



HIRING OUR HEROES®

QUARTERLY REPORT – JUNE 30, 2013



U.S. CHAMBER OF COMMERCE

HIRING OUR HEROES®

U.S. CHAMBER OF COMMERCE FOUNDATION



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Executive Summary

In March 2011, we launched [Hiring Our Heroes](#) (HOH), a nationwide grassroots campaign to help veterans, transitioning servicemembers, and military spouses find meaningful employment in hundreds of communities across America. Over the last two years, this vision has become a reality.

- Through March 31, 2013, we hosted, with our partners, 446 hiring fairs in 50 states, the District of Columbia, and Puerto Rico. These efforts were made possible through the support of the more than three dozen members of the Veteran and Military Spouse Employment Advisory Councils.
- ***Through these fairs, 20,200 men and women landed jobs.***
- ***More than 1,200 different businesses have hired from these fairs.¹***
 - Nearly half of these companies are small businesses.
 - 187 new companies joined that list this quarter alone.

In March, we commemorated our two-year anniversary with a series of major hiring fairs across the country. These fairs kicked off a series of new initiatives, partnerships, and progress toward our mission. They included:

- **[Hiring 500,000 Heroes](#)** – Through a three-year commitment of \$4.5 million from Capital One, HOH and the National Chamber Foundation launched this campaign in March 2012 to engage the business community in committing to hire half a million veterans and military spouses by the end of 2014.
 - Through June 30, 2013, more than 1,050 businesses of all sizes have pledged to hire 235,000 heroes toward this goal, with ***119,000 hired as a part of the initiative since March 2012.²***



Capital One's Owen Finnegan (left) prepares for an interview with CNBC's Brian Shactman (right) at the Hiring Our Heroes Two-Year Anniversary job fair at the 69th Regiment National Guard Armory in New York City.

Finnegan, a Marine veteran, was hired as a result of a previous Hiring Our Heroes job fair in New York City.

¹ Appendix 3 is a list of 1,244 companies and organizations that have hired from a Hiring Our Heroes job fair.

² Appendix 4 is a list of 1,062 companies and organizations that have made commitments as part of the Hiring 500,000 Heroes campaign



- **Personal Branding Resume Engine** – At our anniversary fair in New York City, HOH, Toyota, and Medal of Honor recipient Sgt. Dakota Meyer **launched** the Personal Branding Resume Engine. More than a traditional Military Occupational Specialty (MOS) translator, the online Resume Engine captures the totality of a veteran’s military experience – including military schools, deployments, awards, and leadership positions. These roles and skills are built into a comprehensive resume and “personal brand” elevator pitch that resonates with civilian employers.



U.S. Secretary of Veterans Affairs, Eric K. Shinseki, and Medal of Honor recipient Sgt. Dakota Meyer survey the Personal Branding Resume Engine at the Hiring Our Heroes Two-Year Anniversary job fair in New York City.

- In July 2013, the Resume Engine will introduce employer matching, allowing companies to search a database of veterans’ resumes to fill open positions – a feature free to both employers and job-seekers.

- **Military Spouse Employment Advisory Council** – Recognizing the unique challenges that military spouses face in realizing their career aspirations, HOH launched a stand-alone **military spouse employment program** in January 2012. Following a successful first year of programs and outreach focused on spouse engagement, U.S. Chamber President and CEO Thomas J. Donohue declared



2013 “the year of the military spouse.” In that spirit, we **launched** the Hiring Our Heroes Military Spouse Employment Advisory Council (MSEAC) on March 21st at a military spouse fair in Ft. Hood, Texas (*pictured left*). Comprised of eight of the country’s leading employers with proven track records and best practices for hiring spouses, the MSEAC is the first private sector-led council formed specifically to address military spouse employment challenges.

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- **Employment Workshops** – Through support and sponsorship from new Chairman's Circle Member of the Veterans Employment Advisory Council (VEAC) University of Phoenix®, HOH now offers comprehensive employment workshops designed specifically for veterans and transitioning servicemembers at hundreds of our fairs. The workshop curriculum focuses on resume writing, mock interview practice, one-on-one career planning, and other tools that help veterans and military spouses in their search for meaningful employment.

As of June 30, through these efforts and those of private-sector partners like GE (which alone has produced 53 workshops) and First Command, HOH has hosted 83 workshops, serving 4,588 veterans and military spouses.



Associate Regional Vice President for University of Phoenix's Military Division, retired Army Col. Garland Williams, opens a Hiring Our Heroes job fair in Phoenix on April 25, 2013.

- **Joining Forces Commitment** – On April 30, 2013, First Lady Michelle Obama recognized HOH for fulfilling our commitment to the Joining Forces initiative at a White House event. The First Lady noted that we met the goal we had set for ourselves one year prior: to host 400 fairs during our second year. With the support of dedicated private and public partners, we hosted an average of more than one fair each day over the course of the year.



“And right now as we speak, the U.S. Chamber of Commerce is holding its 400th career fair since last March, fulfilling a commitment that it made to us a year ago.” - First Lady Michelle Obama



Gov. Dave Heineman of Nebraska and Nebraska National Guard Adjutant General Judd Lyons announce a series of 12 Hiring Our Heroes fairs to be held in the state. Official Photo of the Nebraska Governor's Office.

- **Fast Track** – At the March fair in Los Angeles, HOH and Got Your 6 introduced the first industry track to help veterans and transitioning servicemembers make informed geographical decisions when they leave the military. Working with the Institute for Veterans and Military Families at Syracuse University and other partners, we developed a tool that identifies America’s 100 fastest-growing job markets based on job-growth. The Media and Entertainment Track debuted in March and offers job-seekers A-to-Z guidance on how to find and secure jobs within the media and entertainment industry. Working with GE and the Get Skills to Work Coalition, dozens of manufacturing companies now have jobs posted on Fast Track. Several more industry tracks—including comprehensive manufacturing and financial sector tracks—will be unveiled in the coming months.
- **Small Business Tournament of Veteran Champions** – Together with Spike TV’s Hire A Vet campaign, we hosted a national competition to find the most veteran-friendly small business in America. After receiving strong applications from coast-to-coast, we selected eight outstanding small businesses that had shown dedication and innovation in hiring veterans. Through public voting and a panel of judges, we narrowed the field from the Elite Eight to the Final Four. Finally, on June 12th, 2013, veteran-owned technology company Troop ID was



named as tournament champion at the Spike TV Guys Choice Awards. In addition to being recognized as America's most veteran-friendly small business, Troop ID also received a free custom-made spot produced and aired by Spike TV.

- Got Your 6 & Macy's "American Icons" Campaign – In May 2013, Macy's began a nationwide campaign to raise donations in support of Got Your 6 and its nonprofit partners. As the jobs pillar for Got Your 6, HOH visited nearly 50 major Macy's locations to share with Macy's employees the importance of hiring veterans and military spouses and to raise public awareness of the issue. In total, more than \$3 million was raised to support the efforts of Got Your 6, HOH, and several other nonprofits that are improving the lives of veterans and military families every day.

The annual unemployment numbers released in March by the U.S. Department of Labor show a positive trend in veteran unemployment. The Bureau of Labor Statistics reported that unemployment for post-9/11 veterans has finally dropped below 10 percent. We see this as a sign that the concerted efforts of the private and public sector to combat the issue are truly starting to take effect.

However, with more than a million servicemembers expected to leave the military over the next five years, and with national rates of unemployment for some of these groups still higher than their civilian counterparts, there is still much to be done. We must remain vigilant and continue to address the systemic challenges these men and women face after their service. If you're not already involved with Hiring Our Heroes, we hope that you will be inspired to join the movement.



Sgt. Maj. Michael P. Barrett, the 17th Sergeant Major of the Marine Corps, addresses jobseekers at Hiring Our Heroes Two-Year Anniversary job fair in Washington, D.C., on March 15, 2013. Official U.S. Marine Corps photo by Sgt. Christopher A. Green.



