

## 2004 Employee Benefits Study Participants

In order to provide a better picture of survey respondents, participants were asked to provide permission for their organization name to be included in an alphabetical list of participating companies. The U.S. Chamber of Commerce Statistics and Research Center thanks all of the participants in the *2004 Employee Benefits Study* for their contribution of time and effort to this project.

- 4B Farms, Inc.
- ACE Hardware Corporation
- Advanced Concepts Center, LLC
- Aero Instruments & Avionics, Inc.
- Air Consulting & Engineering Solutions, Ltd. (ACES)
- Air Gate PCS, Inc.
- Airbus North America
- All Plastics and Fiberglass, Inc.
- Allied Bearings Supply Co. Inc.
- American Federal Savings Bank
- American Heart Association, Inc.
- American Society of Civil Engineers
- American West Airlines
- Amerinet Central
- Amidon Graphics
- Anderson Area Chamber of Commerce
- Antler Art Inc.
- Arc Construction Co., Inc.
- Archstone-Smith
- Arkansas City Area Chamber of Commerce
- Arkansas State Chamber of Commerce
- Arlington Chamber of Commerce
- Armed Forces Insurance
- Asheville Area Chamber of Commerce
- Associated Electric Cooperative, Inc.
- Association Solutions, Ltd.
- Atchison Area Chamber of Commerce
- Auto Driveaway Co.
- AutoTeam Delaware
- Ayres Associates
- B&W Electrical Contractors, Inc.
- Banner Bank
- Bealka Casting, Inc.
- Beatley Gravitt Communications
- Bechtel Nevada
- Beckham Heating & Air, LLC
- Bismarck-Mandan Area Chamber of Commerce
- Bloomingdale Chamber of Commerce
- Blue Cross Blue Shield of OK
- BM Graphics, Inc.
- Bob Hussey Inc.
- Bowden Manufacturing Corporation
- Braeside Displays
- Brazos Electric Cooperative
- Building Materials Holding Corporation
- Buiter Tool & Die, Inc.
- Bullhead Area Chamber of Commerce
- Burns, Morris, & Stewart LP
- Business & Industry Assn. of NH
- Business and Institutional Furniture Manufacturers Assoc. (BIFMA)
- C. William Hetzer, Inc.
- C.J. Seliga & Co.
- Cameron Insurance Company
- Capitol Regional Medical Center
- Cargill, Inc.
- Carraway Methodist Medical Center
- Castle Bank, NA
- Cayuga County Chamber of Commerce
- Central Florida Community College
- Central Mutual Insurance Co.
- Central Texas Water Supply Corp.
- Chamber of Commerce of Front Royal-Warren County, Inc.
- Chamber of Commerce of Hawaii
- Chenango County Chamber of Commerce
- Chicago Board Options Exchange
- City of Syracuse
- Cleveland Clinic Health System-East
- Clinton's Transfer & Storage, Inc.
- Coachmen Industries
- COF Training Services, Inc.
- Colfor Mfg. Inc.
- College of Mount St. Joseph
- Columbus Area Chamber of Commerce
- Community General Hospital
- Community National Bank
- Community Skilled Health Care Centre
- Consolidated Edison of New York
- Consumer Credit Counseling Services of Greater Dallas, Inc.
- Contractors Materials Company
- Control Air, Inc.
- Convention Exhibit Services, Inc.
- COPIC Companies
- Cottonwood de Tucson, Inc.
- Council Bluffs Water Works
- Council of Insurance Agents & Brokers
- Covenant Harbor Bible Camp & Retreat Center
- Craig Testing Laboratories, Inc.
- Credit Union Executives Society
- Crossroads Audio, Inc.
- Crowder-Hite-Crews Funeral Home
- Crown Cork & Seal USA, Inc.
- Cudahy Tanning Co. Inc.
- Culver Duck Farms, Inc.
- Cumberland Lumber & Mfg. Co.
- Custom Engineering
- Cytozyme Laboratories
- Davidson Water, Inc.
- Dayton Area Chamber of Commerce
- Dayton Technologies, LLC
- Denso Manufacturing Tennessee
- Denver Water
- Deutsche Telekom, Inc.

