James M. Winkler

Senior Vice President, Chief Innovation Officer, Aon Health

Jim is a Senior Vice President and the Chief Innovation Officer for Aon Health, the global consulting, administration and exchange management health business for Aon. In that capacity, he has responsibility for developing and implementing leading-edge solutions that enable employers to improve health and manage cost. His team includes subject matter experts in pharmacy, absence management, behavioral health, health improvement, clinical analytics and benefits administration.

As an extension of Aon Hewitt's thought leadership, Jim is on the Board of the National Business Group on Health's Institute on Innovation in Workforce Well-Being. He previously served on the Board of the Business Group's Institute on Health, Productivity, and Human Capital as well as the Business Group's Advisory Board on Racial and Ethnic Disparities in Health Care.

Jim has spent 2 decades consulting with clients on overall health care strategy, health plan management, program design and implementation, health care consumerism, and pricing. He has extensive experience in health and welfare vendor selection and negotiation, both domestically and internationally. Jim is the executive sponsor of Aon Hewitt's cross-functional health care delivery system transformation work group, also leads the firm's efforts in the emerging space of global wellness and absence management.

Jim's clients have included large employers in financial services, higher education, technology, manufacturing, defense contracting, food services, and information/research. He is a frequent speaker, journal article author, and resource for media stories on health care.

Jim earned a B.A. from the University of Notre Dame and an M.B.A. from the University of Hartford. He is based in Norwalk, Connecticut.

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