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VETERANS EMPLOYMENT ADVISORY COUNCIL

CHAIRMAN'S CIRCLE





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VETERANS EMPLOYMENT ADVISORY COUNCIL

NATIONAL ADVISORY CIRCLE





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MILITARY SPOUSE EMPLOYMENT ADVISORY COUNCIL

CHAIRMAN'S CIRCLE





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MILITARY SPOUSE EMPLOYMENT ADVISORY COUNCIL

NATIONAL ADVISORY CIRCLE



HCA[®]

Hospital Corporation of America[®]



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CONSULTING, LLC

Putting Good Government Into Practice



Appendix 3: List of Strategic Partners

AcademyWomen
Blue Star Families
Community Blueprint Network
Corporation for National and Community Service/AmeriCorps
Count Me In
Department of Labor Veterans' Employment and Training Service
Employer Support of the Guard and Reserve
Give an Hour
Got Your 6
Hire Heroes USA
InGear
Iraq and Afghanistan Veterans of America
Joining Forces
Military Officers Association of America
Military Spouse Business Alliance
Military Spouse Business Association
Military Spouse Employment Partnership (DoD)
Military Spouse JD Network
National Guard
National Military Family Association
NBC 4 Washington, DC
NBC News
Panther Racing
Points of Light Institute
ServiceNation
Student Veterans of America
The American Legion
USA Cares
USO
U.S. Army Installation Management Command (IMCOM)
U.S. Chamber of Commerce Center for Women in Business
U.S. Department of Veterans Affairs
Yellow Ribbon Fund



Appendix 4: 1,244 Employers Who Have Hired at Chamber Job Fairs

1st Security Services of Ohio
24 Hour Fitness
3M
4G Communications
Aaron's
AAFES (Army and Air Force Exchange Services)
AAA Oregon / Idaho
AAA Southern New England
Able Forces
Able Network Restaurant
ABC Trucking
ABS Associates, Inc
Academi
Access Property Management Group
Access Worldwide
Accolade Security Network
accountemps.com
Acrobat Outsourcing
ACS
ACS Claims
Action Couriers, Inc.
Acts, Inc.
Acument
Adecco Group
Adams Communication & Engineering Technology
Advanced Energy
Advanced Language Access, Inc.
Advance Services, Inc.
Advance Staffing Solutions
Advance Tank and Construction Co
Advantage Resourcing
Advantage Sales and Marketing, LLC
Aerotek
AFLAC
AFLAC NY
Aker Solutions
Aid & Assist At Home, LLC.
Airgas Inc.
Airstreams Renewable, Inc.
AJ Telecom Group
Alarm Detection Systems
Alliance Tractor-Trailer Training Center
All Star Automotive Group
AlliedBarton
Allied Door Systems
Allied Technology Group
AllSource Global Mgmt., LLC
AllSouth Federal Credit Union
Allsup Inc
AllState Insurance
All Weather Insulated Panels
Alpha Ecological
Alpha Wrecking
Aloha Contract Services
Alorica
Al Smith Trucking
Alternative Entertainment, Inc
Alternative Exports, LLC
Aluminum Shapes
Alvin S. Glenn Detention Center
Amazon
Ambit Energy
Ameren
American Academy of Physical Medicine and Rehabilitation.
American Airlines
American Express
American General Life and Accident
American Heritage Protection Services
American Income Life
American Italian Pasta Company
American Life Insurance
American National TNN
American Red Cross
American Red Cross Blood Services
American Rental
American Savings Bank
American Solar Direct
America Works
AmeriCorps (Corporation for National Service)
Amotec
AMVETS
Anderson Automotive Group
Angels of Care Pediatric Home Health
Anixter, Inc
APAC Customer Services



- APEC
- APi Group
- Apogee Employment
- Apple
- AppleOne Employment
- APP Pharmaceuticals
- Apriva, LLC
- Aramark
- Arbonne International
- Arclabs Welding School
- AREVA Inc.
- ARI Network Services
- Arise
- Arizona Department of Economic Security
- Arkansas Stone Co
- Armed Forces Bank
- Armed Services YMCA Hampton Roads
- Arthur Patterson
- Asplin Excavating Co.
- Asset Control Services, Inc. (ACS)
- Asset One
- Assisting Angels Home Care
- Assurity Insurance
- ATAMIR-WSMR
- AT&T
- Atlas Data Systems
- Atlantic Power
- Audobon Engineering
- Augusta Marriott at the Convention Center
- Augusta Tower Technologies
- Auto Nation
- Autonomy Capital
- AutoZone
- Avago Technologies
- AVANT Group, LLC
- Averitt Express
- Avery Studios
- Avis Budget Group
- Avon
- B & B Catering
- B & W Fluid
- BAE Systems
- Baldor Electric
- Bank of America / Merrill Lynch
- Bank of Hawaii
- Banner Health
- Baptist Health
- Bartlett Financial Group
- Bed, Bath, and Beyond
- Bell Helicopter
- Berry Petroleum
- Best of Care
- Beyond Paint
- Big Lots Distribution Center
- Bi-Tech
- Bios Life Slim
- Birmingham VAMC
- BK Security
- Blackboard Student Services
- BlackRock
- Blattner Energy Services
- Bleecker Automotive
- BlueCross BlueShield
- BlueCross BlueShield of Illinois
- BlueCross BlueShield of South Carolina
- BLM
- Blount International, Inc.
- BMO Harris Bank
- BNFS Railway
- Bobby Dot Enterprises
- Boeing Company
- Boise State University
- Bombardier Transportation
- Bon Secours Health Systems
- Bolthouse Farms
- Boostability
- Booz Allen Hamilton
- Borets Weatherford
- Boy Scouts of America
- Bozzuto Management Company
- Bradley Electrical Plumbing and Lighting
- Bradley-Morris
- Brantley Security
- Bridgestone Americas
- Bridgestone Retail Operations
- Bright Mountain
- Broadband Specialists
- Brighton Center, Inc.
- Brookfield Office Properties
- Bureau of Land Management
- Bureau of Safety Environmental Enforcement
- Burgener Trucking
- Cabela's
- Cablevision
- CACI
- Café 46



Caldwell/Nampa Plants
California Conservation Corps
CalVet
Camp Bow Wow & Home Buddies
Canyons Resort
Capital Buick GMC
CapitalCityTLC
Capital One
Card Protection Group
Care.com
Career Step
Care Temp Heating & AC
Carl Buddig and Company
Cargill
Catholic Charities of Chicago
Cassell and Associates
Caterpillar
CBI Security
CBS Radio Pittsburgh
CDL School
CDW
Cedar Crest Hospital & RTC
Celgard, LLC
Central Environmental Services, LLC
Central States Industrial
Central Texas Veterans Health Care System
Central Valley Ag
Centric Group
CenturyLink
CGI Federal
Champion Windows Co of Tri-Cities LLC
Charles F. Day and Associates
Charter One
CHCI
Chesapeake
Chevron USA Inc.
Chicago Carriage Cab Co.
Chicago Transit Authority
Choice Staffing
Cintas Corporation
Circle K
Citizens Equity First Credit Union
Chicago Indian Lakes Resort
Chili's Bar and Grill
Chrysler Group
Cleveland Brothers Equipment Company
Cigar Shop
Citigroup

City of Beaverton, OR
City of Berkeley, MO
City of Charlotte, NC
City of Columbia, SC
City of Durham, NC
City of North Myrtle Beach, SC
C.J. Ceto Support Services
Clark Grant
Clark Pacific
Cleveland Brothers
Cleveland Clinic
Climax Molybdenum
Cloud Computing Technologies
CoastalCom
Coastal Mechanical Services
Coca-Cola Bottling Company United
Coca-Cola Refreshments
Colonial Life & Accident Insurance Company
Colorado Springs Utilities
Columbia County Board of Education
Columbia County School System
Combined Insurance
Comcast
ComEd
Command Center
Compass Group
Compass Point
Computer Training Institute of Chicago
Coniser
Conoco Phillips
Consolidated Construction Company, Inc.
ConsultNet
Contemporary Services Corporation
Continental Labor Staffing Coordinator
Convergys
Con-Way Freight
CORE Health Care
Cornerstone Programs SLVDT
Corporate Leads, Inc.
County of Lexington
Courtesy Chevrolet
Courtyard Marriot
Covance, Inc
Cox Communications
C. Truck Driving School
Creative Choices/MELA
Creative Human Resources Concepts, LLC
Crescent Guardian Inc.



Crescent Plumbing Supply Co.
Crete Carrier Corporation
C.R. England
Crossroads Hospital
CRTS
CSC Business Solutions
CSS Corp
CSX Transportation
Cubic Corporation
Cummins
Custom Companies
CVS
Cyclemax
D&W Fine Pack
DACO Industries
Daimler Trucks North America
Dane County Sheriff's Office
DataLink Corporation
Data Networks Corporation
Daughtridge Sales Co., Inc.
Dave Smith Motors
DaVita, Inc.
D.C. United
Defender Security
Defense Logistic Agency-DLA Land and Maritime
Defense Support Services LLC
Deloitte
Dennis Dillon Auto Group
Department of Agriculture
Department of Energy
Department of Health and Human Services
Department of Homeland Security
Department of Justice
Department of State
Department of the Air Force
Department of the Army
Department of the Interior
Department of the Navy
Department of the Treasury / Bureau of Engraving
and Printing
Department of Veterans Affairs
Department of Veterans Affairs - Alabama
Department of Veterans Affairs Lebanon Medical
Center
Department of Veterans Affairs Nebraska
Department of Veterans Affairs North Carolina
Medical Center

Department of Veterans Affairs-Southern Arizona VA
Healthcare System
Del Monte Milk-Bone
Delta Airlines
d.e. Foxx and Associates
Depository Trust & Clearing Corporation
Devon Energy
Dex One
DeWys Manufacturing
DHL Express
DH Pace Company
DialAmerica
Dialogue Marketing
Diamond AdvanEdge
Diesel Power Equipment Company, Inc.
Digital Information Systems
DIRECTV
Dish Network
Dollar General
Double O Supply & Craftsman
Dovenmuehle Mortgage Inc
Dow Chemical Company
DPL Inc
Draftfc
Dr. Pepper Snapple Group
DS Information System Corp
DSW
Dun & Bradstreet Credibility Corp
DTE Energy
DTREDS
Dunkin Donuts
E*Trade Financial
Eagle Flexible Packaging
Easter Seals New Jersey
East Kentucky Power Cooperative
East Side Clinical Laboratory
Eaton Steel Corporation
Eaton Corporation, Middlesex
EcoLab
Ecolab Pest Elimination
EduTrek
Effner Financial Group
Edward Jones Investments
Eliot Management Group
Elite Craft Support
Embassy Suites
Embry Riddle Aeronautical University - McChord
Campus



