. government through a new partnership with independent pharmacy networks called the Federal Retail Pharmacy Program.

**Who’s getting the vaccine first, and what’s the sequence for other groups?**

The CDC has recommended that states, which are responsible for developing their own vaccination plans, prioritize front-line healthcare workers (21 million) and long-term-care facility residents (3 million) during the first phase of the vaccine rollout.

The next phase focuses limited vaccine doses on frontline essential workers beyond healthcare (30 million) and people over the age of 75 (21 million). Some states have started vaccinating people between the ages of 65 and 74 (32 million). Other essential workers (57 million), and anyone over the age of 16 with high-risk medical conditions (>110 million) will receive vaccinations in a later stage. It’s important to note that there is significant overlap among these groups. While vaccine distribution is tightly controlled right now, patients are expected to be able to obtain shots at more locations, including pharmacies, when large numbers of doses become available during the second phase of the rollout.

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**What constitutes an “essential employee” and how are decisions being made about prioritization within that group while supplies remain limited?**

The Department of Homeland Security established a list of “essential critical infrastructure workers” in early 2020 that “is intended to be overly inclusive, reflecting the diversity of industries across the United States.” This list was originally used to ensure critical workers had access to their workplaces during broader shutdowns.

The categorizations are now being used to prioritize the distribution of COVID-19 vaccines. Jurisdictions are expected to use DHS/CISA guidelines to prioritize essential workers during Phase 1b, according to the CDC’s COVID-19 Vaccination Playbook. “Critical infrastructure workforce varies by jurisdiction,” according to the document, which is intended to inform state and local planning processes. “Each jurisdiction must decide which groups to focus on when vaccine supply is limited by determining key sectors that may be within their populations (e.g., port-related workers in coastal jurisdictions).”

The Kaiser Family Foundation has compiled state distribution plans. The National Academy for State Health Policy analyzed those plans and shared key observations.

**How do I get a shot?**

Check with your local or state health department. Each jurisdiction has its own approach to the phased allocation of COVID-19 vaccine doses. Individuals will soon be able to obtain information about vaccine availability at sites across the country through vaccinefinder.org.

**How much does it cost to get vaccinated?**

The U.S. government has contracted to purchase enough doses to vaccinate every American. During the public health emergency, these doses are being provided at no cost to the patient.

**What can businesses and local chambers do to support mass vaccination?**

The private sector has an important role to play in the effort to vaccinate every American. The U.S. Chamber, along with other leading business groups, joined the White House in urging companies of all sizes to Rally for Recovery by making a commitment to take the steps required to fight the pandemic.

This is important because, as noted in the National Strategy for the COVID-19 Response, the government is prioritizing engagement with the business community and plans to work with large employers to establish workplace vaccination centers. Businesses of all sizes can promote vaccination to workers and customers. They can also collaborate with local and state health authorities to support mass vaccination efforts by providing space, volunteers, or other critical support. Visit this tracker to learn more about the ways businesses are stepping up.
Can we stop wearing masks and practicing social distancing now that vaccines are available?

No. It is essential that all of us continue to wear face coverings, maintain physical distance whenever possible, and follow the guidance of local public health officials. There is not enough evidence as to whether vaccinated persons can still be infectious if exposed to the virus. "I don't believe we’re going to be able to throw the masks away and forget about physical separation and congregate settings for a while, probably likely until we get into the late fall and early next winter," Dr. Fauci said. ([CSIS](https://www.csis.org))

Face coverings reduce the risk to the wearer and to those they come in contact with by reducing the risk that droplets containing the novel coronavirus will pass from one person to another. ([Mayo](https://www.mayoclinic.org))

Face masks are not a substitute for social distancing. CDC recommends staying at least six feet away from anyone who is not in your household. ([CDC](https://www.cdc.gov))

Health experts also recommend getting vaccinated against seasonal influenza, another deadly respiratory illness that claimed 34,000 lives during the 2019-2020 flu season.

Where can I find more information and stay up to date?

One of the most challenging things for any business owner right now is identifying the most reliable and relevant information about the state of the pandemic. These are some trusted resources you will find helpful as you may find helpful:

- Dashboard: COVID-19 Vaccinations in the United States ([CDC](https://www.cdc.gov))
- Table: How Each State Defines Priority Groups for Vaccination ([NGA](https://www.nationalgovernors.org))
- Vaccine Communication Toolkit for Essential Workers ([CDC](https://www.cdc.gov))
- Interactive Map of COVID-19 Clinical Trials in the U.S. ([U.S. Chamber](https://uschamber.com))
- What You Need to Know about COVID-19 Vaccines ([CDC](https://www.cdc.gov))
- Video: What Black America Needs to Know about COVID-19 and Vaccines ([Black Coalition Against COVID-19](https://www.blackcoalition.org))
- Operation Warp Speed Infographic on Distribution Process ([HHS](https://www.hhs.gov))
- Vaccine Development 101 ([FDA](https://www.fda.gov))