U.S. Chamber of Commerce  
Labor Relations Committee  
Equal Employment Opportunity Subcommittee  
Rust Briefing Center 1:15 PM to 2:15 PM  
Agenda  
May 21, 2019  

I. EEOC: Status of Appointments  

II. Revised EEO-1 Component 2  

1. Current Compliance Timetable  
2. Status of NWLC v. OMB et al.  
3. Next Steps  

III. Discrimination  

1. Equal Pay  
   a. Paycheck Fairness Act  
   b. Wage Equity Act  
   c. Fair Pay Act of 2019  
2. LGBT  
   a. Equality Act  
   b. *Altitude Express v. Zarda; Bostock v. Clayton County, Georgia*; and *R.G. & G.R. Harris Funeral Homes Inc. v. EEOC*  
3. Pregnant Workers Fairness Act  
4. POWADA  

IV. Sexual Harassment  

1. Federal Bills  
   a. EMPOWER Act  
   b. No Tax Deductions for Sexual Harasser Buyouts Act  
   c. Ending Secrecy About Workplace Sexual Harassment Act  
   d. Ending Forced Arbitration of Sexual Harassment Act of 2019
e. BE HEARD in the Workplace Act (Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination in the Workplace Act)

2. EEOC Harassment Enforcement Activities

V. OFCCP

1. Directive Updates
2. Proposed Regs with Comments Due
   a. Proposed changes to collecting information for the Supply and Service Program (Fed Reg. 84, No. 71 @ 14974 comments due 6/7/2019)
   b. Agreement for Approval Process for Use of Functional Affirmative Action Programs (Fed. Register 84, No. 73 @ 15638 Comments due 5/16/2019)
   c. Construction Compliance Check Letters (Fed. Reg. 84, NO. 67 @ 13964 - Comments Due 6/7/2019)