EMCOR Government Services
eMentor Leadership
Emerald Communities
Emerald Security
Emerson Electric Company
Empire Southwest (Cat), LLC
Encore Food Services
Entergy
Enterprise
Ent Federal Credit Union
Enterprise Health Care Services
Enterprise Holdings
EOIR Technologies, Inc.
ERMC - Outlet Shops at Oklahoma City
Essential Knowledge
Exit Realty Great Beginnings
Express
Express Employment Professionals
Express Scripts, Inc.
Family and Community Services, Inc.
Family Fare Supermarket
Farm Bureau Financial Services
Farmers Insurance Group
Farm Service Agency - Caguas Service Center
Fastenal Company
Fayetteville Public Works Commission
Fayetteville Technical Community College
FDM
Federal Bureau of Investigations (FBI)
Federal Bureau of Prisons
FedEx Express (to include Air, Ground, Freight)
Fidelis Care New York
Fidelity Investments
Fish Window Cleaning
Fifth Third Bank
First American Title Insurance Company
First Choice Group CNY Inc.
First Command Financial Services
First Student
Flagstaff Unified School District
Flint & Walling, Inc.
Florida Department of Corrections
Flowers Bakery of Montgomery
FMC Technologies
FMT Tech
Food City
Ford Motor Company
FPL Food, LLC

Friendly's
Frito-Lay Inc
Ft. Hood Civilian Personnel Advisory Center
Ft. Hood National Bank
Four Star Transportation
Fulton Financial Corporation
G4S Secure Solutions (USA) Inc.
Galt Foundation
GameStop
Gander Mountain
Garda Cash Logistics
Gardner-White
Gateway Foundation
GC Services
GE Healthcare
Gemini Industries Inc.
General Atomics Aeronautical
General Electric
General Motors
Gentle Giant Moving
GEO Care Columbia Regional Care Center
George Mason University
Gerda
Giant Food
Give an Hour
GKN Aerospace
Glades Media
Global Spectrum
Global View Capital Advisors
GLP & Associates
GMC
Go Group
Golden Eagle Distributors
Golden State Medical Supply, Inc.
Goodfellow Bros., Inc.
Good Samaritan Hospital
Good Samaritan Society - Alliance
Goodwill Industries
Goodwill Industries - Lincoln
Goodwill Industries NYNJ
Goodwill Industries of Central Virginia
Goodwill Job Connection
Goodwill of Southwestern Pennsylvania
Goodwill Security Services
Goodyear Tire and Rubber Company
Gordon Food
Grand Canyon University
Grand Sierra Resort and Casino



Granite Construction Company
Graphic Packaging International Inc.
Graphic Products
Graybar
Gray Construction
Great Driver Training
Greater Cleveland Regional Transit Authority
Green Acres Landscape, Inc
Green Earth Powerwashing & Recovery
Greenwise Landscape Management
Grunley Construction
GSA
Guardian Security Services
Guardsmark, LLC
Gwinnett County Police Department
Gwinnett County Public Schools
Habitat for Humanity MS Gulf Coast
Halcon Corporation
Halliburton Energy Services
Hallmark
Hammerton, Inc.
Hampton Inn and Holiday Express
Hampton Inn & Suites
Hampton Roads Transit
H & R Block
Hankook Tire Akron Technical Center
HAP Alaska Yukon
Hardees
Harding Financial Partners, Inc
Harper Jewelry
Hartman NU
Harvey Nash
Hawaiian Telcom
HBW Advisory Services, LLC
HCA
HDS / Yuma Truck Driving School
Health Care Systems, Inc.
Health Revenue Assurance Associates
Health Services Advisory Group, Inc.
Healthcare Services Group, Inc.
Healthsouth Southern Hills
Heart to Heart Home Care
Hecht Trailers
Helmets to Hardhats
Henry Schein, Inc.
Hertz
Hewlett-Packard
Hill County Transit District

Hilton
Hire Standards Pool Maintenance, Inc
Hitco Carbon Composites
Holiday Inn Express
Hooters of America
Home Care Delivered
Home Instead Senior Care
Home Nursing Services
HomeSmart
Hoodz
Horizons Vocational & Technical Consultants
Hospital Housekeeping Systems
Hospitality Staffing Solutions
Howden Compressors, Inc.
HP Enterprise Services
HSS, Inc
Huber & Associates
Humana
Human Technologies Corporation
Huntington Hardware
Huntsville City Schools
Huntsville Prison Construction
Hutchens Center
Hyatt Hotel Hawaii
Hyatt Hotels Corporation
Hyatt Regency Jacksonville
Hyatt Regency Lake Tahoe
Hyatt Regency Phoenix
Hyatt Regency Tamaya Resort & Spa
Hyundai Motor America
IBEW Local 100
ICM
ImSAR
Idaho Dept. Health & Welfare
Information Network Associates
InGear Career
Inland Industrial Services Group
Inmar
Innotec
Innovative Mattress Solutions/Sleep Outfitters
Inova Hospital
Insignia Technology Services, LLC
Inspire Insurance Solutions
Intelligent Decisions, Inc
Integrated Resource Technologies, Inc.
Intergety
Interlock Pharmacy Systems
In-Terminal Services



Internal Revenue Service
International Battery
International Franchise Association
International Marine & Industrial Applicator
Interstate Batteries
Intertech
Intrepid Sea, Air, and Space Museum
Invertix
Island Operating Inc.
Jacobs Technology
Jackson Hewitt Tax Service
J.A. White & Associates, Inc
J.B. Hunt Transportation Company
JBS
J. Ranck Electric, Inc.
J. R. Simplot Company
Jeffboat
Jet Air Group
Jet Blue Airways
Jim Click and Holmes Tuttle Automotive Team
JM Test Systems, Inc
Johnson and Johnson
Johnson Controls, Inc.
John Q. Hammons Hotels
Joint Logistics Managers, Inc.
Joule Staffing
JPMorgan Chase
K3 Enterprises, Inc.
KaiserPermanente
Kansas Department of Corrections
K A R D Protection Group
Kellogg's
Kelly Services, Inc.
Kennametal, Inc
Kennebec County Office
Kentucky-Indiana Lumber
Keystone Clearwater Solutions
KEYW Corporation
Kinray
KISS
Kittle's Garage
K-Mart
Knight Solutions
Knight Transportation Inc-Atlanta, GA Division
Komatsu America Corps
Konecranes, Inc.
Konica Minolta
Kraft Foods

KSLA News 12
Kwik Trip, Inc
Lactalis American Group (Sorrento Cheese)
L-3 Communications
L-3 Unidyne, Inc
LA Marsh & Associates
Labor Finders
Landers Toyota
Landry's
Launch Leads
LA Utility Service
L.B. Security & Investigations Inc.
LeanCor
Legal Shield
Legion Logistics
Leprino Foods Company
Leslie's Pool Supplies
Levy & Associates, LLC
Levy Security Corporation
Lexington County (South Carolina)
LG Electronics
Liberty Moving and Storage
Lids Locker Room and Lids
LifeSpan
Life Technologies
Lile Relocation Services
Linc Government Services
Lincoln Financial Group
Livernoise Auto
Lloyd N. Moreau, LLC
Lockheed Martin
Long Fence and Home
Long Painting Company
Long Term Care Partners, LLC
Los Angeles Airport Police
Lowe's Home Improvement
Louisiana Department of Veterans Affairs
Lutheran Care
Lynch Consultants
Lyons HR
Majestic Star Casino
Malace HR
M & W Group
MacTech
Macy's
MagTech
Managed Wealth Financial
Mandex