- Discover & Share, Inc.
- Dixon Area Chamber of Commerce & Industry
- Dixon Valve & Coupling Company
- Dort Federal Credit Union
- DSM Chemicals North America Inc.
- Dubuque Area Chamber of Commerce
- DuPont HoloGraphics, Inc.
- Duquesne Light Company
- Dvirka and Bartilucci Consulting Engineers
- Dyersville Area Chamber of Commerce
- Dynic USA Corporation
- E & B Machine
- E.J. Breneman, LP
- East Kentucky Power Coop, Inc.
- Edison Electric Institute, Inc.
- EG & G
- EJ Pope & Son, Inc.
- Elge Inc.
- Elliot Brothers Truck Line, Inc.
- Ellison Surface Technologies Inc.
- Empire District Electric Co.
- Empire Fiberglass Products, Inc
- Employers Association of the North East
- Employers Association, Inc.
- Energy West Inc.
- Environmental Dynamics Inc.
- Equity Office
- Equity Technologies Corp.
- Erie Bearings Co.
- ESI Steel & Fabrication
- Evaporated Coatings, Inc.
- FAB Services, Ltd.
- FDB Consulting, Inc.
- Federal Deposit Insurance Corporation (FDIC)
- First Merchants Corp.
- FLIR Systems
- Fond du Lac Bumper Exchange, Inc.
- Food Lion, LLC
- Foth & Van Dyke and Associates, Inc.
- Four Slide Products Inc.
- French-American Chamber of Commerce, Inc.
- Fresno Credit Bureau
- Friends Cove Mutual Insurance Co.
- Frontier Technology Corporation
- Fuellgraf Electric Co. of TN, Inc.
- Garcia Labor Company, Inc.
- Garden City Area Chamber of Commerce
- Gas Appliance Manufacturer Assn.
- Georgia Pacific Corp.
- Glenwood Springs Chamber Resort Association
- Global Info Tek, Inc.
- Goethke Financial Services
- Good Samaritan Hospital
- Gordon Construction Co., Inc.
- Grabar Electricity
- Grand Island Chamber of Commerce, Inc.
- Great West Casualty
- Greater Boca Raton Chamber of Commerce
- Greater Boeine Area Chamber of Commerce, Inc.
- Greater Effingham Chamber of Commerce & Industry
- Greater Omaha Chamber of Commerce
- Greater Wilmington Chamber of Commerce, Inc.
- Green Bay Area Chamber of Commerce
- H & R Mechanical Contractors Inc.
- H & S Mfg. Co. Inc.
- Hale County Hospital
- Hancock Bank
- Harrah's Entertainment
- HealthScope Benefits
- Highmark, Inc.
- Hitachi America, Ltd.
- Hobbs, Incorporated
- Holland Community Hospital
- Holy Angels Inc.
- Hubco Inc.
- HyTech Spring and Machine Corp.
- Idaho Power Company
- Indiana CPA Society
- Innovative Business Software, Inc.
- Intermountain Power Service Corp.
- International Council of Shopping Centers
- International Imaging Materials, Inc.
- Isco, Inc.
- J. Vinton Schafer & Sons, Inc.
- JB Management, Inc.
- Jewell Enterprise Inc.
- JFW Co. Inc.
- JR Gettier & Associates, Inc.
- Kalas Manufacturing Inc.
- Kamco Plastic
- Kapiloff Insurance Agency, Inc.
- Katherine Shaw Bethea Hospital
- Kelley Foods of Alabama, Inc.
- Kellwood Company
- Kelso Longview Chamber of Commerce
- Knoll Patient Supply, Inc.
- Koffler Boats Inc.
- Komatsu America Corp
- Konica Minolta Manufacturing USA, Inc.
- Kyocera Mita South Carolina
- L-3 Communications/Interstate Electronic Corp
- La Jolla Pharmaceutical Co.
- Lakeview Home
- Lakewood Health System
- Lamers Bus Lines, Inc.
- LandAmerica Financial Group
- Lane Gorman Trubitt, LLP
- LanVision, Inc.
- Lapeer County Bank & Trust Co.
- Laredo Chamber of Commerce
- Lebanon Area Chamber of Commerce
- Lemfco, Inc.
- Leslie Controls Inc.
- Lifetime Masonry & Gen. Const. Co., Inc.
- Lincoln Electric System