- Manpower
- ManTech International
- Marana Community Correctional Treatment Facility
- Marianna Industries
- Mardi Gras Casino and Resort
- Mark Carpenter Plumbing, Inc.
- Markham Group
- Markum Public Works
- Marriott International
- Martinrea International, Inc.
- Mary Kay Cosmetics
- Masco Contracting Services
- MassMutual/Financial Designs Inc
- Mastronardi Produce
- Matcor Metal Fabrication
- Matheny Motors
- mBank
- McDonalds
- McFarland Truck Lines, Inc.
- McKenzieHR
- McKesson
- McMaster-Carr Supply Company
- MD Anderson Cancer Center
- MediaFire
- Media One of Utah
- Medical Office Management II, LTD
- MediConnect Global
- Mega Holiday
- Metalforming, Inc
- MetalSkills
- M&E Technical Services
- Methodist University
- Metro
- Metro St. Louis
- MGM Resorts
- Microexcel Inc
- Micron Technology
- Michelin Tire Corporation
- Michigan Department of Corrections
- Michigan Turkey Producers
- MidMichigan Health
- Military.com
- MilitaryOneClick
- Military Sealift Command
- Millennium Security Services
- Miratek Corporation
- Missouri Department of Corrections
- Mistequay Group, Ltd
- Mister Car Wash
- MIT Lincoln Laboratory
- Modern Woodmen of America
- Momentis by Just Energy Group, Inc.
- Morgan Crane
- Montage Deer Valley
- Morton Buildings
- Mosaic
- Mountaire Farms of North Carolina
- M. Price Distributing Co
- Mrs. Fields (SLC)
- MSC Industrial Supply Company
- MTM-Inc
- Multiband Corporation
- Murphy Business & Financial Aid
- Mustang Cat
- Muth & Co. Roofing Inc.
- MV Transportation
- N & M Transfer Co., Inc.
- NAF Human Resources
- National Federation of Independent Business
- National Institutes of Health
- National Military Family Association
- National Park Service
- National Recovery Agency
- National Training Truck and Heavy Equipment Jobs
- Naval Supply Global Logistics Support
- Naval Surface Warfare Center
- Navistar
- NAVSUP
- Navy Exchange Service Command
- Navy Federal Credit Union
- Navy Recruiting District Phoenix
- NCO Customer Management
- NDI Engineering Inc.
- Nebraska Department of Correctional Services
- Nebraska Department of Labor
- Nebraska Department of Veterans Affairs
- Nebraska National Guard
- NESCO Resource
- Nevada Department of Public Safety
- Nevada Energy
- Nevada State Bank
- Newmont Mining Corporation
- Newport News Shipbuilding
- New York Board of Elections
- NYC Department of Information Technology and Telecommunications



New York City Metro Transit Authority
New York Life Insurance Company
New York University Medical Center
Nexus Resource Group
Nicor Gas Company
NJ Transit
NMC-CAT
Nordson EFD
Nordstrom
Norfolk Naval Shipyard
Norfolk Southern
Northampton County Public Schools
Northeast Regional Council of Carpenters
Northrop Grumman
Northstar Aerospace
Northwest Medical Center & Oro Valley Hospital
Northwestern Mutual Financial Network
Norton Healthcare
Oceanaires
Oceaneering International, Inc.
Office Depot
Ogden City Police Department
Ohio Technical College
Oil Capital and Electric
Oklohoma Center of Empowerment
Oklahoma Department of Corrections
Oklahoma / Northern California Construction
Old Navy
Olson Construction Co.
Omega World Travel
Omni Group North America
Omni Tucson National Resort
OneClick Cleaners
Open Door MultiServices
Orbitz / Budget Rental
Origami Owl Living Locketts
Orlando Baking Company
Orion International
OshKosh Corporation
Oxford Healthcare
Ozarks Coca Cola Dr Pepper Bottling Company
PA CareerLink Butler County
PacifiCorp/Rocky Mountain Power
Pacific Park
Pak West Packaging Systems
Panelmatic St. Louis
Panera Bread
Panomatic

Pantex
Panther Expedite
Paralyzed Veterans of America
Paramount Staffing
Park City Mountain Resort
Parallon Business Performance Group
Parton SOS
Pathways to Housing PA, Inc.
P.B. Industries
PCC Structural, Inc.
Peacock Engineering Company, LLC
Pediatric Associates
Pennsylvania Higher Education Assistance Agency
Pentagon Federal Credit Union
Pentagon Force Protection Agency
PeopleScout
Pep Boys Automotive
Pepsi Beverages Company
PepsiCo Gatorade
Personal Assistance Options
Personnel Staffing, Inc.
PESG, LLC
Peyton's Northern/Kroger
Phoenix Landscape
Phoenix of Tennessee
Physician's Mutual
PI & I Motor Express
Picerne Military Housing
Piedmont Plastics
Pizza Hut
Planet Automotive
Plant Partners
Plastic Ingenuity
Plastipak
Platt Electric Supply
Plumbers & Steamfitters Local Union 150
PMA Media Group
PNC Bank
Point 2 Point
Porter Airlines
Portescap
Portola Packaging
Power Sport Institute
Pragaer Moving Storage
Praescient Analytics
Premier Insurance Partners, LLC
Premier Mentoring
Premier Staffing, Inc.



Prestige Group
Pride Group
Pride Industries
Pride Transport
Primerica Financial Services
ProAct Services Corporation
PRO EM
Pro-Fab, Inc.
Professional Education Services Group
Progexion
Professional Tutors of America
Professional Software Engineering Inc.
Progressive Directions
Progressive Insurance
Progressive Nursing Services
Progress Rail
Project Connect
Proper Solutions
Protection One
Prudential
PSG&E
PSI Resources
Public Safety Training Association
Pure Power Technologies
PVJOBS
QPS Employment Group
Qualitest Pharmaceuticals
Quality Drivers
Quality Services Moving
Quality Transport Inc.
Quicken Loans
Quick Services, LLC
Randstad Corporation
Rapid-Line, Inc.
Ray Hyde Paint & Body Works
Ray Moving & Storage, Inc.
Raymour & Flanigan Furniture
RBS
ReadyLink Healthcare
Receivables Management Corporation
Recruiting Solutions
Red Gear Technologies
Red Rock College
Regions Bank
Reliance One
Reliant Park
Renew Consulting, Inc
Rent a Crane

Republic Steel
ResCare HomeCare
Resorts West
Restaurant Associates
Restaurant HR Group
Restaurants Resort Group
R.E. West Transportation
Rex Energy
Reynolds & Associates, Inc.
RHA Health Services
Rhode Island Convention Center
Right at Home
Rite Aid Corporation
Rivers Casino
Riverhawk Company
RMC
Robert Half International
Roberts Truck Center
Rockwell Collins
Rodolph Brothers Inc.
Rolyn Companies, Inc.
RoofXpress by CRCS, Inc.
Rose International Contract Service
Royal Automotive Group
RPM Solutions
Rush University Medical Center
Ryder
S&C Electric Company
Saddle Peak LLC (dba Hardee's)
Safety Services Company
Sage Technical Services
SAIC
Saint Alphonsus Health System
Salient Federal Solutions
Sam's Club
Samuel Coraluzzo Company Inc.
Sandia National Laboratories
Sands
Sapphire Technology Group
Scaled Composites, LLC
SC Field Technical Services
Schlumberger
Schneider National
SchoolsFirst Credit Union
Schottel, Inc.
Scott and White HealthCare
Scottsdale Healthcare
Screen International Security Service Ltd.



Sears Holdings Corporation
SeatonCorps
SeaWorld San Diego
See The World Travel Agency
Security America Mortgage, Inc.
Security Consultants Group
Seton Medical Center Harker Heights
Security Service Federal Credit Union
Securitas Security Services, USA
Select Staffing
Septran Bus Company
Service Stars, LLC
SGS Tool Company
Shari's Management Corporation
Shell Oil Company
Sherwood Construction
Shoreline Sight Seeing
Showcase Restoration
Siemens
Signal 88 Security of Atlanta
Signal 88 Security of Tulsa
Silverleaf Resorts
Silver Legacy Resort Casino
SiteMaster, Inc.
Sizmore, Inc
Skipper Pools, LLC
Skydex
SkyWire Media
Slakey Brothers
Sleep Train, Inc.
Sloan
SmarTravel
SMG - Mercedes-Benz Superdome, New Orleans
SMG - Reliant Park, Houston
SmithBucklin
Smithfield
SMX/Staff Management
Snelling Staffing Services
Snyder Environmental and Constructions
Social Security Administration
SolidHires
Sony Pictures Entertainment
South Beach Resort - Holiday Inn Club Vacations
South Carolina Credit Union
South Carolina Department of Motor Vehicles
South Carolina Department of Public Safety
South Carolina Department of Transportation
South Carolina Department of Veterans Affairs

South Carolina Emergency Management
Southern Chevrolet Cadillac
Southwest Airlines
Southwestern Energy
Southwestern Medical Center
Southwest Truck Driver Training
Southwest Wines
Special Metals Corporation
Specialized Loan Servicing LLC
Speedway, LLC
Spherion Staffing
Spiral Solutions
Spirit Mountain Gaming, Inc
Splash Investment Group
SporTran
Sprint
SRA International
SRG Global
SSM Integrated Health Technologies
STAFFMARK
Starcon
Star Transportation Group
Star Transport, Inc
Starwood Hotels
State Farm Insurance Company
State of Arizona Dept of Administration
State of Arizona Dept of Economic Security
State of California Economic Development Dept
State of Michigan
State of Utah
STG Inc.
St. Louis County Highway and Traffic
Storer Equipment Company
StoryCorps
St. Regis Deer Valley Resort
Summit Management
Sun County Airlines
Sunland Inc
Sun Trust Bank
Superior Group
Super Service, LLC
SuperValu / Jewel Osco
StudentScout
Swagelok
SWD, Inc.
Swift
Synergy Capital Associates
Tacoma Waste Recycling



Tarheel ChalleNGe Academy
Tarheel Paper Company
Tax Centers of America
Techni-Core Engineering, Inc.
TEC Equipment
TEKsystems
TeleCycle
Teleperformance
TeleTech
TERI, Inc.
Texas Department of Agriculture
Texas Department of Public Safety
Texas Veterans Commission
The Exchange
The George Washington University
The Grounds Guys
The Home Depot
The Industrial Company
The Limited Brands.
The Major Group
The Mather Company
The Mission Continues
The Northern Company
The Pantry Inc. / Kangaroo Express
The Suddath Companies
The Trolley Company
Third Millennium Materials, LLC
Thomas and King, Inc.
Thompson Construction Group, Inc.
ThyssenKrupp Aerospace NA/TMX Aerospace
TIC
Tigua, Inc.
Time Warner Cable
Titan Security
TKSP, Inc.
TMC Transportation
T-Mobile
TMX Finance
Top Guard Security
Total Events and Management
Total Quality Logistics, Inc.
Total Quality Systems
Total Transit
Townsend Brothers Chevrolet
TOX Pressotechnik
Toyota
Toys R' Us
TPGS

Tradesman International
Training to You, Inc
Trane
Transamerica Financial Advisors
TransNational Bankcard
Transportation Security Administration
Trans-System, Inc
Travelers Insurance
Tri-County International Trucks, Inc.
Trinity Services Group
Triple Canopy
Triton Marin Construction
Triton Security
Triumph Gear Systems
TriWest Healthcare Alliance
Troops to Teachers
Troy Belting and Supply Co.
Tucson Moving & Storage
Turbo Combustor Technology Inc.
Turkey Hill
Tucson Medical Center
Turner Industries
Tuthill Corp, Plastics Group
Two Men and Truck
Tyco International
Tyson Foods
UGI Utilities, Inc.
U-Haul International Inc.
UL
Union Pacific
Unique Squared
United Blood Services
United Electric Power
United Foods International
United Precision Products
United Road
United Security
University of Phoenix
Universal Protection Service
UCLA Health System
UCLA Nathanson Family Resilience Center
University of Chicago Medicine
University of Missouri Health Care
University of Nebraska - Lincoln (Human Resources)
University of Pennsylvania Catering Service
University of Texas Health Science Center at Houston
University of Washington
University of Wisconsin Medical Foundation



United Road
Upper Limit Aviation
UPS
URS Federal Services
U.S. Airways
U.S. Aquatics
U.S. Army Corps of Engineers
U.S. Army Glendale Heights Recruiting Center
U.S.A. Secure Data
U.S. Bank
U.S. Capital Funding
U.S. Cellular
U.S. Chamber of Commerce Foundation
U.S. Citizenship and Immigration Services
U.S. Fish and Wildlife Services
U.S. Foods
U.S. Foods Corona
U.S. Forest Service
U.S. Infrastructure Corps
U.S. Security Associates
U.S. Tower Services, Inc.
U.S. Trucking
U.S. Postal Service
USS Orleck Naval Museum, Inc.
Utah Department of Workforce Services
Utah Transit Authority
VA for VETS
VA Salt Lake City HCS
VA Southern Nevada Healthcare System
VA Stratton H&R
Valley Proteins, Inc.
Value Options
Varian Medical Systems
Vector Security
Vehicle Lighting Solution
Verizon
Vertical Limit Construction, LLC
Veterans Green Jobs
Veterans Inc
Veterans Security, Inc.
Veterans Task Force
Veteran Tech Brigade
Vets Caring for Vets
Vigor Industrial
Viola
Virginia Asset Management
Virtual Enterprise Architects
ViSalus Sciences

Vista College
Vitacost
Volkswagen
Volunteers of America - Los Angeles
Volt Workforce Solutions
Volvo Rents
Voss Industries, Inc.
Wagner Equipment Co
Walden Security
Walgreens
Walker Automotive
Walmart
Warner Bros. Entertainment
Warner Enterprises
Washington Area Chevrolet Dealers
Washington Metro Area Transit Authority
Washington Redskins
Washington State Patrol
Waste Industries
Waste Management
Waukesha Pearce Industries
Weatherford International
WellCare Health Plans
Wells Fargo
Wells Fargo Advisors
Werner Enterprises
West Corporation
West Business Services
West Business Solutions
West Sanitation Services, Inc.
Westerchill Construction
Western and Southern Financial Group
Western & Southern Life Insurance
Western States Equipment (CAT)
West Virginia Division of Corrections
Westway Coach DG
Whelan Security
Whirlpool
Whitaker Construction Company
Wic Services, LLC
Wigdahl Electric
Williams Gas Pipeline, Northwest
Will-Trans Transportation
Windermere Professional Partners
WIS International
Wisnieski Insulation Inc.
Wittenberg Weiner Consulting, LLC
Woods Services



Workforce Solutions Upper Rio Grande
World Financial Group
Wyle
Xerox Business Group
XLC Services
Western States Fire Protection Co.
Workforce Network
Work Force Staffing

Wounded Warrior Project
Yellow Ribbon Fund
Yulista
ZF Boge Elastemetal
Zimmer, Inc.
Zions Bank



Appendix 5: Hiring 500,000 Heroes Campaign – Committed Employers

- | | |
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| <p>@WORK Franchise, Inc.
 @WORK Helping Hands Services
 @Work Medical Services
 @WORK Personnel Services, Inc.
 1-800-DryClean, LLC
 1-800-GOT-JUNK?
 1-888-SCAN-VAN
 3 C Drilling
 4 Black Diamonds Consulting
 7-Eleven, Inc.
 A Caring Home Care Services
 A&A Lighting Co
 A-1 Amusement and Party Rentals
 AAMCO Transmissions, Inc.
 Aardvark Entertainment
 Aaron's
 Arrow Advertising
 Able Forces
 Above Grade Level, LLC
 Abrakadoodle Remarkable Art Education
 ACAT Global
 Accessible Healthcare Solutions
 Accurate Electrical Services
 ACFN Franchised, Inc.
 ACP Subcontractors, Inc.
 ActionCOACH USA, Inc.
 Acuity Specialty Hospital of NJ
 Advanced Appliance Services, Inc
 Advanced Chimney Techniques, Inc.
 Advanced Mail
 Advanced Maintenance
 AdvantaClean Systems, Inc.
 AdvCoach®
 Aero Colors, Inc.
 AGC Automotive Americas
 AGC Automotive Americas
 Age Advantage Home Care Franchising, Inc.
 Agro Landscape Consultants, Inc.
 AIM Mail Centers
 Aire Serv Heating & Air Conditioning
 Airstreams Renewables
 AirTel Tower
 AJM Packaging
 Alfred Angelo, Inc.</p> | <p>All American Ice Cream & Frozen Yogurt Shops
 All American Moving Services
 All American Specialty Restaurants, Inc.
 All My Sons Moving and Storage
 All Team Franchise Corporation Home of Med
 Team & Food Team
 Allegra Marketing-Print-Mail
 Allegra Network LLC
 Alliance Financial Solutions Inc
 Alliance Transport, Inc
 AlliedBarton Security Services
 AlliedBarton Security Services/Palm Beach
 Alpha Pest Control, Inc.
 AlphaGraphics, Inc.
 Alpine Access
 Alta Mere Window Tinting and Auto Alarms
 Altair Engineering
 Always Best Care, Inc.
 Amberjack Solar Energy, LLC
 Ambit Energy
 America's Music School, LLC
 America's Taco Shop
 American College of Technology
 American Income
 American IT Veterans Corporation
 American Paradigm Schools
 American Poolplayers Association
 American Prosperity Group (APG)
 American Railcar Industries, Inc.
 American Red Cross
 American Tech Consulting
 AmeriSpec, Inc.
 Amtrak
 Anago Cleaning Systems
 Annex Brands, Inc.
 Anytime Fitness LLC
 Apogee Solutions, Inc.
 AppleOne Employment Services
 Appleton Learning
 Araya Clean
 Arby's Restaurant Group, Inc.
 Archadeck
 Argisol Building Systems America, Inc.
 Arnold Stove & Fireplace Center</p> |
|--|--|



Arnold Stove & Fireplace Center
Ascend Collection
Asclepian Save a Life Inc
ASG Renaissance
Aspen Consulting LLC
Aspire Human Services dba Preferred Community Homes
Asset Acceptance Capital Corp
Assisting Hands Home Care LLC
Associates Health Care
Assurance Home Care
ATAX
ATL International, Inc.
Atlas Advisors LLC
Atlas Railroad Construction, LLC
Attendant Care Companies
Auntie Anne's, Inc.
Aurionpro.com
Auto Physicians Inc
Auto-Lab Franchising, LLC
Automated Shredding Inc.
Automotive Technologies, Inc.
AutoQual USA
AXA Advisors
Azimuth, LLC
B & B Communications DBA CoastalCom
B&C Communications
Baby Sensory Western USA
Back Yard Burgers, Inc.
BagcraftPapercon I LLC
Baltimore Police Department
Bananas
BannaStrow's Crepes and Coffee
Baskin-Robbins Incorporated
Batteries Plus
Bearclaw Coffee Company
Bearmountain
Beauty Supply Outlet
Benetrends, Inc.
Bennigan's Franchising Company
Bevintel, LLC
Big Al's Steaks
Big Boy Restaurants International LLC
Big O Tires, LLC
Billboard Connection
Bio-Med Devices
BizCard Xpress
Blimpie America's Sub Shop