- Little Falls Area Chamber of Commerce
- Long Beach Area Chamber of Commerce
- Loram Maintenance of Way
- Louisiana Association of Business & Industry
- Louisiana Workers' Compensation Corporation
- Lynchburg Regional Chamber of Commerce
- LYNX
- Madonna University
- Magic Valley Regional Medical Center
- Manlift Company
- Mannington Mills, Inc.
- Marine Terminals of Arkansas, Inc.
- Martin-Smith Personnel
- Mason City Clinic
- Mason Corporation
- Masonry Reinforcing Corp of America
- Massachusetts Bay Transportation Authority
- Master Products Company
- McAlester Regional Health Center
- McCarty-Hull Cigar Co., Inc.
- McLean County Chamber of Commerce
- Melaleuca, Inc.
- Metal Treating Institute
- MIB Group Inc.
- Michael Saunders & Company
- Michigan Millers Mutual Ins. Co.
- Millville Mutual Insurance Company
- Milward Funeral Directors, Inc.
- Minerals Technologies, Inc.
- Minnesota Chamber of Commerce
- Minnesota Life Insurance Company
- Mississippi Chemical Corporation
- Missouri Association of Realtors
- Mitchell Area Chamber of Commerce
- Modern Woodmen of America
- Monroe Fluid Technology, Inc.
- Montgomery Area Chamber of Commerce
- Montgomery Area Council on Aging
- Montrose Travel
- Mother of Mercy Campus of Care
- Mullnix Packages, Inc.
- Multi-Plastics, Inc.
- Mutual of Omaha
- NASCO International
- National Association of Broadcasters
- National Association of Chain Drug Stores
- National Chicken Council
- National Electronic Distributors Association
- National Farmers Union P & C Company
- National Guardian Life Insurance Company
- National Mining Association
- New Jersey Business & Industry Association
- New York Life Insurance Company
- Nisbet, Inc.
- NLX LLC
- Northlake Engineering, Inc.
- Northwest Plywood Sales dba Trimac Panel Products
- Northwestern Mutual
- Nye Regional Medical Center
- Oak Ridge Associated Universities
- Oak Ridge Chamber of Commerce
- Ocean County Utilities Authority
- Office of the Chapter 13 Trustee
- OGE Energy Corp
- Oklahoma Foundation for Medical Quality
- Olathe Chamber of Commerce
- Omnitrans
- Oncology Nursing Society
- Orr Construction Inc.
- O'Sullivan Furniture
- Our Lady of Consolation Nursing & Rehab Care Center
- Palos Community Hospital
- Panolam Industries Intl., Inc.
- Paragon Decors, Inc.
- Pariar Cadillac
- PathGroup
- Patton-Macguyver Inc.
- Paulding Chamber of Commerce
- PCM Employees Credit Union
- Pekin Insurance
- Penn National Insurance
- Pernod Ricard USA, LLC
- Perrin & Thayer, LLP
- Phase 2 Company
- Pikes Peak Broadcasting Company
- Pinnacle Health System
- Pioneer Cabinetry, Inc.
- Pippin Wholesale Company
- Pittsburgh Ballet Theatre, Inc.
- Platte River Power Authority
- PNS, Inc.
- Pocono Mountains Chamber of Commerce
- Ponca City Area Chamber of Commerce
- Portal Software Inc.
- Precision Automation Co. Inc.
- Principal Financial Group
- Professional Forestry Services, Inc.
- Providence Hospital
- PSG & R Industries, Inc.
- Psychological Assessment Resources, Inc.
- Psychotherapeutic Services
- Public Works Commission
- Quality Machine & Welding Co., Inc.
- Ralph Moyle, Inc
- Rapid City Area Chamber of Commerce
- Rapid Die & Engineering, Inc.
- Raustin Mortgage Services, LLC
- Realty Executives
- Reynolds, Smith & Hills, Inc.
- River City Carpets, Inc.
- RJ Caron Foundation
- Roberts Excavation Corporation
- Robson Communities, Inc.
- Rochester Area Chamber of Commerce