Bmi Consulting Group
Bonus Building Care
Bookkeeping Express Enterprises, LLC
Bowman Tool & Machining, Inc.
Brayman Construction Corp.
BrightStar Franchising, LLC
British Swim School
Brothers Est. 1967® Bar & Grill
Brunswick Corporation
Buck's Pizza Franchising Corp., Inc.
Buckman, Buckman & Reid, Inc.
Budget Blinds
Business Financial Services
Business Partner Marketing Coach®
C Brenner Inc
C&J Energy Services
C4 Connections
Cafe2U International Pty Ltd
California Conservation Corps
Cambria Suites
Camp Bow Wow
Cape Cod Savings for a Cause
Cape Fear Staffing
Capital Lumber
Capital One
Capitol Guard & Patrol, Inc.
CareMore Moving & Storage, LLC
Caring Senior Service
Caring Transitions
Carolina Sunrock LLC
Carpenter's Union LLC
Cartridge World
Carvel Corporation
Cash Discriminator Counterfeit Agency
CCTV Camera Pros
Cellairis Franchise, Inc.
Central Bark Doggy Day Care
Central Research, Inc.
Centurylink
Cereality Cereal Bar & Café
CertaPro Painters
Checkers Drive-In Restaurants, Inc.
Cheeburger Cheeburger Restaurants, Inc.
Chick-fil-A, Inc.
Children's Hospital of Philadelphia
Childrens Lighthouse
Choice Hotels International
Choice Staffing Inc.



CHR Solutions
Christian Brothers Automotive Corporation
CIA Access
Cianbo
CiCi Enterprises, LP
Cinnabon International Inc.
Cintas
Circle K / TMC Franchise Corporation
Ciro's Pizzeria
City Looks Salons International
City Wide Franchise Company
CityWide Sewer & Drain
CK Mechanical Plumbing & Heating, Inc
Clarage Fan Co
Clarion
Clean Air Car Service & Parking Corp.
Cleaners Depot Franchise, LLC
Clearly Cookies
CloseWatch Services, LLC
CMIT Solutions, Inc.
Coca Cola Bottling Company United, Coastal
Division
Coca-Cola
Coffee News
Coit Services, Inc.
Cold Stone Creamery
College Hunks Hauling Junk
Color-Glo International
Colors On Parade
ColorTyme, Inc.
Columbia Place Associates, LLC
Columbus Transport
Combined Insurance Company of America
Comcast/NBCUniversal
ComForcare Senior Services
Comfort Inn
Comfort Keepers
Comfort Suites
Commercial Drivers License School
Complete Music Video Photo
Complete Nutrition
Computer Data Services, LLC
Computer Design & Integration LLC
Computer Explorers
Computer Sciences Corporation
CONESTOGA FUELS, INC.
Conspire! Franchising LLC
Contract Solutions, Inc.

ConvaTec Inc
Converse Conditioned Air
Core Trans LLC
Cornerstone Mortgage, Inc.
Corporate Auto Resource Specialists
Cost Cutters Family Hair Care Shops
Cotulla Fish Hatchery
Cousins Subs Systems, Inc.
Coverall Health-Based Cleaning System
Covered 6 LLC
Cowlicks Yogurt and Floats
CRAL Franchise Development, Inc.
Craters & Freighters
Creative Colors International, Inc.
Crescendo USA
Crestcom International, LLC
Crime Scene Aftermath Solutions
Critter Control, Inc.
Croom Instalaton Services Inc.
Crown Trophy
Cruise Holidays
Cruise Planners / American Express
CruiseOne
Crunch Franchising
CSC
CSL Plasma
CSP Technologies
Curves International, Inc.
D & M LaPlant Contractors LLC
D'Angelo Grilled Sandwiches
Dale Carnegie & Associates, Inc.
Danes Welding Supplies Inc
Dawn Black
Daytona Flexible Packaging, LLC
Decor&You®
Decorating Den Interiors
Delta Disaster Service
Dental Fix RX
Desjoyaux Pools USA, LLC
Detroit Homes 4 Less
DialAmerica
DIGIKIDS®
DigTec, LLC
Diner 54
Direct Capital Franchise Group
Direct Connect Ventures, Inc.
Direct Link
DirectBuy



Dogtopia
Domino's Pizza LLC
Dontje Agency NAA
Doorologist
Double J Animal Hospital
DoubleTree by Hilton
Dover Downs Hotel & Casino
Dr. G's Franchising Companies, LLC
Drakes & Associates, Inc
DreamMaker Bath & Kitchen by Worldwide
Drexel Hamilton
Driven Brands, Inc.
Driving Ambition, Inc.
Driving For America
Drury Plaza Hotel
Dryer Vent Wizard
Ductz International
Dunkin' Donuts
Dunn Bros. Coffee
Dwellgreen Franchising, LLC
E Mortgage Management LLC
Eagle Security Solutions, Inc
EagleRider, Inc.
EarthFruits Yogurt
East Coast Wings & Grill
East Kentucky Power Cooperative
East Texas Poultry Supply
EcoBizCheck, Inc.
Econo Lodge
Econo Lube N' Tune, Inc.
ECRI Institute
Edible Arrangements International, LLC
Edward Jones
Elements Therapeutic Massage
Embassy Suites & Homewood Suites Hotels
EmbroidMe
Emmaus Community Of Pittsburgh
EMSA
Enterpirse Wireless Alliance
Erie Insurance Group
ETRN.com LLC
Executive Care
Exhibit CONTROL
Exit Realty 1st Class III
Expedia® CruiseShipCenters®
Expense Reduction Coaching®
Express Employment Professionals
Express Employment Professionals of Roseville

Express Scripts, Inc
Express Services, Inc.
Eyewitness Surveillance
Falcon Holdings
Fantastic Sams
Farmers Insurance
Farmers Insurance Office of Clark A. Fisher
Farris General Contractors
Fast Aid Success Systems
FASTSIGNS International
FASTSIGNS National Accounts
Fetch! Pet Care, Inc.
FiComm Patners LLC
Figaro's Italian Pizza, Inc.
Filta Environmental Kitchen Solutions
Financial Education Services
Fireman's Contractors, Inc.
First Choice Business Brokers, Inc.
First Choice Haircutters (U.S.) Inc.
First Command Financial Services
FirstLight HomeCare
Fish Window Cleaning Services, Inc.
Fishermen's Finest, Inc.
Fitness Together Holdings, Inc.
Five Stones Research Corporation
FixRim Mobile Wheel Repair
Fl.Crystal Clean Services, Inc
Fleet Enterprises
Flexicrew
Flint & Walling, Inc
Flip Flop Shops Franchise Co.
Flying Biscuit
Flyte Tyme Worldwide Transportation
FOCUS Brands Inc.
Foot Solutions
Forest Security, Inc.
Franchise America Finance
Franchise Paths to Success
FranNet Franchising, LLC
Fraser Financial Group, MassMutual
Fresh Coat
Frullati Cafe & Bakery
Fry-Wagner Mid-Missouri
Fry-Wagner Moving & Storage
Fun-Brands
Furniture Medic, Inc.
Garden State Growers/Simply Set
Gardner-White Furniture



- GC Services
- Geisinger Health System
- Gem Equipment of Oregon, Inc.
- Gem Financial Services Inc
- General Die Casters, Inc
- General Electric
- General Nutrition Centers
- Genuine Parts Company
- GeorgiaLocalSearch, LLC
- Get in Shape for Women
- GI Party Cleaning Service
- Gladius Health
- Glass Doctor
- Global Enterprises
- Global Franchise Group, LLC
- Global Market Ventures, Inc.
- Goatlocker Underway LLC
- Goddard Systems
- Gold's Gym International
- Goodyear
- GoWaiter, Inc.
- Gozump, Inc
- Grand Island Express
- Grand Mark Solutions
- Granite Transformations
- Grease Monkey International, Inc.
- Great American Cookies
- Great Clips, Inc.
- Great Play
- Great Steak
- Greater Boston Chamber of Commerce
- Greater Louisville Medical Society
- Green Leaf's Beyond Great Salads
- Griswold Home Care, Inc.
- Grout Doctor Global Franchise Corp.
- Guard-A-Kid
- Gymboree Play & Music
- Hair Saloon For Men
- Halcyon Solutions, Inc.
- Hampton Police Division
- Hand & Stone Massage and Facial Spa
- Handyman Connection
- Handyman Matters, Inc.
- Happy & Healthy Products, Inc.
- Happy's Pizza Franchise, LLC
- Harris Research, Inc.
- Hart Pool & Spa
- Healthcare Services Group Inc.
- Heliotex
- Helmets to Hardhats
- HERITAGE PARK FITNESS
- High Seas Technology
- Hilton Portland & Executive Tower
- Hire A Vet Remodeling
- Hiring Our Heroes (U.S. Chamber of Commerce's National Chamber Foundation)
- HobbyTown USA
- HOJ Industries Inc.
- Hokukano Ranch, Inc.
- Home Franchise Concepts, Inc.
- Home Helpers
- Home Instead Senior Care
- HomeTask, Inc.
- Homewatch International, Inc.
- HomeWell Senior Care, Inc.
- Honest-1 Auto Care
- HoneyBaked Ham Company and Cafe
- Honkamp Krueger & Co., PC
- Hoodz
- Hoosier Park Racing and Casino
- Hooters of America, LLC
- Horse Prairie Stage Stop
- House Doctors & House Medic
- HouseMaster Home Inspection Services
- Houston Precision Fasteners
- HRAA
- Huddle House, Inc.
- Hungry Howie's Pizza
- I Employ Veterans
- i9 Sports
- Ibis Bay Resort, Key West Florida
- Ice House America
- IKOR@USA Incorporated
- Impress Digital Technologies
- Innovative Reasoning, LLC
- Inspect-It 1st Property Inspection
- Instant Imprints
- Intelligent Office
- Inter-Continental Cigar Corp
- InterContinental Hotels Group
- Interim Healthcare, Inc.
- International Center for Entrepreneurial Development
- International Franchise Association
- Interstate
- Intuit, Inc.



iostudio
Irontech Satellite
Irving Police Department
iTech
IX Brand SEO Services Company
J Dog Junk Removal
Jake's Wayback Burgers
Jani-King International, Inc.
Jan-Pro Franchising International, Inc.
Jan-Pro Master Franchise
Jasco Cleaning Inc
Javelin Solutions
JBS
JDH Contracting, Inc.
Jeffrey Riebe
Jessie's Cleansweep Inc
Jet-Black International
Jewelry Repair Enterprises, Inc.
Jiffy Lube International, Inc.
Jomsom Staffing Services
Jose Santana
Joy Accessories, Inc
JTEK Enterprises, LLC DBA HandyPro of The Valley
JumpBunch, Inc.
K & N Mobile Distribution Systems®
K E M Constructors Inc.
Kahi Mohala Behaviroal Health
Kaiser
KAW Roofing & Sheet Metal Inc.
Keller Williams Realty & Frank Kenny Real Estate Team
Kempco Inspections Services
Key Surgical
Kforce Staffing
Kiddie Academy
KidzArt
Kilwin's Chocolates Franchise, Inc.
Kinderdance International Inc.
Kinex Rehab
Kinzler Construction Services
Kitchen Craft Cookware
Kitchen Solvers
Kitchen Tune-Up
Klinger & Associates, Inc.
Kloke Group
Kubena Completion Xperts, LLC
Kwik Kopy Business Centers
Landmark Residential
Langguth
Lawn Army
Lawn Doctor, Inc.
LBI Level Best Interactive
Learning Express, Inc.
LearningRx Franchise Corporation
LegalShield
Leggett & Platt
Legion Logistics, LLC
Lemon Heaven International Inc.
Lenny's Franchisor, LLC
Liberty Tax Service
LifeChange Solutions, LLC
Lifestone By Stefan
Lincoln Heritage Life Insurance/ SEG Fidelity Group
Line-X Franchise Development Corporation
Link Staffing Services
Liquid Capital of America Corp.
Liquid Nutrition Group, Inc.
Lithia Motors
Little Caesar Enterprises, Inc.
LivHOME
LLJ Franchise, LLC
LMI Landscapes Inc
LNC Restaurant Inc
Logistics Health Incorporated
Lone Star Protection & Security
Lovin' Spoons of North America LLC
Lowe's
Lowe's Home Centers, Inc. of Tarentum PA
Lucille Roberts Fitness For Women
LumaTherm, Inc.
MAACO Franchising, Inc.
Mac Tools
Made In Japan Japanese Restaurants Ltd.
Madison Electric Company
MAG IAS, LLC
MaggieMoo's Ice Cream & Treatery
Magic Falls Rafting Co.
Magicuts
Magna Gaia, Inc.
Maid Brigade, Inc.
Maid to Perfection Global, Inc.
MaidPro Franchise Corporation
Main Street Fitness
MainStay Suites



Majestic Star Casino and Hotel
Malace | HR
MANNA Capital Management
Manny & Olga's Pizza Systems, Inc.
Marble Slab Creamery, Inc.
Marco's Pizza
Marine Infantry Veterans Foundation,
Incorporated
Mark Rzepka Agency
Marriott International
Martek of Maryland, Inc.
Martin Franchises, Inc.
Martin Outdoor Media
Martinizing Delivers
Massage Envy Franchising LLC
MassMutual Financial Group - Buffalo
Matco Tools
Mathnasium Learning Centers
Maui Chamber of Commerce
Maui Wowi Franchising, Inc.
Max Muscle Sports Nutrition
Mayfield College
McCormick Motors, Inc.
McCutcheon Enterprises, Inc.
McDonald's
McDonald's - the Bertuca Organization
McMillan Transport, Inc.
Mcphee Masonry
Medical Information Technology, Inc.
(MEDITECH)
Medifast Franchise Systems, Inc.
MedSynergies
Meineke Car Care Centers
Menchie's
MERABEN, LLC
Merendino Cemetery Care
Merlins Franchising, Inc.
Merrells Auto Dismantling, Inc.
Merry Maids, Inc.
Metal Supermarkets Franchising America Inc.
Metals Service Center Institute
MHA LLC
Michael Zimet, LLC
Michigan Turkey Producers
Microtel Inns & Suites
Midas International Corporation
Mid-Atlantic Renewables
Mid-Ohio Electric Co.

MidSouth Geothermal LLC
Mike Haldas
Milex Tune-Up and Brakes
Military Veterans Landscaping
Millennium Digital Technologies
MilliCare Textile and Carpet Care
Milspray, LLC
Milton Hershey School
Miracle Method Surface Refinishing
Mission Search International, Inc.
Moe's Southwest Grill
Molly Maid, Inc.
Money Mailer Franchise Corp.
Monkey Joe's
Moran Family of Brands
Morcon Construction Co., Inc.
Morgan Stanley Smith Barney
Mosquito Joe Franchising
Mosquito Squad
Motor Club of America
Motorcycle Superstore
Mountaire Farms of North Carolina
Mr. Appliance
Mr. Electric
Mr. Handyman
Mr. Rooter Plumbing
Mr. Transmission
MRINetwork
Mrs. Fields Famous Brands
MTO Cleaning Services
Mullin Law, PC
Multistate Transmissions
Murphy Business and Financial Corporation
Mutual of Omaha
My Senior Portal
My Web Portal, Inc.
N2Shape, Inc.
NAA
Namco
National Distributors Leasing
National Income
National Maintenance Contractors, LLC
National Military Family Association
National Veterans Transition Services Inc
National Windows & More
Nationwide Van Lines, Inc
Natures-Broom
Navis Pack & Ship



NCO/APAC Customer Service, Inc.
NeuGrowth Center for Brain-Training
New Horizons Computer Learning Center of St. Louis
New Horizons Computer Learning Centers of Southern California
New Image Building Services, Inc.
New Mexico Corrections Department
New York Life
Next Day Access LLC
Nextaff
N-Hance
No+Vello USA
Noblis
North American Corporate Advisors, LLC
Northwestern Mutual
Northwestern Mutual: The Russo Financial Group
NOVUS Franchising, Inc.
NRgize Lifestyle Cafe
NTA Life
Nutri-Lawn, Inc.
Nutty Scientists USA, Inc.
NYS Collection Eyewear, Inc.
Ocedon Restaurant Group
Office Pride Commercial Cleaning Services
Oilerie USA, Inc.
Oklahoma Department of Corrections
Old School Transportation, LLC
O'Neal Industries
OneClick Cleaners
OnPoint WorldWide, Inc.
Onward March
OpenWorks
O's 20/20
Our Town
Outdoor Lighting Perspectives
Outdoor Living Brands, Inc.
Oxi Fresh Franchising Co.
OXXO Care Cleaners
Ozark Internet Radio Network, LLC.
P.J.E. Lawn Care & Landscaping
Pacific Coast Field Services Inc.
Pacific Gas and Electric Company
Packaging Store
Padgett Business Services
Paint and Lacquer Company
Pak Mail Centers
Pan Realty LLC

Panda Restaurant Group
Pane View Window Cleaning
Papa Gino's Inc.
Papa John's International, Inc.
Papa Murphy's International, Inc.
Parallon
Parcel Plus
Parkinson's Resource Organization
Party-Time Photobooth
Pat USA, Inc.
Patrick Cudahy, LLC
Paul Davis Restoration / Paul Davis Emergency Services
PCC Structurals, Inc. a Division of Precision Castparts, Corp.
Pennington County Sheriff's Officer
PeopleScout
PepsiCo
Performance Contractors, Inc.
Performance Therapy Center Inc.
Pet Butler
Pet Supplies Plus
Pier Communications
Pillar To Post
Pima County Sheriff's Department
Pinkerton Government Services
PIP Printing and Marketing Services
Pirtek USA
Pita Pit, Inc.
Pizza Fresh
Pizza Inn, Inc.
Pizza Rustica
Plan Ahead Events
Planet Beach Franchising Corporation
Planet Smoothie
Plastilam, Inc.
Platinum Security & Consulting
PMD Furniture Direct
Pollo Campero
Pop-A-Lock
Popeyes Louisiana Kitchen
Popular Community Bank
Port City Inc
Port of Subs, Inc.
Post Painting Inc
PostNet International Franchise Corp.
Power Component Systems, Inc.
Power Consulting Associates, LLC