- Rochester Area Disabled Athletics & Recreation, Inc.
- Rockland Manufacturing Co.
- Rogan Corporation
- Ruan Transportation
- S & C Electric Company
- Salick Health Care Inc.
- Santa Cruz Seaside Company
- SANYO North America Corporation
- Sarasota Manatee Airport Authority
- SAS Institute
- SC Public Service Authority (Santee Cooper)
- Scot Forge Company
- Scottish Holdings, Inc.
- SI Corporation
- Sigma Consulting Corp.
- Sirenza Microdevices
- Site Planning Development, Inc.
- SJE-Rhombus
- Skinner Garden Store, Inc.
- Soundcare, Inc.
- Southcoast Produce
- Southeast Construction
- Southeastern Health Management Associates Inc.
- Southern Municipal Power Agency
- Southern Research Institute
- Southwest General Health System
- Southwest Missouri State University
- SP Newsprint Co.
- Spearing & Associates, Inc.
- Spectrum Automation Company
- St. Joseph Healthcare
- St. Anne Institute
- State of MO/ Division of Personnel
- State of Utah, Department of Human Resources Mgmt
- Staunton Steam Laundry, Inc.
- Steel Equipment Specialists, LLC
- Sumitomo Electric Carbide Manufacturing Inc.
- Summit Aviation, Inc.
- Summit Properties
- Sun Prairie Chamber of Commerce
- Supelco
- Superior In-Home Care, Inc.
- Superior Machine & Welding Inc.
- Sypris Electronics, LLC
- T.E.R.I. Inc.
- Tele-care, Inc.
- Texas Health Resources
- Texas Industries, Inc.
- The Alder Companies, Distributor of Dean Foods
- The Andersons Inc.
- The Belden Brick Company
- The Evangelical Lutheran Good Samaritan Society
- The McGraw-Hill Companies
- The Motorists Insurance Group
- The Oklahoma Publishing Company
- The Princeton Review
- The Sundt Companies, Inc.
- The Western Textile Companies
- The William Wilson Co., Inc
- Three-Five Systems, Inc.
- Trailmobile Corporation
- Travelers Express Company, Inc.
- Trinity UMC
- TriQuint Semiconductor Inc.
- Tullius Taylor Sartain & Sartain LLP
- Twin City Tanning Company
- Tyler Technologies, Inc.
- UG Nason's
- U.S. Chamber of Commerce
- U.S. Oil Co., Inc.
- US Xpress
- UGI Utilities
- U-Haul
- United Farm Family Mutual Insurance Company
- Universal Hospital Services. Inc,
- University of Wyoming Research Corp., DBA: Western Research Inst.
- U.S. Business Interiors, Inc.
- Valmont Industries Inc.
- Varian Medical Systems, X-Ray Products
- Visiting Nurse Assoc. of Boston
- W.S. Dodge Oil Co., Inc.
- Waddell Battery Co.
- Waltrich Plastic Corporation of Georgia
- Water Chemical Service Inc.
- Water District No.1 of Johnson County
- Watt Publishing Co.
- Wayne Transportation Inc.
- Webster Bank
- Western Exterminator Co.
- Westlake Group
- WGAL-TV
- Wiley Rein & Fielding LLP
- Wisconsin Manufacturers & Commerce
- Wolverine Building Group, Inc.
- WXXI Public Broadcasting Council
- Xynatech Inc.
- Yuma Private Industry Council Inc.

Note: To maintain the confidentiality of the information provided by participants, no additional information will be provided about the survey respondents. If you would like to volunteer to participate in future editions of the study, please e-mail your company name and contact information to [ebstudy@uschamber.com](mailto:ebstudy@uschamber.com)