Praescient Analytics
Precision Logistics International, LLC
Precision Tune Auto Care
Premier Home Furnishings, Inc.
Premier Rental-Purchase
Premier Wheel Workz
Prestige Engineering
Pretzel Time, Inc.
PretzelMaker
Primerica
Primerica – Kristen Dunn – Great Lakes Region
Primerica Deck and Associates (Tennessee Franchise)
Primerica Financial Services – North East Commitment
Primerica Inc – South East Commitment
Pro-Cuts
Professional Institute of Technology Inc
Proforma
Pronto Insurance
Proshred Franchising Corp.
ProSidian Consulting, LLC
ProTect Painters
Prudential Financial
Pudgie’s Franchise Corporation
PuroClean
PuroClean, Inc.
Purple Shovel, LLC
Qualicare
Quality Inn
Queen Associates, Inc.
RadioShack Corporation
Rainbow Academy
Rainbow International Restoration & Cleaning
Rainbow Pools and Spas
Rainbow Station, Inc.
Ranch One Grilled Chicken
Rapid Refill
Re/Max Bayshore Properties
Recruiters.biz Foundation
Red Mango Franchising Company
Red Wing Shoe Company
REGIS Corporation
Relax the Back Corporation
Rent-A-Wreck of America
Republic Services
ResCare
ResponsAble Staffing

ResumeBear, Inc.
ResumesForWarriors.com
Rhode Island Bureau of Investigation, Ltd.
Right At Home, Inc.
RimTyme Custom Wheels and Tires
Rita’s Franchise Company
Ritter’s Frozen Custard
RJN Investigations
Roach Roadside Assistance
Rodeway Inn
Rollerz
Romanoff Electric/HVAC rResidential
Romex Transport, Inc.
RPM Solutions LLC
Russo’s New York Pizzeria
Ryder
S&D LLC (Ski’s Adult Family Home)
S3Media, Incorporated
Salsarita’s
Salute
Sam’s Cellar Bar & Oven
Sam’s Club
Samurai Sam’s Teriyaki Grill
San Diego Auto Connection
Sandler Training
Sapphire Technology Group
Sargo’s Subs
Sarku Japan
Satellite Source LLC
Savory Franchising Team LLC
SB Fleet-Lube
SBCA
Schlotzsky’s
Schmizza International, Inc.
Schneider National, Inc
School of Rock
Scooter’s Coffee & Yogurt
SDLC Partners
SealMaster
Sears
Seattle’s Best Coffee
Seaworthy Marine Supply
Secure All Alarm
Securitas Security Services USA Inc.
Select Energy Services
Select Van Mayflower
Semper Sarah LLC
Senior Helpers



Sertinos Cafe
Sertinos Coffee
Service Stars, LLC
ServiceMaster Company
Sgt C Tattoos
Shalimar Motel
ShelfGenie
Sherman Bros Trucking
Shoebox New York
Shoulder 2 Shoulder, Inc
Showhomes Franchise Corporation
Sierra Solutions LLC
Signal 88 Franchise Group Inc.
Sign-A-Rama, Inc.
Signs By Tomorrow
Signs Now
Sir Speedy, Inc.
Ski Ward Ski Area
Skyline Security Management
Skylink, LTD
Sleep Inn
SmartView Window Solutions
Smoothie King Franchises, Inc.
Snap Fitness, Inc.
Snap-on-Tools Company, LLC
Soccer Shots Franchising, LLC
Soft Pretzel Franchise Systems, Inc.
Solco Plumbing Supply
Soldiers to Sawyers
South Hills Movers, Inc.
South Philly Steaks & Fries
Southwest International Trucks
Sparkle Wash International, Inc.
Spartan Energy Services, LLC
Spherion Staffing
Sport Clips, Inc.
Sportfolio, LLC
Sports Image
Spring-Green Lawn Care Corp.
Stallings Refrigeration Company Inc
STAN, LLC
Star Transportation Group / VETaxi
Starbucks
Steak-Out Franchising, Inc.
Steamatic, Inc.
StearClear Holdings, LLC
Steeler, Inc.
Sterling Computers Corporation

Stone Belt Freight Lines, Inc
StormGuard Franchise System, LLC
Strategic Resolution Experts, Inc
Stratus Building Solutions
Stringer Management Inc
Stripe it Rich, LLC
Submarina California Subs
Suburban Extended Stay
Subway
Sunshine Pack And Ship
Supercuts
Superfly Manufacturing Co.
SuperGreen Solutions
Surf City Squeeze
Swiss Farm Stores
Sylvan Learning, Inc.
Synergy HomeCare Franchising, LLC
Synergy Installation Solutions
Taco Time
Tailored Living
Tasti D-Lite LLC
Tax Centers Of America
TCBY Enterprises, Inc.
TeamEliteAdvantage Employment Services, LLC.
TeamLogic IT
Technology Security Associates, Inc.
Ted Russell Ford/ Lincoln
TeleTech
Test
Texas Trail Riding Company
The Alternative Board (TAB)
The Athlete's Foot
The Bozzuto Group
The Center for Education Reform
The Cleaning Authority
The Coffee Beanery, Ltd.
The Decor Group
The Entrepreneur's Source®
The FUZION Agency
The Goodyear Tire & Rubber Company
The Grounds Guys
The Grout Medic LLC
The Growth Coach
The Haagen-Dazs Shoppe Co.
The hCard
The HomeTeam Inspection Service, Inc.
The Interface Financial Group
The Johnny Rockets Group, Inc.



The Los Angeles Film School
The MAIDS International, Inc.
The Markham Group
The Martin Group
The Melting Pot Restaurants, Inc.
The New Well
The Original Brooklyn Water Bagel Franchise Company
The Prudential Insurance Company of America
The Quizno's Corporation
The Shooters Den
The Spice & Tea Exchange Franchising LLC
The UPS Store®
The VIP Military, LLC
Theresa
Thomas M. McCarthy
Thompson Automotive Group
Tiber Creek Consulting
Tim Hortons USA, Inc.
Tinder Box International
Tint World
TKO Installations LLC (Turn Key Office Installations)
TMC Transportation
TMone
Togo's Franchisor, LLC
Toppers Pizza Inc.
Total Quality Logistics
Totally Accessible Homes
Touching Hearts, Inc.
Town Money Saver
Transworld Business Advisors
Triangle Services Inc
Trinity Crème Brûlée
Trinity Roof Cleaning
TriTech Corporation of America
Triton Power Wash
Tri-West
Troop ID
Tropical Smoothie Cafe
Tropicalaser
Trotter & Morton Seattle
Troy Industrial Solutions
TruBlu Polish Pottery & Gift Boutique
TruFoods, LLC
TSS Photography, Inc.
Turin Bicycles LTD.
Tutor Doctor Systems, Inc.

Two brothers Construction Inc
Two Men And A Truck International, Inc.™
U.S. Lawns
Uncle Ed's Oil Shoppe
Uniglobe Travel International Limited Partnership
Unishippers Global Logistics, LLC
United Insurance Group
United Road
United Shade, LLC
UPMC
UPS
US Bank
US Foods
US Marshall
US PATRIOT
US Postal Service, Kentuckiana District
US Solar Roof
USA Mobile Drug Testing
USAA
Utility Truck Equipment
Valley Transportation Inc.
Valpak
Value Place Hotels
Valveworks USA - WI MFG Operation
Vanguard Cleaning Systems, Inc.
VEAC Verbal Commitments
Verizon
Vetcorps Landscaping
Veteran Tech Brigade
Veterans Green Jobs
Veterans Security
Veterans2Work
Viaero Wireless
Villa Enterprises
Vino 100
Visiting Angels
VivoPools Franchise Company, LLC
Volt Workforce Solutions
Vom Fass USA
VooDoo BBQ & Grill
Votze Butler Associates, Inc.
VR Business Brokers
VRHabilis, LLC
VRO Franchise Corporations, Inc.
W&W Glass, LLC
Waiting Game Publications, LLC
Wall Street Deli, Inc.
Walsingham Group



Watermill Express Franchising, LLC
Weaver Popcorn Company, Inc.
Webcor Builders
Weed Man
Welcomemat Services
West Sanitation Services, Inc.
Western & Southern Financial Group
Western & Southern Life Insurance
Which Wich Franchise, Inc.
Whiskers and Paws Catering
Whispering Pines Pet Clinic
Wild Bird Centers of America
Wild Birds Unlimited, Inc.
WIN Home Inspection
WineStyles, Inc.
Wing Zone Franchise Corporation
Wingmen Industries

WingStop Restaurants
Wintergreen Fire & Rescue
Wounded Warrior Project
WOW Cafe and Wingery
WSI
WSR Franchise LLC
X Corp Solutions, Inc
Xerox
Yankee Fishing and Rentals, Inc.
yellow cab
Young Rembrandts Franchise, Inc.
Zeiders Enterprises
ZEV TECHNOLOGIES, INC.
Ziebart International Corporation
Zimmer Inc
ZIPS Franchising LLC
Zoomin Groomin

HIRING OUR HEROES[®]

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